

VILLAGE OF ELMORE

ORDINANCE NO. 24-22

**AN ORDINANCE TO AMEND THE EMPLOYEE HANDBOOK TO PROVIDE
ADDITIONAL COMPENSATION TO POLICE OFFICERS FOR ACTIVE DUTY
MILITARY SERVICE AND FOR COLLEGE EDUCATION.**

WHEREAS, hiring and retaining qualified employees is in the Village's best interest; and,

WHEREAS, active duty military service and a college education are desirable qualifications for a Village police officer,

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ELMORE, OTTAWA COUNTY OHIO THAT:

Section 1. The Village of Elmore Employee Handbook is hereby amended by adding the following to the first bullet point under section 5.17.1:

- A one dollar (\$1.00) per hour increase will be given for any police officer who receives an associate degree in police-related college work. The determination of the college work being police-related shall be made by the Mayor and the Police Chief.

Section 2. The Village of Elmore Employee Handbook is hereby amended by adding a new bullet point at the end of section 5.17.1 as follows:

- A one dollar per hour increase in compensation will be given for any Village police officer who has served at least four (4) years of active duty in the U.S. military and has an honorable discharge or has been in the Reserves for at least four years except that said right to a dollar per hour shall terminate if the discharge from the Reserves is not an honorable discharge.
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Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.


VOTES:

To pass Yeas 5 Nays 0

Date: 09/12/2022


PRESIDENT OF COUNCIL

Approved: 
MAYOR


FISCAL OFFICER

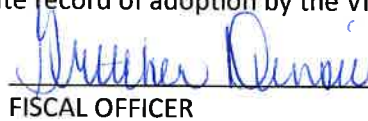
FISCAL OFFICER'S CERTIFICATE AS TO PUBLICATION

This is to certify that publication of the foregoing Ordinance was duly made as provided in the Ohio Revised Code by publication in a newspaper of general circulation in Elmore, Ohio on the following date(s): _____.


FISCAL OFFICER

FISCAL OFFICER'S CERTIFICATE AS TO AUTHENTICITY

I hereby certify that the foregoing Ordinance is a true copy of the aforesaid Ordinance No. 24-2022 together with a true and accurate record of adoption by the Village of Elmore, Ohio.


FISCAL OFFICER

Prepared by Mark E. Mulligan, Solicitor for the Village of Elmore