

FILED

JAN 12 2024

My A. Sylvest
BOND COUNTY CLERK & RECORDER

**STATE OF ILLINOIS – COUNTY OF BOND
CITY OF GREENVILLE**

ORDINANCE NO. 3320

**AN ORDINANCE REGARDING THE ILLINOIS PAID LEAVE FOR
ALL WORKERS ACT**

ADOPTED BY THE
CITY COUNCIL
OF
THE CITY OF GREENVILLE
THIS 9TH DAY OF JANUARY, 2024

**STATE OF ILLINOIS – COUNTY OF BOND
CITY OF GREENVILLE**

ORDINANCE NO. 3320

**AN ORDINANCE REGARDING THE ILLINOIS PAID LEAVE
FOR ALL WORKERS
ACT FOR THE CITY OF GREENVILLE, ILLINOIS**

WHEREAS, the Illinois Municipal Code, 65 ILCS 5/1-2-1, provides that the corporate authorities of each municipality may pass all ordinances and make all rules and regulations proper or necessary, to carry into effect the powers granted to municipalities, with such fines or penalties as may be deemed proper; and

WHEREAS, the City of Greenville is a non-home rule Illinois municipality; and

WHEREAS, on or about March 12, 2023, Governor JB Pritzker signed into law the Paid Leave for All Workers Act (820 ILCS 192/1 *et seq.*) (the "Act"); and

WHEREAS, the State of Illinois did not make the necessary appropriations or include statutory language exempting the Act from the Illinois State Mandates Act (30 ILCS 80511 *et seq.*); and

WHEREAS, effective January 1, 2024, the Act requires an employer to provide certain paid leave to their employees, unless the employer is subject to an existing municipal or county ordinance that requires the employer to provide any form of paid leave to their employees; and

WHEREAS, the City recognizes the importance of paid leave and currently provides reasonable paid leave benefits to its employees; and

WHEREAS, the City has determined that applying the Act to its own employees will negatively impact the City and place an undue financial and operational burden on the City's ability to provide uninterrupted services to its residents; and

WHEREAS, the City believes and hereby declares that it is in the best interests of the City to clearly define the paid leave benefits that City employees shall receive.

NOW, THEREFORE, be it ordained, by the City Council as follows:

Section 1. The foregoing recitals shall be and are hereby incorporated as findings of fact as if said recitals were fully set forth herein.

Section 2. Pursuant to Section 15(p) of the Act, the City hereby adopts its current paid leave policy for all City employees as set forth in the City's Code of Ordinances, Employee Handbook, Annual Salary Ordinances, any collective bargaining agreements to which the City is a party and all other binding legislative actions governing paid leave

adopted by the City Council as the same may be amended from time to time. However, in no event shall the City as an employer, provide less than one (1) day of paid leave per year to any City employee.

Section 3. Repeal of Conflicting Provisions. All ordinances, resolutions, and policies or parts thereof, in conflict with the provisions of this Ordinance are, to the extent of the conflict, expressly repealed on the effective date of this Ordinance.

Section 4. Severability. If any provision of this Ordinance or application thereof to any person or circumstance is ruled unconstitutional or otherwise invalid, such invalidity shall not affect other provisions or applications of this Ordinance that can be given effect without the invalid application or provision, and each invalid provision or invalid application of this Ordinance is severable.

Section 5. The clerk is directed by the corporate authorities to publish this Ordinance in pamphlet form. This Ordinance shall be in full force and effect after its passage and publication in accordance with 65 ILCS 5/1-2-4.

Adopted this 9th day of January, 2024 at a regular meeting of the City of Greenville's City Council with a quorum present upon a vote of the Board as follows:

Blake Knox:	<u>Aye</u>
Kyle Littlefield:	<u>Aye</u>
Ivan Estevez:	<u>Aye</u>
Lisa Stephens:	<u>Aye</u>

George Barber
George Barber, Mayor

Attest: Jody D. Weiss
Jody D. Weiss, City Clerk

PASSED THIS 9th day of January, 2024.

**STATE OF ILLINOIS – COUNTY OF BOND
CITY OF GREENVILLE**

CERTIFICATE

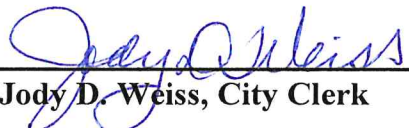
I, Jody Weiss, certify that I am the duly appointed and acting City Clerk of the City of Greenville, Bond County, Illinois.

I further certify that on January 9, 2024, the Corporate Authorities of such municipality passed and approved Ordinance No. 3320, entitled:

**“AN ORDINANCE REGARDING THE ILLINOIS PAID LEAVE FOR ALL
WORKERS ACT”**

Dated at Greenville, Illinois, this 9th day of January, 2024.

{SEAL}



Jody D. Weiss, City Clerk

Public Hearing was opened at 6:16 PM. Ketten explained the Crouch's are wanting to build a garage. It appears the home on the property was built prior to the zoning. There is no need to conserve the existing right of way. Public Hearing closed at 6:19 PM.

- C) Consideration of pay estimate #4 to Grunloh Builders in the amount of \$596,819.60
- D) Consideration of pay estimate #4 to DMS Contracting in the amount of \$39,266.06 for safe route to schools.
- E) Consideration of Change Order #2 for a built in place inlet for the safe route to schools project.

7.6. Approval of consent items

Approval of consent agenda items (<--this text will not show on output document; motion/recommendation will show)

Motion by Kyle Littlefield, seconded by Lisa Stephens, Motion to approve Consent Items 7.1 - 7.6.

RESULT:	Carried
MOVER:	Kyle Littlefield
SECONDER:	Lisa Stephens
AYES:	George Barber, Ivan Estevez, Kyle Littlefield, Lisa Stephens, and Blake Knox

8. **MATTERS OF COUNCIL CONSIDERATION**

- 8.1. Consideration of Ordinance 3320 for paid leave workers act.

Motion by Ivan Estevez, seconded by Blake Knox, Motion to approve the ordinance 3320 concerning Paid Leave for all Workers Act.

RESULT:	Carried
MOVER:	Ivan Estevez
SECONDER:	Blake Knox
AYES:	George Barber, Ivan Estevez, Kyle Littlefield, Lisa Stephens, and Blake Knox

- 8.2. Consideration of contract award to Schafer Excavating for the demolition of the FP Joy Building, the Annex Building, and the old attorney offices building in the amount of \$493,000.

Motion by Lisa Stephens, seconded by Blake Knox, Motion to find that Groundworks Contracting is not a responsible bidder and therefore further move to award the contract to Schafer Excavating as the lowest responsive and responsible bidder in the amount of \$493,000.

RESULT:	Carried
MOVER:	Lisa Stephens
SECONDER:	Blake Knox
AYES:	George Barber, Ivan Estevez, Kyle Littlefield, Lisa Stephens, and Blake Knox

- 8.3. Consideration of revolving loan with Nelson and McPherson (LLC to be created) for the downtown Microtel project in the amount of \$375,000.

This item will be tabled.