## CITY OF BEDFORD, OHIO

## ORDINANCE NO. 109-23

AN ORDINANCE AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH THE CITY OF BEDFORD SERGEANTS AND LIEUTENANTS, ADOPTING THE TERMS OF THE ATTACHED NOVEMBER 30, 2023 TENTATIVE AGREEMENT AND ORDERING THEM INTO EFFECT AND DECLARING AN EMERGENCY

WHEREAS, the City of Bedford has completed negotiations with the Sergeants and Lieutenants of the City of Bedford Police Department, and

WHEREAS, Council wishes to enact the provisions of the agreement as soon as possible.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Bedford, County of Cuyahoga, and the State of Ohio:

Section 1. The City Manager is authorized to enter a contract adopting the terms of the November 30, 2023 Tentative Agreement attached hereto and expressly incorporated herein, or substantially similar contract.

Section 2. The terms and conditions are hereby ordered into effect pursuant to the terms of said agreement upon execution of the contract, and the Director of Finance is hereby authorized to make payments in accordance therewith.

Section 3. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

<u>Section 4.</u> This ordinance is hereby declared to be an emergency measure immediately necessary for the public peace, health, safety, and welfare and for the further reason that it is necessary to finalize the terms of employment immediately.

WHEREFORE, this Ordinance shall take effect and be in force from and after the earliest date permitted by law.

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	Stanley C. Koci, Mayor-President of Council
	Tracy M. Simons, Clerk of Council
Prepared and approved as to legal content by	: John J. Montello, Law Director

PASSED: December 18, 2023