

VILLAGE OF ELMORE

ORDINANCE NO. 29-22

AN ORDINANCE AMENDING THE ORDINANCE 34-21 FOR WAGE SCHEDULES FOR CERTAIN EMPLOYEES OF THE VILLAGE OF ELMORE, OTTAWA COUNTY, OHIO, FOR THE FISCAL YEAR OF 2023.

WHEREAS Ordinance No. 34-21 passed December 13, 2021 which amended prior Ordinances respecting job classifications, pay ranges and compensation needs to be amended.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Elmore, Ottawa County, Ohio that the pay scale for employees and departments shall be as follows:

SECTION 1. That Ordinance No. 10-20 passed December 13, 2013, be amended to read as follows, and shall be effective as of January 1, 2023.

SECTION 2. That a Salary Schedule for the Year 2023 and until a further revision is warranted to be as follows.

Administration	Compensation				
	2023	2024	2025	2026	2027
Mayor	9508.36	9657.28	9808.84	9962.92	10119.88
Council President	9008.36	9157.28	9308.84	9462.92	9619.88
Council Member	8508.36	8657.28	8808.24	8692.92	9119.88

Salaries for the Mayor, Council President, and Council Members shall be paid monthly from the General Fund, Water Fund, Sewer Fund, and Electric Fund. All salaries are based on a per annum salary and shall be paid monthly.

Village Administrator	\$55,000 – \$85,000 per year, paid bi-weekly
Fiscal Officer	\$40,000 - \$56,000 per year, paid bi-weekly

The Village Administrator and Fiscal Officer salaries shall be paid bi-weekly from the General Fund, Water Fund, Sewer Fund, and Electric Fund.

Police Chief	\$28.00 – \$36.86 per hr.
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Police Department wages are to be paid from the General Fund on a bi-weekly basis.

Security of Persons, Property, Students, and Pedestrians

Employees of the Police Department shall be paid in accordance with the following plan:

Classification	Compensation				
	Step 1	Step 2	Step 3	Step 4	Step 5
Police Sergeant	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00
Full Time Officers	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00
Full Time SRO	TBD by contract with Village of Elmore and Woodmore Schools				
Acting Police Chief	100.00 Per Week, Paid Biweekly				

Police Department wages are per hour basis, paid bi-weekly.

Wages are to be paid from the General Fund.

The step plan is intended for base wages only. Step placement will be evaluated at least annually, and any step movement will require recommendation from a department head and authorization from council.

Department of Public Works Personnel

Classification	Compensation				
	Step 1	Step 2	Step 3	Step 4	Step 5
Laborer	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00
Serviceman 1	\$19.50	\$20.28	\$21.09	\$21.93	\$22.62
Serviceman 2	\$21.75	\$22.62	\$23.52	\$24.46	\$25.43
Serviceman 3	\$26.43	\$27.49	\$28.59	\$29.73	\$30.92
Working Foreman	\$29.73	\$30.92	\$32.16	\$33.45	\$34.78
Utility Clerk	\$21.08	\$21.92	\$22.80	\$23.71	\$24.65
Custodian	\$12.00	\$13.00	\$14.00	\$15.00	\$16.00

Wages from the Dept. of public Works shall be paid from the Water Fund, Sewer Fund, Electric Fund, Streets Fund, or from funds applicable to work being completed.

The step plan is intended for base wages only. Step placement will be evaluated at least annually, and any step movement will require recommendation from a department head and authorization from council.

Misc. Personnel

Classification	Compensation				
	Step 1	Step 2	Step 3	Step 4	Step 5
Zoning Administrator	\$4300.00	\$4500.00	\$4600.00	\$4700.00	\$4800.00


Zoning Administrator salary shall be paid from the General Fund as applicable on a monthly basis. The step plan is intended for base wages only. Step placement will be evaluated at least annually, and any step movement will require recommendation from a department head and authorization from council.

Section 3. Specified Pay Adjustments

Section 5.17.1 Police, Section 5.17.2 Utilities, and Section 5.17.3 Fiscal Officer of the Village of Elmore Handbook is hereby removed from the handbook with the passage of this Ordinance.

PASSED: 11/28/21

Vote to Suspend the Rules	Yeas _____	Nays _____
Vote on Emergency Measure	Yeas _____	Nays _____
To Pass	Yeas <u>5</u>	Nays <u>1</u>

ATTEST:


Fiscal Officer



President of Council



Mayor
Mark Mulligan
Village Solicitor

FISCAL OFFICER'S CERTIFICATE AS TO PUBLICATION

This is to certify that publication of the foregoing ordinance was duly made as provided in Ordinance 14-09 adopted June 8, 2009, by the following method:

By posting certified copies thereof in the five (5) public places specified in the codified ordinances No. 14-09 said posting having been accomplished on the following Date:

11/28/22



Fiscal Officer

FISCAL OFFICER'S CERTIFICATE AS TO AUTHENTICITY

I hereby certify that the foregoing Ordinance is a true copy of the aforesaid Ordinance No. 29-2022, together with a true and accurate record of adoption by the Village of Elmore, Ohio

A handwritten signature in blue ink, appearing to read "Cynthia Alms", written over a horizontal line.

Fiscal Officer