CITY OF BEDFORD, OHIO

ORDINANCE NO. 110-23

AN ORDINANCE AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH OHIO COUNCIL 8 AND LOCAL 2007 AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, ADOPTING THE TERMS OF THE ATTACHED DECEMBER 13, 2023 FINAL PACKAGE PROPOSAL, ORDERING THEM INTO EFFECT, AND DECLARING AN EMERGENCY

WHEREAS, the City of Bedford as completed negotiations with the Ohio Council 8 and Local 2007 American Federation of State, County and Municipal Employees, AFL-CIO, and

WHEREAS, the parties wish to enact provisions of the agreement as soon as possible.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Bedford, County of Cuyahoga, and the State of Ohio:

<u>Section 1.</u> The City Manager is authorized to enter a contract adopting the terms of the December 13, 2023, Final Package Proposal attached hereto and expressly incorporated herein, or a substantially similar contract.

<u>Section 2.</u> The terms and conditions are hereby ordered into effect upon execution of the contract, and the Director of Finance is hereby authorized to make payments in accordance therewith.

Section 3. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

<u>Section 4.</u> This ordinance is hereby declared to be an emergency measure immediately necessary for the public peace, health, safety, and welfare and for the further reason that it is necessary to finalize the terms of employment immediately.

WHEREFORE, this Ordinance shall take effect and be in force from and after the earliest date permitted by law.

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Stanley C. Koci, Mayor-President of Council

Tracy M. Simons, Clerk of Council

Prepared and approved as to legal content by: John J. Montello, Law Director

PASSED: December 18, 2023