

VILLAGE OF ELMORE

ORDINANCE NO. 23-23

AN ORDINANCE AMENDING THE ORDINANCE 29-22 FOR WAGE SCHEDULES FOR CERTAIN EMPLOYEES OF THE VILLAGE OF ELMORE, OTTAWA COUNTY, OHIO.

WHEREAS Ordinance No. 29-22 passed November 28, 2022 which amended prior Ordinances respecting job classifications, pay ranges and compensation needs to be amended.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Elmore, Ottawa County, Ohio that the pay scale for employees and departments shall be as follows:

SECTION 1. That Ordinance No. 29-22 passed November 28, 2022, be amended to read as follows, and

SECTION 2. That Ordinance 17-23 passed on July 24, 2023, be incorporated into this ordinance as follows and

SECTION 3. That this salary schedule shall be effective for all employees of the Village of Elmore effective December 1, 2023 and continue until a further revision is warranted to be as follows, and

SECTION 4. That a Salary Schedule shall be effective for all Elected Officials January 1, 2024, and continue until a further revision is warranted to be as follows:

Elected Officials	Compensation				
	2024	2025	2026	2027	2028
Mayor	9657.28	9808.84	9962.92	10119.88	10279.48
Council President	9157.28	9308.84	9462.92	9619.88	9779.48
Council Member	8657.28	8808.24	8962.92	9119.88	9279.48

Salaries for the Mayor, Council President, and Council Members shall be paid monthly from the General Fund, Water Fund, Sewer Fund, and Electric Fund. All salaries are based on a per annum salary and shall be paid monthly.

Administration	Compensation
Village Administrator	\$60,000 – \$90,000 per year, paid bi-weekly
Fiscal Officer	\$50,000 - \$65,000 per year, paid bi-weekly

The Village Administrator and Fiscal Officer salaries shall be paid bi-weekly from the General Fund, Street Fund, Water Fund, Sewer Fund, and Electric Fund.

Administration	Compensation
Police Chief	\$28.00 – \$40.00 per hr.
Police Department wages are to be paid from the General Fund on a bi-weekly basis.	

Department of Public Safety					
Employees of the Police Department shall be paid in accordance with the following plan:					
Classification	Compensation				
	Step 1	Step 2	Step 3	Step 4	Step 5
Police Sergeant	\$26.00	\$27.00	\$28.00	\$29.00	\$30.00
Full Time Officers	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00
Full Time SRO	TBD by contract with Village of Elmore and Woodmore Schools				
Acting Police Chief	100.00 Per Week, Paid Biweekly				
Police Department wages are per hour basis, paid bi-weekly. Wages are to be paid from the General Fund.					
The step plan is intended for base wages only. Step placement will be evaluated at least annually, and any step movement will require a recommendation from a department head and approval from council. For advancement to the next step, officers must be in good standing with no unexcused absences, satisfactory performance review, and meet the minimum requirements as described in the Village of Elmore Employee Handbook. Step placement will be subject to availability of sufficient funding.					

Department of Public Works Personnel					
Classification	Compensation				
	Step 1	Step 2	Step 3	Step 4	Step 5
Laborer	\$15.50	\$16.00	\$17.00	\$18.00	\$19.00
Serviceman 1	\$19.50	\$20.28	\$21.09	\$21.93	\$22.62
Serviceman 2	\$21.75	\$22.62	\$23.52	\$24.46	\$25.43
Serviceman 3	\$26.43	\$27.49	\$28.59	\$29.73	\$30.92
Working Foreman	\$29.73	\$30.92	\$32.16	\$33.45	\$34.78
Utility Clerk	\$21.08	\$21.92	\$22.80	\$23.71	\$24.65
Custodian	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00
Contingent Serviceman III	\$21.75	\$22.62	\$23.52	\$24.46	\$25.43

Acting Village Administrator	100.00 Per Week, Paid Biweekly
<p>Wages from the Dept. of public Works shall be paid from the Water Fund, Sewer Fund, Electric Fund, Streets Fund, or from funds applicable to work being completed.</p> <p>The step plan is intended for base wages only. Step placement will be evaluated at least annually using the criteria as presented in the Employee Handbook Job Descriptions for the position. Any step movement/increase will require a recommendation from a department head and approval from council..</p>	

Misc. Personnel					
Classification	Compensation				
	Step 1	Step 2	Step 3	Step 4	Step 5
Zoning Administrator	\$4300.00	\$4500.00	\$4700.00	\$4900.00	\$5000.00
<p>Zoning Administrator salary shall be paid from the General Fund as applicable on a monthly basis. The step plan is intended for base wages only. Step placement will be evaluated at least annually using the criteria as presented in the Employee Handbook Job Descriptions for the position. Any step movement/increase will require a recommendation from a department head and approval from council.</p>					

VOTES:

To Pass

Yeas 5 Nays 1


Date 11/27/23



President of Council



Mayor



Fiscal Officer

FISCAL OFFICER'S CERTIFICATE AS TO PUBLICATION

This is to certify that publication of the foregoing ordinance was duly made as provided in Ordinance 14-09 adopted June 8, 2009, by the following method:

By posting certified copies thereof in the five (5) public places specified in the codified ordinances No. 14-09 said posting having been accomplished on the following Date:



Fiscal Officer

FISCAL OFFICER'S CERTIFICATE AS TO AUTHENTICITY

I hereby certify that the foregoing Ordinance is a true copy of the aforesaid Ordinance No. 23-2023 together with a true and accurate record of adoption by the Village of Elmore, Ohio



Fiscal Officer