

VILLAGE OF ELMORE  
ORDINANCE 25-21

AN ORDINANCE TO AMEND THE EMPLOYEE HANDBOOK  
AND ADD THE JUNETEENTH HOLIDAY  
AS A PAID HOLIDAY

WHEREAS, a new federal holiday was established to commemorate the abolition of slavery in the United States; and

WHEREAS, the holiday known as Juneteenth is observed each year on June 19th; and

WHEREAS, the Employee Handbook grants paid holiday leave;

NOW THEREFORE, be it ORDAINED by the Council of the Village of Elmore, Ottawa County, Ohio that:

**Section 1.** The Village of Elmore Employee Handbook is hereby amended at section 18.1.3 by adding the Juneteenth holiday as an observed holiday.

**Section 2.** The Juneteenth holiday shall be observed each year on June 19 except if it falls on a Saturday or Sunday, and then it shall be observed on the day designated in section 18.1.3 of the Employee Handbook.

**Section 3.** It is hereby found and determined that all formal actions of the Council of the Village of Elmore, Ottawa County, Ohio, concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and all deliberations of this Council that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted on: 26 JUL 21

Upon Motion duly made and seconded, a vote on this Ordinance was taken as follows:

**PASSED:**

To pass

Yeas 6 Nays 0

Date: 26 JUL 21

[Signature]  
PRESIDENT OF COUNCIL

Approved: \_\_\_\_\_  
MAYOR

\_\_\_\_\_  
FISCAL OFFICER

**FISCAL OFFICER'S CERTIFICATE AS TO PUBLICTION**

This is to certify that publication of the foregoing ordinance was duly made as provided in Ordinance 14-09, adopted June 8, 2009, by the following method:

By posting certified copies thereof in the five (5) public places specified in the Codified Ordinance No. 14-09 said posting having been accomplished on the following date:

\_\_\_\_\_

\_\_\_\_\_  
FISCAL OFFICER

**FISCAL OFFICER'S CERTIFICATE AS TO AUTHENTICITY**

I hereby certify that the foregoing Ordinance is a true copy of the aforesaid Ordinance No. \_\_\_\_\_ together with a true and accurate record of adoption by the Village of Elmore, Ohio.

\_\_\_\_\_  
FISCAL OFFICER

***Prepared by Mark E. Mulligan, Solicitor for the Village of Elmore***