

VILLAGE OF ELMORE

ORDINANCE NO. 04-2025

**AN ORDINANCE TO AMEND
THE EMPLOYEE HANDBOOK
TO INCLUDE HEALTH SAVINGS ACCOUNT GUIDELINES**

WHEREAS, the Village of Elmore Employee Handbook addresses consideration for the full-time employee Health Savings Account; and,

WHEREAS, the Village of Elmore Employee Handbook does not include guidelines for an employee Health Savings Account from the Village; and,

WHEREAS, it is Council's intention to continue to consider this benefit as applied in previous years.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ELMORE, OHIO THAT:

Section 1. The Council agrees that section 18.1.1 Insurance Benefits shall be revised to include the following after the third paragraph:

"18.1.1.a – Annually Village Council will review Health Savings Account eligibility, program terms and condition. If approved,

- Village funding will be available for all full-time employees with 90 days of employment.
 - The new employees may elect to fund the account immediately upon hiring.
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Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

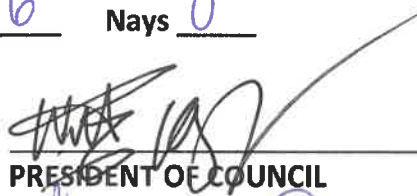
Section 3. This Ordinance shall be in full force and effect from the earliest time allowed by law.

VOTES:

To pass

Yeas 6 Nays 0

Date: 3/24/25



PRESIDENT OF COUNCIL


Approved: _____
MAYOR



FISCAL OFFICER

FISCAL OFFICER'S CERTIFICATE AS TO PUBLICATION

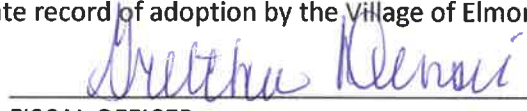
This is to certify that publication of the foregoing Ordinance was duly made as provided in the Ohio Revised Code by publication in a newspaper of general circulation in Elmore, Ohio on the following date(s): _____.



FISCAL OFFICER

FISCAL OFFICER'S CERTIFICATE AS TO AUTHENTICITY

I hereby certify that the foregoing Ordinance is a true copy of the aforesaid Ordinance No. _____ together with a true and accurate record of adoption by the Village of Elmore, Ohio.



FISCAL OFFICER