VILLAGE OF ELMORE

ORDINANCE NO. 08-22

AN ORDIANCE TO AMEND THE EMPLOYEE HANDBOOK OHIO PUBLIC EMPLOYEES' RETIREMENT SYSTEM/OHIO POLICE & FIRE FUND (OPERS/OP&F) EMPLOYER CONTRIBUTION RATE.

WHEREAS, the Village of Elmore Employee Handbook provides the contribution rate to be paid for by the employer to the respective retirement funds; and

WHEREAS, it is desirable to change the employers contribution to these funds to 4% for the Village Administrator, Police Chief, and Fiscal Officer and 2% for the Village Serviceman, Laborer, Utility Clerk, and Police Officers.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ELMORE, OHIO THAT:

Section 1. Section 6.2.1. shall amended to the following:

Membership in the Ohio Public Employees Retirement System (OPERS) or for full time police officers, the Ohio Police and Fire Fund (OP&F), is compulsory upon being employed, with the exception of those employees specifically exempted under the provisions of ORC Sec. 145.03. Village employees, in general, are exempt from payin social security taxes; and instead pay into one of Ohio's public pension funds. Employer and employee contribution rates shall be as set by the pension fund. Furthermore, the employer (Village of Elmore) will pay two percent (2%) for the Police Officer, Laborer, Village Serviceman, and Utility Clerk job classification employee contribution directly to the respective retirement fund. The employer (Village of Elmore) will pay four percent (4%) for the Police Chief, Fiscal Officer, and Village Administrator job classification employee contribution directly to the respective retirement fund. If the individual is not participating in the retirement system, these funds are not to be paid directly to the individual.

<u>Section 2.</u> That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this council and any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with legal requirements of the Village of Elmore and the State of Ohio.

<u>Section 3.</u> This Ordinance shall be in full force and effect from the earliest time allowed by law.

VOTES:	
To pass:	Yeas 6 Nays 0
Date: 03/28/22	President of Council
Approved: Mayor	Fiscal Officer

FISCAL OFFICER'S CERTIFICATE AS TO PUBLICATION

This is to certify that publication of the foregoing ordinance was duly made as provided in Ordinance 14-09 adopted June 8, 2009, by the following method: By posting certified copies thereof in the five (5) public places specified in the codified ordinances No. 14-09 said posting having been accomplished on the following date: $\frac{13}{12}$

Fiscal Officer

FISCAL OFFICER'S CERTIFICATE AS TO AUTHENTICITY

I hereby certify that the foregoing Ordinance is a true copy of the aforesaid Ordinance No. $\frac{18-12}{100}$, together with a true and accurate record of adoption by the Village of Elmore, Ohio

Fiscal Officer