

VILLAGE OF HECKER, ILLINOIS

ORDINANCE NO. 22- 12

AN ORDINANCE REVISING THE RATE OF PAY FOR HOURLY MAINTENANCE WORK
PERFORMED FOR THE VILLAGE OF HECKER, ILLINOIS

ADOPTED BY THE
VILLAGE BOARD OF TRUSTEES
OF THE
VILLAGE OF HECKER, ILLINOIS
THIS 13 DAY OF December, 2022

Published in pamphlet form
by authority of the Village
Board of Trustees of the
Village of Hecker, Monroe
County, Illinois, this 13
day of December 2022

ORDINANCE NO. 22- 12

AN ORDINANCE REVISING THE RATE OF PAY FOR HOURLY MAINTENANCE WORK PERFORMED FOR THE VILLAGE OF HECKER, ILLINOIS

BE IT ORDAINED by the President and Village Board of Trustees of the Village of Hecker, Monroe County, Illinois, as follows:

WHEREAS, the Village of Hecker, County of Monroe, State of Illinois (“Village”), is a duly created, organized and validly existing municipality of the State of Illinois under the 1970 Illinois Constitution and the laws of the State of Illinois, including particularly the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto; and

WHEREAS, the corporate authorities of Village have previously established by ordinance the rate of pay at which hourly maintenance employees of the Village are to be compensated. As last revised on December 8, 2015, the basic rate of pay is as follows:

1-3-2 RATE OF PAY FOR MAINTENANCE EMPLOYEES.

- (A) The rate of pay of \$12.88 per hour, effective January 1, 2016, is hereby established for all employees of the Village for all work (a) to be paid for by the Village from the General Fund, which work shall include but not be limited to maintenance and cleaning of Village buildings; mowing and outside maintenance of Village properties; maintenance of streets, street signs, decorations and flags on streets; park maintenance; and cemetery maintenance; (b) to be paid for by the Village from the Water Fund, which work shall include but not be limited to maintenance of water system and properties; repairs; reading meters; response to line breaks, customer complaints, and service outage; and JULIE locates; and (c) to be paid for by the Village from the Sewer Fund, which work shall include but not be limited to maintenance of sewer system and properties; repairs; response to line breaks, customer complaints, and service back-ups; and JULIE locates. Such rate of pay shall then be adjusted effective as of January 1 of each calendar year subsequent to 2016 to effect an increase of three percent (3.0 %) over the rate of pay applicable for the calendar year immediately prior to such increase.
- (B) The rate of pay provided in subsection (A), above, shall be applicable for the first forty (40) hours of such work performed by the employee in each week. The rate of pay for services performed in excess of forty (40) hours per week shall be one and one-half (1½) times the rate of pay provided in subsection (A), above, as then in effect.
- (C) Notwithstanding the general provisions of subsections (A) and (B), above, the rate of pay of one and one-half (1½) times the rate of pay provided in subsection (A), above, as then in effect, is hereby established for all employees of the Village for such work generally described in subsection (A) but which requires immediate response and

which requires the employee to be called in at an unscheduled time. Without limiting the generality of the foregoing, such work may include: emergency response to Village properties, water system or sewer system for alarms or requests from law enforcement or fire department officers; emergency street problems that make a street or sidewalk impassible or unsafe; water system or sewer system line breaks or emergency repairs; water system or sewer system customer service complaints; and emergency JULIE locates. Compensation for work performed pursuant to this subsection shall include a required minimum payment for a two (2) hour increment for each occurrence on which an employee is required to respond, in the event the actual time expended by the employee for such occurrence does not exceed two (2) hours.

- (D) All pay requests made by hourly maintenance employees shall be submitted to the Village on time cards approved by the Village and signed by the employee.

WHEREAS, pursuant to the annual adjustment provision in subsection (A) of the Ordinance, the current rate of pay for work pursuant to subsection (A) is \$15.40 per hour and the current rate of pay for work pursuant to subsections (B) and (C) is \$23.10 per hour.

WHEREAS, in order to retain hourly maintenance employees of the Village, the corporate authorities of Village now deem it to be in the best interest of the Village to revise by ordinance the rate of pay at which such employees are to be compensated.

NOW, THEREFORE, be it ordained by the Village President and Board of Trustees of the Village of Hecker, Monroe County, Illinois, as follows:

SECTION 1: Chapter 1, Administration, Article IV - Salaries, Section 1-4-2 is hereby added to the Revised Code of Ordinances of Hecker, Illinois, as follows:

1-4-2 RATE OF PAY FOR MAINTENANCE EMPLOYEES.

- (A) The rate of pay of \$17.00 per hour, effective January 1, 2023, is hereby established for all employees of the Village for all work (a) to be paid for by the Village from the General Fund, which work shall include but not be limited to maintenance and cleaning of Village buildings; mowing and outside maintenance of Village properties; maintenance of streets, street signs, decorations and flags on streets; park maintenance; and cemetery maintenance; (b) to be paid for by the Village from the Water Fund, which work shall include but not be limited to maintenance of water system and properties; repairs; reading meters; response to line breaks, customer complaints, and service outage; and JULIE locates; and (c) to be paid for by the Village from the Sewer Fund, which work shall include but not be limited to maintenance of sewer system and properties; repairs; response to line breaks, customer complaints, and service back-ups; and JULIE locates. Such rate of pay shall then be adjusted effective as of January 1 of each calendar year subsequent to 2023 to effect an increase of three and one-half percent (3.5 %) over the rate of pay applicable for the calendar year immediately prior to such increase.

(B) The rate of pay provided in subsection (A), above, shall be applicable for the first forty (40) hours of such work performed by the employee in each week. The rate of pay for services performed in excess of forty (40) hours per week shall be one and one-half (1½) times the rate of pay provided in Subparagraph (A), above, as then in effect.

(C) Notwithstanding the general provisions of subsections (A) and (B), above, the rate of pay of one and one-half (1½) times the rate of pay provided in Subparagraph (A), above, as then in effect, is hereby established for all employees of the Village for such work generally described in subsection (A) but which requires immediate response and which requires the employee to be called in at an unscheduled time. Without limiting the generality of the foregoing, such work may include: emergency response to Village properties, water system or sewer system for alarms or requests from law enforcement or fire department officers; emergency street problems that make a street or sidewalk impassible or unsafe; water system or sewer system line breaks or emergency repairs; water system or sewer system customer service complaints; and emergency JULIE locates. Compensation for work performed pursuant to this subsection shall include a required minimum payment for a two (2) hour increment for each occurrence on which an employee is required to respond, in the event the actual time expended by the employee for such occurrence does not exceed two (2) hours.


(D) All pay requests made by hourly maintenance employees shall be submitted to the Village on time cards approved by the Village and signed by the employee.

SECTION 2: That the Village Clerk shall certify to the adoption of this Ordinance, and cause the same to be published in pamphlet form; and this Ordinance shall take effect and be in force from and after its approval and publication, as required by law.


PASSED by the President and the Board of Trustees of the Village of Hecker, Monroe County, Illinois this 13th day of December, 2022, pursuant to the following vote:

| | AYE | NAY | ABSENT |
|-------------------|----------|-------|----------|
| Aaron Eckart | <u>✓</u> | _____ | _____ |
| Arnie Eckart | <u>✓</u> | _____ | _____ |
| Rich Happel | <u>✓</u> | _____ | _____ |
| Jim Mueth | <u>✓</u> | _____ | _____ |
| Douglas Van Buren | <u>✓</u> | _____ | _____ |
| Gary Wittenauer | _____ | _____ | <u>✓</u> |

BOARD OF TRUSTEES OF THE
VILLAGE OF HECKER, ILLINOIS

BY: 
Charles Kujawski, President

ATTEST:


Annette Schreder, Village Clerk

Adopted this 13 day of December, 2022
Approved this 13 day of December, 2022
Published this 13 day of December, 2022

