

ORDINANCE NO. 2026- 42

CITY OF POMPANO BEACH
Broward County, Florida

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, "CITY POLICY," OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, "POSITION CLASSIFICATION PLAN," BY RECLASSIFYING CERTAIN POSITIONS, BY CREATING NEW POSITIONS, BY RETITLING CERTAIN POSITIONS, AND BY RETITLING AND RECLASSIFYING CERTAIN POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

WHEREAS, pursuant to law, ten (10) days' notice has been given by publication in a newspaper of general circulation in the City, notifying the public of this proposed ordinance and of a public hearing in the City Commission Chambers of the City of Pompano Beach; and

WHEREAS, a public hearing before the City Commission was held pursuant to the published notice described above, at which hearing the parties in interest and all other citizens so desiring had an opportunity to be and were, in fact, heard; now, therefore,

BE IT ENACTED BY THE CITY OF POMPANO BEACH, FLORIDA:

SECTION 1. That Section 34.107, "Position Classification Plan," of Chapter 34, "City Policy," shall be amended as follows:

§ 34.107 POSITION CLASSIFICATION PLAN.

...

(C) There is hereby established a classification plan and complete inventory of all positions of city employees, providing for minimum and maximum salaries and intermediate salary steps in all ranges, and a salary plan in which each existing class of employment is assigned to one of the ranges in the plan.

Position Classification Plan

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
General Clerical			
...			
128	Executive Assistant <u>Assistant to the City Manager</u>	40	31
...			
136	<u>Permit Records Clerk</u>	<u>40</u>	<u>19</u>
...			
Fiscal and Administrative			
...			
216	Budget Analyst <u>Budget Analyst II</u>	40	30
217	Budget Assistant <u>Budget Analyst I</u>	40	19 <u>27</u>
...			
237	Contract Manager <u>Procurement and Contract Manager</u>	40	32
...			
Water and Sewer Service			
...			
417	Utilities Plans Examiner Coordinator <u>Utilities Infrastructure Systems Examiner</u>	40	27
...			
419	Utilities Reuse & Conservation Coordinator <u>Utilities Laboratory Supervisor</u>	40	25 <u>27</u>

<i><u>Job</u></i>	<i><u>Job Title</u></i>	<i><u>Scheduled Hours Per Week</u></i>	<i><u>Position Classification (Pay Grade)</u></i>
Water and Sewer Service			
...			
420	Utilities Safety & Security Coordinator <u>Utilities Compliance Specialist II</u>	40	25 <u>26</u>
...			
<u>463</u>	<u>Utilities Lift Station Mechanic</u>	<u>40</u>	<u>20</u>
...			
474	Utilities Compliance Coordinator <u>Utilities Compliance Specialist I</u>	40	25
...			
<u>476</u>	<u>Utilities Automation Analyst</u>	<u>40</u>	<u>28</u>
<u>477</u>	<u>Utilities Acquisition & Agreement Specialist</u>	<u>40</u>	<u>25</u>
...			
Supervisor			
...			
566	Utilities Compliance and Efficiency Manager <u>Utilities Infrastructure Systems Manager</u>	40	33
...			
574	Utilities Laboratory Manager <u>Utilities Compliance & Operations Laboratory Manager</u>	40	30 <u>33</u>
...			

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
Technical and Engineering			
...			
611	Code Compliance Inspector I Code Compliance Inspector	40	24
612	Code Compliance Inspector II <u>Senior Code Compliance Inspector</u>	40	26
...			
<u>651</u>	<u>GIS Coordinator</u>	<u>40</u>	<u>26</u>
...			
667	Utilities Mechanic <u>Utilities Chief Mechanic</u>	40	25 <u>27</u>
...			
Fire Department			
...			
711	Assistant Fire Chief Training <u>Division Chief</u>	40	39 <u>36</u>
...			
Recreation and Aquatics			
...			
<u>919</u>	<u>Head Lifeguard</u>	<u>40</u>	<u>19</u>
...			

SECTION 2. If any provision of this Ordinance or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect any provisions or applications of this Ordinance that can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

SECTION 3. This Ordinance shall become effective upon passage.

PASSED FIRST READING this 14th day of September, 2026.

PASSED SECOND READING this 23rd day of September, 2026.

ATTEST:



KERVIN ALFRED, CITY CLERK


REX HARDIN, MAYOR

MEB/mcm
9/1/26
L:ord/ch34/2026-203