

ORDINANCE NO. 125 - 2016

AN ORDINANCE AMENDING THE COMPENSATION SYSTEM SALARY SCHEDULES AND SECTION 23-28 OF THE CODE OF ORDINANCES PROVIDING A TWO PERCENT (2%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO ALL FULL-TIME AND PART-TIME POSITIONS IN THE CLASSIFICATION AND COMPENSATION SYSTEM; PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES IN THE CLASSIFICATION AND COMPENSATION SYSTEM WHO RECEIVE A SATISFACTORY SCORE ON THEIR PERFORMANCE EVALUATION, PURSUANT TO SECTIONS 21-29(D) AND 22-26(5) OF THE CODE OF ORDINANCES, SHALL RECEIVE A THREE AND ONE-HALF PERCENT (3.5%) PAY INCREASE; PROVIDING THAT SECTION 21-29(C) NOTWITHSTANDING, ALL EMPLOYEES AT THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A THREE AND ONE-HALF PERCENT (3.5%) PAY INCREASE; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E BY THREE AND ONE-HALF PERCENT (3.5%) AND ADJUSTING THE SALARIES ACCORDINGLY; INCREASING THE SALARY BY THREE AND ONE-HALF PERCENT (3.5%) FOR ONE (1) POSITION OF ABC ADMINISTRATOR – P/T, WITHIN THE OFFICE OF ALCOHOL BEVERAGE CONTROL, THREE (3) POSITIONS OF LAW CLERK – P/T, WITHIN THE DEPARTMENT OF LAW, ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL TO BECOME EFFECTIVE JUNE 27, 2016.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council on September 25, 2014 be and hereby are amended to read as follows:

The following bi-weekly salary schedules are hereby adopted as the minimum, mid-point, and maximum amounts to be paid in each grade:

Section 2 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

110.100	1	012	\$17,226.56 annually	ABC Administrator P/T
410.020	3	291	\$16.580 hourly	Law Clerk – P/T
760.024	1	893	\$27.773 hourly	Park Patrol Coordinator-P/T

Section 3 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

(a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 – That Section 21-29(C) notwithstanding, all employees in the compensation system who are at grade max shall receive a 3.5% pay increase.

Section 5 - That this Ordinance shall be effective June 27, 2016.

PASSED URBAN COUNTY COUNCIL: June 23, 2016

MAYOR



ATTEST:



CLERK OF URBAN COUNTY COUNCIL

Published: June 30, 2016-1t

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FY2017

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
501	\$19,360.64	\$24,200.80	\$29,038.88 (Annual)
	\$1,613.39	\$2,016.73	\$2,419.91 (Monthly)
	\$744.64	\$930.80	\$1,116.88 (Biweekly)
	\$9.308	\$11.635	\$13.961 (Hourly)
502	\$20,329.92	\$25,411.36	\$30,490.72
	\$1,694.16	\$2,117.61	\$2,540.89
	\$781.92	\$977.36	\$1,172.72
	\$9.774	\$12.217	\$14.659
503	\$21,342.88	\$26,680.16	\$32,017.44
	\$1,778.57	\$2,223.35	\$2,668.12
	\$820.88	\$1,026.16	\$1,231.44
	\$10.261	\$12.827	\$15.393
504	\$22,409.92	\$28,015.52	\$33,619.04
	\$1,867.49	\$2,334.63	\$2,801.59
	\$861.92	\$1,077.52	\$1,293.04
	\$10.774	\$13.469	\$16.163
505	\$23,531.04	\$29,415.36	\$35,297.60
	\$1,960.92	\$2,451.28	\$2,941.47
	\$905.04	\$1,131.36	\$1,357.60
	\$11.313	\$14.142	\$16.970
506	\$24,708.32	\$30,885.92	\$37,063.52
	\$2,059.03	\$2,573.83	\$3,088.63
	\$950.32	\$1,187.92	\$1,425.52
	\$11.879	\$14.849	\$17.819
507	\$25,945.92	\$32,431.36	\$38,916.80
	\$2,162.16	\$2,702.61	\$3,243.07
	\$997.92	\$1,247.36	\$1,496.80
	\$12.474	\$15.592	\$18.710
508	\$27,241.76	\$34,053.76	\$40,863.68
	\$2,270.15	\$2,837.81	\$3,405.31
	\$1,047.76	\$1,309.76	\$1,571.68
	\$13.097	\$16.372	\$19.646
509	\$28,604.16	\$35,755.20	\$42,906.24
	\$2,383.68	\$2,979.60	\$3,575.52
	\$1,100.16	\$1,375.20	\$1,650.24
	\$13.752	\$17.190	\$20.628

Urban County Government Pay Scale
Effective June 27, 2016

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
510	\$30,035.20	\$37,544.00	\$45,050.72 (Annual)
	\$2,502.93	\$3,128.67	\$3,754.23 (Monthly)
	\$1,155.20	\$1,444.00	\$1,732.72 (Biweekly)
	\$14.440	\$18.050	\$21.659 (Hourly)
511	\$31,534.88	\$39,420.16	\$47,303.36
	\$2,627.91	\$3,285.01	\$3,941.95
	\$1,212.88	\$1,516.16	\$1,819.36
	\$15.161	\$18.952	\$22.742
512	\$33,111.52	\$41,389.92	\$49,668.32
	\$2,759.29	\$3,449.16	\$4,139.03
	\$1,273.52	\$1,591.92	\$1,910.32
	\$15.919	\$19.899	\$23.879
513	\$34,767.20	\$43,459.52	\$52,151.84
	\$2,897.27	\$3,621.63	\$4,345.99
	\$1,337.20	\$1,671.52	\$2,005.84
	\$16.715	\$20.894	\$25.073
514	\$36,506.08	\$45,633.12	\$54,758.08
	\$3,042.17	\$3,802.76	\$4,563.17
	\$1,404.08	\$1,755.12	\$2,106.08
	\$17.551	\$21.939	\$26.326
515	\$38,330.24	\$47,914.88	\$57,497.44
	\$3,194.19	\$3,992.91	\$4,791.45
	\$1,474.24	\$1,842.88	\$2,211.44
	\$18.428	\$23.036	\$27.643
516	\$40,248.00	\$50,311.04	\$60,372.00
	\$3,354.00	\$4,192.59	\$5,031.00
	\$1,548.00	\$1,935.04	\$2,322.00
	\$19.350	\$24.188	\$29.025
517	\$42,261.44	\$52,827.84	\$63,392.16
	\$3,521.79	\$4,402.32	\$5,282.68
	\$1,625.44	\$2,031.84	\$2,438.16
	\$20.318	\$25.398	\$30.477
518	\$44,372.64	\$55,467.36	\$66,560.00
	\$3,697.72	\$4,622.28	\$5,546.67
	\$1,706.64	\$2,133.36	\$2,560.00
	\$21.333	\$26.667	\$32.000

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
519	\$46,592.00	\$58,242.08	\$69,890.08 (Annual)
	\$3,882.67	\$4,853.51	\$5,824.17 (Monthly)
	\$1,792.00	\$2,240.08	\$2,688.08 (Biweekly)
	\$22.400	\$28.001	\$33.601 (Hourly)
520	\$48,921.60	\$61,152.00	\$73,382.40
	\$4,076.80	\$5,096.00	\$6,115.20
	\$1,881.60	\$2,352.00	\$2,822.40
	\$23.520	\$29.400	\$35.280
521	\$51,367.68	\$64,209.60	\$77,051.52
	\$4,280.64	\$5,350.80	\$6,420.96
	\$1,975.68	\$2,469.60	\$2,963.52
	\$24.696	\$30.870	\$37.044
522	\$53,934.40	\$67,421.12	\$80,905.76
	\$4,494.53	\$5,618.43	\$6,742.15
	\$2,074.40	\$2,593.12	\$3,111.76
	\$25.930	\$32.414	\$38.897
523	\$56,632.16	\$70,790.72	\$84,949.28
	\$4,719.35	\$5,899.23	\$7,079.11
	\$2,178.16	\$2,722.72	\$3,267.28
	\$27.227	\$34.034	\$40.841
524	\$59,467.20	\$74,332.96	\$89,196.64
	\$4,955.60	\$6,194.41	\$7,433.05
	\$2,287.20	\$2,858.96	\$3,430.64
	\$28.590	\$35.737	\$42.883
525	\$62,439.52	\$78,049.92	\$93,658.24
	\$5,203.29	\$6,504.16	\$7,804.85
	\$2,401.52	\$3,001.92	\$3,602.24
	\$30.019	\$37.524	\$45.028
526	\$65,559.52	\$81,949.92	\$98,340.32
	\$5,463.29	\$6,829.16	\$8,195.03
	\$2,521.52	\$3,151.92	\$3,782.32
	\$31.519	\$39.399	\$47.279
527	\$68,837.60	\$86,047.52	\$103,255.36
	\$5,736.47	\$7,170.63	\$8,604.61
	\$2,647.60	\$3,309.52	\$3,971.36
	\$33.095	\$41.369	\$49.642

Urban County Government Pay Scale
Effective June 27, 2016

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
528	\$72,280.00	\$90,351.04	\$108,420.00 (Annual)
	\$6,023.33	\$7,529.25	\$9,035.00 (Monthly)
	\$2,780.00	\$3,475.04	\$4,170.00 (Biweekly)
	\$34.750	\$43.438	\$52.125 (Hourly)
529	\$75,892.96	\$94,866.72	\$113,840.48
	\$6,324.41	\$7,905.56	\$9,486.71
	\$2,918.96	\$3,648.72	\$4,378.48
	\$36.487	\$45.609	\$54.731
530	\$79,686.88	\$99,611.20	\$119,533.44
	\$6,640.57	\$8,300.93	\$9,961.12
	\$3,064.88	\$3,831.20	\$4,597.44
	\$38.311	\$47.890	\$57.468
531	\$83,672.16	\$104,590.72	\$125,509.28
	\$6,972.68	\$8,715.89	\$10,459.11
	\$3,218.16	\$4,022.72	\$4,827.28
	\$40.227	\$50.284	\$60.341
532	\$87,857.12	\$109,821.92	\$131,784.64
	\$7,321.43	\$9,151.83	\$10,982.05
	\$3,379.12	\$4,223.92	\$5,068.64
	\$42.239	\$52.799	\$63.358
533	\$92,252.16	\$115,313.12	\$138,374.08
	\$7,687.68	\$9,609.43	\$11,531.17
	\$3,548.16	\$4,435.12	\$5,322.08
	\$44.352	\$55.439	\$66.526
534	\$96,861.44	\$121,078.88	\$145,294.24
	\$8,071.79	\$10,089.91	\$12,107.85
	\$3,725.44	\$4,656.88	\$5,588.24
	\$46.568	\$58.211	\$69.853
535	\$101,705.76	\$127,131.68	\$152,557.60
	\$8,475.48	\$10,594.31	\$12,713.13
	\$3,911.76	\$4,889.68	\$5,867.60
	\$48.897	\$61.121	\$73.345
536	\$106,791.36	\$133,488.16	\$160,184.96
	\$8,899.28	\$11,124.01	\$13,348.75
	\$4,107.36	\$5,134.16	\$6,160.96
	\$51.342	\$64.177	\$77.012

Urban County Government Pay Scale
Effective June 27, 2016

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
537	\$112,128.64	\$140,162.88	\$168,195.04 (Annual)
	\$9,344.05	\$11,680.24	\$14,016.25 (Monthly)
	\$4,312.64	\$5,390.88	\$6,469.04 (Biweekly)
	\$53.908	\$67.386	\$80.863 (Hourly)
538	\$117,736.32	\$147,170.40	\$176,604.48
	\$9,811.36	\$12,264.20	\$14,717.04
	\$4,528.32	\$5,660.40	\$6,792.48
	\$56.604	\$70.755	\$84.906
539	\$123,622.72	\$154,529.44	\$185,436.16
	\$10,301.89	\$12,877.45	\$15,453.01
	\$4,754.72	\$5,943.44	\$7,132.16
	\$59.434	\$74.293	\$89.152
540	\$129,806.56	\$162,256.64	\$194,704.64
	\$10,817.21	\$13,521.39	\$16,225.39
	\$4,992.56	\$6,240.64	\$7,488.64
	\$62.407	\$78.008	\$93.608
541	\$136,296.16	\$170,368.64	\$204,441.12
	\$11,358.01	\$14,197.39	\$17,036.76
	\$5,242.16	\$6,552.64	\$7,863.12
	\$65.527	\$81.908	\$98.289
542	\$143,110.24	\$178,888.32	\$214,666.40
	\$11,925.85	\$14,907.36	\$17,888.87
	\$5,504.24	\$6,880.32	\$8,256.40
	\$68.803	\$86.004	\$103.205
543	\$150,267.52	\$187,832.32	\$225,397.12
	\$12,522.29	\$15,652.69	\$18,783.09
	\$5,779.52	\$7,224.32	\$8,669.12
	\$72.244	\$90.304	\$108.364
544	\$157,776.32	\$197,221.44	\$236,666.56
	\$13,148.03	\$16,435.12	\$19,722.21
	\$6,068.32	\$7,585.44	\$9,102.56
	\$75.854	\$94.818	\$113.782
545	\$165,667.84	\$207,084.80	\$248,501.76
	\$13,805.65	\$17,257.07	\$20,708.48
	\$6,371.84	\$7,964.80	\$9,557.76
	\$79.648	\$99.560	\$119.472

Urban County Government Pay Scale
Effective June 27, 2016

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
546	\$173,952.48	\$217,439.04	\$260,925.60 (Annual)
	\$14,496.04	\$18,119.92	\$21,743.80 (Monthly)
	\$6,690.48	\$8,363.04	\$10,035.60 (Biweekly)
	\$83.631	\$104.538	\$125.445 (Hourly)
547	\$182,648.96	\$228,311.20	\$273,973.44
	\$15,220.75	\$19,025.93	\$22,831.12
	\$7,024.96	\$8,781.20	\$10,537.44
	\$87.812	\$109.765	\$131.718
548	\$191,780.16	\$239,726.24	\$287,672.32
	\$15,981.68	\$19,977.19	\$23,972.69
	\$7,376.16	\$9,220.24	\$11,064.32
	\$92.202	\$115.253	\$138.304
549	\$201,368.96	\$251,713.28	\$302,055.52
	\$16,780.75	\$20,976.11	\$25,171.29
	\$7,744.96	\$9,681.28	\$11,617.52
	\$96.812	\$121.016	\$145.219
550	\$211,438.24	\$264,297.28	\$317,156.32
	\$17,619.85	\$22,024.77	\$26,429.69
	\$8,132.24	\$10,165.28	\$12,198.32
	\$101.653	\$127.066	\$152.479

Urban County Government Pay Scale
Classified and Unclassified Civil Service Personnel
Effective June 27, 2016

<u>School Traffic Guards</u>	<u>FY 2017</u>
Entrance rate	\$13.000
After five (5) years in service	\$13.500
After ten (10) years in service	\$14.000

Positions whose salary is a fixed dollar amount written in Ordinance

Title	Job Code	Positions	Positions	FY 2017	
ABC Administrator – P/T	012	1	1	\$ 17,226.56	annually
Law Clerk – P/T	291	3	3	\$ 16.580	hourly
Park Patrol Coordinator - P/T	893	1	1	\$ 27.773	hourly

FY 2016 Pay Scale - Appointed Positions - Police Chief and Fire Chief

	<u>Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10(Max)</u>	
Annual	324	\$97,366.88	\$103,796.16	\$110,227.52	\$116,656.80	\$123,088.16	\$129,519.52	\$135,942.56	\$142,376.00	\$148,803.20	\$155,242.88	(Annual)
Bi-Weekly	324	\$3,744.88	\$3,992.16	\$4,239.52	\$4,486.80	\$4,734.16	\$4,981.52	\$5,228.56	\$5,476.00	\$5,723.20	\$5,970.88	(Biweekly)
Hourly	324	\$46.811	\$49.902	\$52.994	\$56.085	\$59.177	\$62.269	\$65.357	\$68.450	\$71.540	\$74.636	(Hourly)