

CITY OF BEDFORD, OHIO

ORDINANCE NO. 10,008-22

AN ORDINANCE AMENDING ORDINANCE NO. 9974-22 AND AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING (MOU) WITH THE BEDFORD FIREFIGHTERS IAFF LOCAL 1683 (UNION) GOVERNING LATERAL TRANSFERS AND DECLARING AN EMERGENCY.

WHEREAS, there is a changing environment surrounding the ability of the City to attract qualified Police and Fire Candidates to fill vacancies, and

WHEREAS, the Administration and Civil Service Commission recommends that the City of Bedford offer incentives to Police and Fire Lateral Candidates to continue to maintain a high level of service to the public, and

WHEREAS, the City and Union have negotiated an agreement governing lateral transfers from outside Fire Departments.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Bedford, County of Cuyahoga, and the State of Ohio:

Section 1. That the City Manager is hereby authorized to execute the MOU with the Union attached herein and incorporated by reference so as to establish the compensation of Fire Lateral Transfers.

Section 2. That prior Ordinance No. 9974-22 is hereby repealed and amended accordingly in regards to Fire Lateral Transfers. The remaining terms of said ordinance in regards to Police Lateral Transfers shall remain in full force and effect, and are hereby reaffirmed.

Section 3. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance is hereby determined to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the City in order to maintain the quality and competency of the Bedford Fire Department.

WHEREFORE, this Ordinance shall take effect and be in force immediately upon its passage.

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Stanley C. Koci, Mayor-President of Council

Tracy M. Simons, Clerk of Council

Prepared and approved as to legal content by: _____
John J. Montello, Law Director

PASSED: August 1, 2022