

# City of Philadelphia



(Bill No. 060265)

## AN ORDINANCE

Amending Title 22 of The Philadelphia Code, entitled “Public Employees Retirement Code,” by amending various provisions to incorporate benefit enhancements provided under recent labor arbitration awards, under certain terms and conditions.

*THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

**SECTION 1.** Title 22 of The Philadelphia Code, entitled “Public Employees Retirement Code,” is hereby amended as follows:

### **TITLE 22. PUBLIC EMPLOYEES RETIREMENT CODE.**

#### **CHAPTER 22-100. GENERAL PROVISIONS.**

\* \* \*

§22-105. Definitions.

\* \* \*

(9) Compensation.

(a) The gross pay, exclusive of any taxable fringe benefits, of any member for personal services as appears on the City payroll, subject to the following:

# City of Philadelphia

BILL NO. 060265 continued

Certified Copy

(.1) After July 1, 1972, compensation for all members of Plan D or Plan X shall include only base pay and longevity payments and shall exclude such items as overtime, holiday overtime pay, compensatory time, shift differential and any lump sum payment of benefits,

(.2) For members of Plan A, Plan B, or Plan L, compensation shall include base pay, leave and longevity payments paid before a member's separation from service but shall exclude overtime, holiday overtime, compensatory time, shift differentials and any lump sum payment of benefits.

(.3) For members of Plan J or Plan Y, compensation shall include base pay, leave and longevity payments, overtime and holiday overtime paid before the member's separation from service, but shall exclude compensatory time, shift differentials and any lump sum payment of benefits.

(.4) Effective July 1, 2003, for members of Plan D or Plan B, compensation shall include, in addition to payments provided above, the four percent (4%) stress pay paid, in accordance with the collective bargaining agreement between the City and the Fraternal Order of Police.

(.5) Effective July 1, 2003, for members of Plan X or Plan A, compensation shall include, in addition to payments provided above, the 2-2/5 hours of premium pay, not to exceed a maximum of four percent (4%) of base salary, in accordance with the collective bargaining agreement between the City and the International Association of Fire Fighters.

# City of Philadelphia

BILL NO. 060265 continued

Certified Copy

\* \* \*

**SECTION 2. Effective Dates.** The amendments provided in Section 1 of this Ordinance shall take effect retroactive to July 1, 2003.

**Explanation:**

**Underlining indicates new matter added.**

**[Brackets] indicate matter to be deleted.**

# City of Philadelphia

BILL NO. 060265 continued

Certified Copy

CERTIFICATION: This is a true and correct copy of the original Bill, Passed by the City Council on May 25, 2006. The Bill was Signed by the Mayor on June 8, 2006.



Patricia Rafferty  
Chief Clerk of the City Council