

VILLAGE OF ELMORE

ORDINANCE NO. 07-22

**AN ORDINANCE TO AMEND THE VILLAGE OF ELMORE
EMPLOYEE HANDBOOK TO CHANGE THE FULL TIME
EMPLOYEES PAID VACATION SCHEDULE
AND DECLARING AN EMERGENCY**

WHEREAS, The Village Employee Handbook provides for the full-time employee a rate of earned paid vacation time off; and

WHEREAS, it is vital to the Village of Elmore that this benefit continue and in order to improve morale and contribute to the retention of employees and hiring of new employees; and

WHEREAS, it was Council's intention to continue paid vacation time leave without interruption:

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ELMORE, OHIO THAT:

Section 1. The Village of Elmore Employee Handbook is hereby amended to revise section 18.1.2.1 as follows:

18.1.2.1 Paid Vacation

Full-time employees of the Village will earn paid vacation at the following rate. After:

- After one (1) years' service -- two (2) weeks (10 days; 80 hours)
- After five (5) years' service -- three (3) weeks (15 days; 120 hours)
- After ten (10) years' service -- four (4) weeks (20 days; 160 hours)
- After twenty (20) years' service -- five (5) weeks (25 days; 200 hours)
- After thirty (30) years' service -- six weeks (30 days; 240 hours)

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this council and any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with legal requirements of the Village of Elmore and the State of Ohio.

Section 3. This Ordinance shall be in full force and effect from the earliest time allowed by law. _____

Section 4. This Ordinance is necessary for the immediate preservation of the public peace, health, or safety to assist in the retention of employees necessary for the proper functioning of all vital Village services.

VOTES:

Vote to suspend the rules:

Yeas 6 Nays 0

Vote on emergency measure

Yeas 6 Nays 0

To pass:

Yeas 6 Nays 0


Date: 03/28/22



President of Council

Approved: 

Mayor



Fiscal Officer

FISCAL OFFICER'S CERTIFICATE AS TO PUBLICATION

This is to certify that publication of the foregoing ordinance was duly made as provided in Ordinance 14-09 adopted June 8, 2009, by the following method: By posting certified copies thereof in the five (5) public places specified in the codified ordinances No. 14-09 said posting having been accomplished on the following date: 03/28/22



Fiscal Officer

FISCAL OFFICER'S CERTIFICATE AS TO AUTHENTICITY

I hereby certify that the foregoing Ordinance is a true copy of the aforesaid Ordinance No. 07-22, together with a true and accurate record of adoption by the Village of Elmore, Ohio



Fiscal Officer