

**City of Corry**  
*Salary Ordinance*

**Ordinance No. 1646**

**Council Bill No. 23-15**

**Presented by: Mr. Roche**

An Ordinance fixing the salaries and wages of City Officials, Officers and Employees of the City of Corry, Erie County, Pennsylvania for the year 2024.

BE IT ORDAINED by the Council of the City of Corry, and it is hereby enacted by authority of the same:

**Non-Union**

**Section 1:** That the annual salaries of the following:

**Elected Officials** shall be and are hereby fixed at the rates shown payable in biweekly installments:

Mayor	\$ 2,500.00
City Council	\$ 1,250.00
City Controller	\$ 1,250.00

**Appointed Professional Services** shall be and are hereby fixed at the rates shown:

City Engineer	\$12,500.00	biweekly installment
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**Section 2:** That the amount paid by the City of Corry toward the salary of the City Treasurer and in the capacity of Tax Collector of the City, County and School District taxes, shall be and are hereby fixed at the following **maximum** rate shown payable in biweekly installments:

City of Corry Treasurer: \$52,020

*\*The City will be reimbursed by the School District and Erie County for their portion of the Treasurer's salary.*

**Section 3:** That the base annual salary for each of the following Officials and Employees shall be and are hereby fixed at the following **maximum** rates per annum, payable in biweekly installments:

City Administrator	\$90,000
Police Chief *	\$78,950
Police Lieutenant*	\$76,370
Fire Chief **	\$72,500
Deputy Fire Chief **	\$56,490
Code Compliance/Zoning Officer	\$50,000
Executive Assistant	\$57,780
City Clerk	\$42,025
WWTP/ Sewer Collection Lead / Operator in Charge	\$63,770
Public Works Manager	\$73,540
Golf Course Superintendent	\$40,440
Golf Course Club House Manager***	\$28,430
Airport Manager	\$26,000

\* The Chief of Police and Lieutenant shall receive a clothing and equipment allowance in the amount of \$500.

\*\* The Fire Chief and Deputy Fire Chief shall receive a clothing and equipment allowance in the amount of \$400.

\*\*\* (For Golf Season 36 weeks)

**Section 4:** That the hourly wage for each of the following Employees shall be and are hereby fixed at the following **maximum** rates per hour, payable in biweekly installments:

Part Time Golf Course Personnel	\$ 15.00
Comm. Center Operations Manager	\$ 14.15
Part Time Clerical Personnel	\$ 12.00
Part Time Recreation Personnel	\$ 11.50
Part Time Public Works Personnel	\$ 17.52
Part Time Fire Department	\$ 13.79
Part Time Police Patrolman	\$ 26.59

**General Teamsters Local 397 (Police)**

**Section 5:** That the base salaries, including longevity, of the Police Officers of the City of Corry, other than Chief, shall be and are hereby fixed at the following maximum annual rates of pay for their respective grades of rank and length of service, payable in biweekly installments:

**CLASSIFICATION AND SERVICE (LONGEVITY) RATES~MAXIMUM**

2024									
	year 1 (80%)	year 2 (85%)	year 3 (90%)	Base	+ 5 yrs	+ 10 yrs	+ 15 yrs	+ 20 yrs	+ 25 yrs
SGT	71,609	71,609	71,609	71,609	73,616	74,953	76,291	77,629	78,297
CPL	69,942	69,942	69,942	69,942	71,899	83,899	74,507	75,812	76,464
PTL A				67,561	69,446	70,702	71,959	73,216	73,844
PTL B		57,427	60,805						
PTL C	54,049								

**I.A.F.F. Local 2102 (Fire)**

**Section 6:** That reimbursement to Fire department engineers shall be at the following maximum annual rates, payable in biweekly installments:

Wages 2024	Per Hour	Annual Salary	Regular Hrly Rate	Overtime Hourly Rate
Year 1		80% of Base	\$13.79	\$20.69
Year 2		85% of Base	\$14.65	\$21.98
Year 3		90% of Base	\$15.52	\$23.27
Base		\$51,548	\$17.24	\$25.86
After 5 Years	\$0.45	\$52,893	\$17.69	\$26.54
After 10 Years	\$0.50	\$53,043	\$17.74	\$26.61
After 15 Years	\$0.55	\$53,192	\$17.79	\$26.69

After 20 Years	\$0.60	\$53,342	\$17.84	\$26.76
After 25 Years	\$0.65	\$53,491	\$17.89	\$26.84
After 30 Years	\$0.70	\$53,641	\$17.94	\$26.91
After 35 Years	\$0.75	\$53,790	\$17.99	\$26.99

Additional Compensation for Fire Department Officers:

Captain \$ 0.40 per hour

Lieutenant \$ 0.20 per hour

**AFSCME Local (non-uniform)**

**Section 7:** That the hourly rates of pay for each of the following employees shall be and are hereby fixed at the following maximum hourly rates:

Job Classification	License Requirements	Year 1 - 80%	Year 2 - 85%	Year 3 - 90%	2024 Base
Water Operator/Laborer	A,B	\$17.52	\$18.62	\$19.71	\$21.90
Waste Water Operator/Laborer	A,C	\$19.50	\$20.71	\$21.93	\$24.37
Waste Water Maintenance Technician	A,C,D	\$19.84	\$21.08	\$22.32	\$24.80
CDL Inspection Mechanic/Operator	A,D	\$17.52	\$18.62	\$19.71	\$21.90
Chief Inspection Mechanic/Operator	A,D	\$19.84	\$21.08	\$22.32	\$24.80
Streets Operator/Laborer	A	\$17.52	\$18.62	\$19.71	\$21.90
PW General Laborer	E	\$13.69	\$14.54	\$15.40	\$17.11
Utility Clerk		\$16.10	\$17.10	\$18.11	\$20.12
Police Clerk		\$17.00	\$18.06	\$19.13	\$21.25

That all full-time permanent employees that belong to the AFSCME Union shall receive longevity as an addition to their base rate according to the following schedules:

#### **Hourly Employees**

- a. Employees with less than five (5) years' service as of January 1, 2024 no additional compensation.
- b. Employees with at least five (5) years' service, but less than ten (10) years' service, as of January 1, 2024 twenty-five cents (\$0.25) additional compensation hourly for hourly.
- c. Employees with at least (10) years' service, but less than (15) years' service, as of January 1, 2024 thirty cents (\$0.30) additional compensation hourly.
- d. Employees with at least (15) years' service, but less than (20) years' service, as of January 1, 2024 thirty-five cents (\$0.35) additional compensation hourly.
- e. Employees with twenty (20) years' service, but less than twenty-five (25) years' service as of January 1, 2024 forty cents (\$0.40) additional compensation hourly.
- f. f. Employees with twenty-five (25) years' service, but less than thirty (30) years of service as of January 1, 2024 forty-five (\$0.45) cents additional compensation hourly.
- g. Employees with at least thirty (30) years' service as of January 1, 2024 fifty-five cents (\$0.55) additional compensation hourly.

Such compensation for longevity shall be calculated on the total salary for each employee.

#### **Non-Union Longevity**

**Section 8:** That all full-time permanent employees of The City of Corry that do not belong to a union shall receive longevity as an addition to their base rate according to the following schedules:

#### **Salaried Employees**

- a. Employees with less than five (5) years' service as of January 1, 2024 no additional compensation.
- b. Employees with at least five (5) years' service, but less than ten (10) years' service, as of January 1, 2024 two percent (2%) additional compensation for salaried employees.
- c. Employees with at least (10) years' service, but less than (15) years' service, as of January 1, 2024 four percent (4%) additional compensation for salaried employees.
- d. Employees with at least (15) years' service, but less than (20) years' service, as of January 1, 2024 six percent (6%) additional compensation for salaried employees.
- e. Employees with twenty (20) years' service, but less than twenty-five (25) years' service as of January 1, 2024 eight percent (8%) additional compensation for salaried employees.
- f. Employees with twenty-five (25) years' service, but less than thirty (30) years of service as of January 1, 2024 nine percent (9%) additional compensation for salaried employees.
- g. Employees with at least thirty (30) years' service as of January 1, 2024 ten percent (10%) additional compensation for salaried employees.
- h. Such compensation for longevity shall be calculated on the total salary for each employee.

**Benefits**

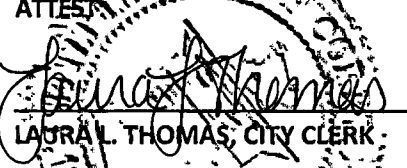
**Section 9:** That in addition to salary or wages, the City shall provide hospitalization, health care insurance, life insurance, and A.D.& D insurance for regular full-time municipal employees and their dependents, who apply for and have a need for such insurance. Said hospital and health care insurance shall be provided in the same.

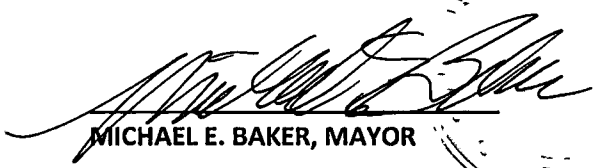
**Section 10:** That other employee benefits as provided in the Labor Agreements negotiated under the collective bargaining agreements.

**Section 11:** This Ordinance shall become effective immediately upon final passage.

**Section 12:** All Ordinances or parts of Ordinances in conflict herewith, or supplied by the provisions hereof, be and the same are hereby repealed.

ORDAINED AND ENACTED into law by the Council of the City of Corry this 18<sup>th</sup> day of December 2023, in lawful session regularly assembled.

ATTEST  
  
LAURA L. THOMAS, CITY CLERK

  
MICHAEL E. BAKER, MAYOR