

ORDINANCE NO. 32005

An ordinance amending Section 34-25, "Holidays," of Chapter 34, "Personnel Rules," of the Dallas City Code by designating Juneteenth, Indigenous People's Day, and Veterans Day as observed city holidays; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Subsection (a), "Days Designated," of Section 34-25, "Holidays," of Article III, "Leave Policies," of Chapter 34, "Personnel Rules," of the Dallas City Code is amended to read as follows:

"(a) Days designated.

- (1) The following official holidays will be observed:
  - (A) New Year's Day (January 1);
  - (B) Martin Luther King's Birthday (third Monday in January);
  - (C) President's Day (third Monday in February);
  - (D) Memorial Day (last Monday in May);
  - (E) Juneteenth (June 19th);
  - (F) Independence Day (July 4);
  - (G[F]) Labor Day/Cesar E. Chavez Day (first Monday in September);
  - (H) Indigenous People's Day (second Monday in October);
  - (I) Veterans Day (November 11th);
  - (J[G]) Thanksgiving Day (fourth Thursday in November);
  - (K[H]) Day after Thanksgiving/ September 11th Remembrance Day; and

(L[F]) Christmas Day (December 25).

(2) Additional holidays may be granted by ordinance or resolution of the city council at the recommendation of the city manager.

~~[(3) The police and fire chiefs will receive any additional holidays granted to other police and fire personnel under a meet and confer or collective bargaining agreement for the same length of time that the other police and fire personnel receive the additional holidays under the meet and confer or collective bargaining agreement.]”~~

SECTION 2. That Subsection (c), “Fire Department,” of Section 34-25, “Holidays,” of Article III, “Leave Policies,” of Chapter 34, “Personnel Rules,” of the Dallas City Code is amended to read as follows:

“(c) Fire department. A sworn employee in the emergency response bureau of the fire department will receive the equivalent of 12 [~~nine~~] holidays a year in accordance with departmental regulations.”

SECTION 3. That Subsection (g), “Holiday During Vacation or Sick Leave,” of Section 34-25, “Holidays,” of Article III, “Leave Policies,” of Chapter 34, “Personnel Rules,” of the Dallas City Code is amended to read as follows:

“(g) Holiday during vacation or sick leave. When an official holiday occurs during an employee’s vacation leave or sick leave, the employee will be paid [~~charged~~] for the holiday and no deduction from the employee’s vacation or sick leave balance will be made for the holiday.”

SECTION 4. That Subsection (h), “Holiday During Injury Leave,” of Section 34-25, “Holidays,” of Article III, “Leave Policies,” of Chapter 34, “Personnel Rules,” of the Dallas City Code is amended to read as follows:

“(h) Holiday during injury leave. Any employee who is on injury leave when a holiday occurs will be paid workers’ compensation and will be paid [~~charged~~] for the holiday up to the number of hours needed to supplement the employee’s pay. If the employee is on wage supplementation, no wage supplementation payments will be received for the holiday. No compensation will be provided for unused holiday time.”

SECTION 5. That Chapter 34 of the Dallas City Code shall remain in full force and effect, save, and except as amended by this ordinance.

SECTION 6. That any act done or right vested or accrued, or any proceeding, suit, or prosecution had or commenced in any action before the amendment or repeal of any ordinance, or part thereof, shall not be affected or impaired by amendment or repeal of any ordinance, or part thereof, and shall be treated as still remaining in full force and effect for all intents and purposes as if the amended or repealed ordinance, or part thereof, had remained in force.

SECTION 7. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 8. That this ordinance shall take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

CHRISTOPHER J. CASO, City Attorney

By Casey Byers  
Assistant City Attorney

Passed SEP 22 2021



## PROOF OF PUBLICATION – LEGAL ADVERTISING

The legal advertisement required for the noted ordinance was published in the Dallas Morning News, the official newspaper of the city, as required by law, and the Dallas City Charter, Chapter XVIII, Section 7.

DATE ADOPTED BY CITY COUNCIL SEP 22 2021

ORDINANCE NUMBER 32005

DATE PUBLISHED SEP 25 2021

ATTESTED BY: