

RESOLUTION 2020-6

THAT WHEREAS, Congress has passed and President Trump has signed the " Families First Coronavirus Response Act (FFCRA or Act)" which requires certain employers to provide their employees with paid sick leave, and expanded family and medical leave for specified reasons related to COVID- 19 from April 1, 2020 through December 31, 2020; and

WHEREAS, the Act provides for six qualifying reasons which entitle an employee to take leave related to COVID- 19:

- 1) The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID- 19;
- 2) The employee has been advised by a health care provider to self-quarantine due to concerns directly related to COVID- 19;
- 3) The employee is experiencing symptoms of COVID- 19 and is actively seeking a medical diagnosis from a health care provider;
- 4) The employee is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);
- 5) The employee is caring for a son or daughter of such employee if the school or place of care of the son or daughter has been closed, or the child care provider of such son or daughter is unavailable, due to COVID- 19 precautions; and
- 6) The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor. See 29 CFR § 826.20; and

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN OF LAUREL PARK

That the Town adopts the provisions within the Families First Coronavirus Response Act. This resolution shall become effective upon its adoption and will cover all employee claims effective April 1, 2020 through December 31, 2020.

ADOPTED THIS 18th DAY OF August, 2020.

J. Carey O’Cain, Mayor

Tamara Amin, Town Clerk