

ROCK ISLAND COUNTY

Resolution on Project Labor Agreements

WHEREAS, Rock Island County has a compelling interest in awarding public works contracts so as to ensure the highest standards of quality and efficiency at the lowest responsible cost; and

WHEREAS, a project labor agreement, which is a form of pre-hire collective bargaining agreement covering all terms and conditions of employment on a specific project, can ensure the highest standards of quality and efficiency at the lowest responsible cost on appropriate public works projects; and

WHEREAS, Rock Island County has a compelling interest in ensuring that a highly skilled workforce be employed on public works projects to ensure lower costs over the lifetime of the completed project for construction, repairs, and maintenance; and

WHEREAS, project labor agreements provide public bodies with assurance that public works projects will be completed with highly skilled workers; and

WHEREAS, project labor agreements provide for peaceful, orderly, and mutually binding procedures for resolving labor issues without labor disruption, preventing significant lost-time on construction projects; and

WHEREAS, project labor agreements allow public bodies to predict more accurately the actual cost of the public works project; and

WHEREAS, the use of project labor agreements can be of particular benefit to complex construction projects; and

THEREFORE, the Rock Island County Board does hereby resolve as follows:

Section 1. Project Labor Agreement

1. On all public works projects with an estimated total construction cost of \$400,000 or more, the project will be bid and constructed under the terms of the Illowa Construction Labor and Management Council's IMPACT Agreement ("IMPACT Agreement"). The terms of the IMPACT Agreement are fully incorporated herein.
2. All contractors performing work that falls within the job classifications, as defined by the Illinois Department of Labor (IDOL) Prevailing Wage Rate Determinations, shall be signatory to the craft listed with such craft classification.
3. All contractors and must directly perform at least 51 percent of the services identified in the project solicitation. The named contractor performing the project must be the entity directly performing the services. Any affiliates and/or subsidiaries shall not contribute to the minimum performance percentage required.
4. All Contractors acting as Construction Managers shall secure a bond for the entire project up to \$14 million.

5. Apprentice ratios shall be as provided in each respective craft's local labor agreement.
6. Nothing in this resolution shall be construed to contravene any state or federal law or to jeopardize the county's entitlement to external funding sources. If any provision of this resolution or its application is held invalid by any court of competent jurisdiction, this invalidity does not affect any other provision or application of this resolution that can be given effect without the invalid provision or application. To achieve this purpose, the provisions of this resolution are declared to be severable.

Section 2. Entire Agreement

In the event of a conflict between this Resolution and the IMPACT Agreement, the provisions of this Resolution's terms shall prevail and control.

Section 3. Effective Date

This Resolution shall be in full force and effect from and after its passage, signing, and recording as provided by law.

PASSED this 19th day of December, A.D. 2023.



Richard H. "Quijas" Brunk, Chairman
Rock Island County Board

ATTEST:



Karen K. Kinney, County Clerk