

ORDINANCE NO. 2026-10

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF PEORIA, ARIZONA, AMENDING CHAPTER 6 OF THE PEORIA CITY CODE (1992) BY AMENDING SECTIONS 6-5(e) AND 6-5(f) PERTAINING TO THE EMPLOYEE ORGANIZATIONS; PUBLIC EMPLOYEES' RIGHTS.

WHEREAS, the City of Peoria seeks to amend Chapter 6 to provide clarity and improve the efficiency of the union dues deduction process and eligibility of representation; and

WHEREAS, the City Council has determined that amendments to Section 6-5(e) and 6-5(f) are necessary to improve the administrative process; and

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the City of Peoria, Arizona as follows:

SECTION 6-5. Chapter 6 of the Peoria City Code (1992) entitled PERSONNEL; Employee Organization; public employees' rights; is amended by amending sections 6-5(e) and 6-5(f), as follows:


(e) The Employee Organization shall have its periodic membership dues of its members deducted and collected by the Public Employer from the salaries of those employees who, in a form satisfactory to the Public Employer, authorize the deduction of such dues. Such authorization shall be presented to the employer in an electronic format satisfactory to the Public Employer. Such dues shall be transmitted to the designated representative employee organization of the employee on a semi-monthly or monthly basis. Dues deductions may be revoked by the employee upon written notice of such revocation to the Public Employer, only in the first two weeks of January and the first two weeks of July in any year, or as required by law, and a copy shall be filed with the City and the employee organization notified.

(f) Excluding Police Sergeants and Fire Captains, supervisory, professional, managerial, confidential, temporary and part-time employees shall not be represented by any Employee Organization, nor shall such employees take an active role in the policy making activities of the Employee Organization, nor shall such employees participate directly or indirectly in the meet and confer process except as representatives or assistants to the Public Employer. An employee may only be represented by the designated employee organization for their position.

(Ord. No. 2010-05, 02/19/2010, Enacted (SUPP 2010-01); Ord. No. 2014-12, 04/01/2014, Amended (SUPP 2014-2); Ord. No. 2017-11, § 9, 3-21-17; Ord. No. 2025-12, § 2, 4-22-25)


EXHIBITS ON FILE AT THE PEORIA CITY CLERK'S OFFICE – 8401 W. Monroe
Street, Peoria, Arizona

PASSED AND ADOPTED by the Mayor and Council of the City of Peoria, Arizona this
7th day of April 2026.



Jason Beck, Mayor

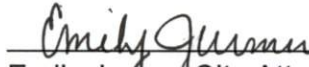
ATTEST:



Agnes Goodwine, City Clerk



APPROVED AS TO FORM:



Emily Jurnu, City Attorney

Published in: Peoria Times

Publication Dates: April 16 + 23, 2026

Effective Date: May 7, 2026

Exhibit A

Amendments to the Peoria City Code, Chapter 6

HOW TO READ THIS DOCUMENT

Applicable sections of the City Code are denoted by **highlighted bold text** for ease of readability during the drafting process.

Unless otherwise stated, provisions or regulations being deleted are shown in red strikethrough text or a line through the graphic, like this: ~~Provisions that are being deleted are shown with a red strikethroughs text~~. Graphics containing red strikethrough are intended to remove the graphic in its entirety as well as any text that is embedded in the graphic.

Provisions or regulations that are being added are shown in double-underlined blue text, like this: Provisions that are being added are shown in double-underlined blue text. Graphics containing a double blue box are intended to add the graphic in its entirety as well as any text that is embedded in the graphic.

Only those changes noted through the above methods for the specific sections and subsections of the City Code identified shall be made. When regulations, graphics or other text is omitted, or is shown unchanged in adjoining sections or subsections of the code, it shall remain unchanged.

Section 6-5. Amend Chapter 6 - Personnel, Section 6-5(e) and Section 6-5(f) only as follows, leaving all other sections and subsections not specifically referenced unchanged:

Sec. 6-5. Personnel; Employee Organizations; Public Employees' Rights; amendment.

(e) The Employee Organization shall have its periodic membership dues of its members deducted and collected by the Public Employer from the salaries of those employees who ~~present signed cards~~ in a form satisfactory to the Public Employer, ~~authorizing~~ authorize the deduction of such dues. Such authorization ~~cards may shall~~ be presented to the employer in an electronic format satisfactory to the Public Employer ~~person, by mail, or through a representative~~. Such dues shall be transmitted to the designated representative employee organization of the employee on a semi-monthly or monthly basis. Dues deductions may be revoked by the employee upon written notice of such revocation to the Public Employer ~~Employee Organization~~, only in the first two weeks of January and the first two weeks of July in any year, or as required by law, and a copy shall be filed with the City and the employee organization notified. ~~by the employee organization.~~

(f) Excluding Police Sergeants and Fire Captains, sSupervisory, pProfessional, mManagerial, cConfidential, tTemporary and pPart-time employees shall not be represented by any Employee Organization, nor shall such employees take an active role in the policy making activities of the Employee Organization, nor shall such employees participate directly or indirectly in the meet and confer process except as representatives or assistants to the Public Employer. An employee may only be represented by the designated employee organization for their position.

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