

# RECORD OF ORDINANCES

GOVERNMENT FORMS & SUPPLIES (844) 224-3338 FORM NO. 30043

 Ordinance No. 7-2022

 Passed FEBRUARY 28, 2022

VILLAGE OF NAVARRE  
STARK COUNTY, OHIO  
ORDINANCE 7-2022

AN ORDINANCE TO PROVIDE FULL TIME VILLAGE EMPLOYEES WITH  
WORKER RETENTION INCENTIVES, WITH FUNDS AVAILABLE TO THE  
VILLAGE UNDER THE AMERICAN RESCUE PLAN ACT OF 2021

WHEREAS, the Village of Navarre, Ohio has received certain funds under the American Rescue Plan Act of 2021, also known as Coronavirus State & Local Fiscal Recovery Funds, and

WHEREAS, the Village of Navarre, Ohio deems it absolutely necessary to provide worker retention incentives to retain its public sector employees, all of whom are essential to continuing to provide services that directly impact the health and safety of the residents of and visitors to the Village, and

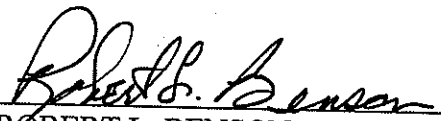
WHEREAS, current economic conditions, including the very tight labor market, threaten the Village with loss of public sector employees, each of whom is essential to the health and safety of the resident of and visitor to the Village, and

WHEREAS, the Village of Navarre, Ohio is of the reasonable belief that appropriate worker retention incentives, consistent with the purpose of the American Rescue Plan Act and the final rule construing it issued by the United States Department of the Treasury

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF NAVARRE, STATE OF OHIO

SECTION 1: The Village shall pay to each of its current full-time employees a worker retention incentive payment of \$2,000, which shall be added to each such employee's pay at the next pay date after the effective date of this Ordinance, and

SECTION 2: EMERGENCY: This Ordinance is deemed an emergency, and is passed by Council, with a waiver of the three reading requirement by the requisite number of Council Members required for emergency passage. The emergency is that the Village needs to retain and attract experienced employees in this period of a tight labor market, and the subject of worker retention incentives was previously discussed by Council in an open meeting on February 7, 2022.

  
ROBERT L. BENSON, MAYOR

2-28-2022  
Date

ATTEST:

  
ANNE JOHNSON, CLERK-TREASURER

## RECORD OF ORDINANCES

GOVERNMENT FORMS &amp; SUPPLIES (844) 224-3336 FORM NO. 30043

Ordinance No. 7-2022Passed FEBRUARY 28, 2022

I, Anne L. Johnson, Clerk-Treasurer for the Village of Navarre, Ohio, do hereby certify that the forgoing is a true copy of Ordinance 7-2022 duly passed and adopted by the Council of the Village of Navarre on the 28<sup>th</sup> day of February, 2022 as compared by me with the original on file in my office.

Anne L. Johnson

I, Anne L. Johnson, Clerk- Treasurer for the Village of Navarre, Ohio, do hereby certify that there is no newspaper in said Village and that publication of the above Ordinance was duly made by posting one copy thereof at the Village of Navarre's website, the Navarre Post Office and the Village Clean Laundromat and that said Ordinance will remain posted for at least fifteen days thereafter.

Anne L. Johnson