

**AN ORDINANCE AMENDING
THE COMPENSATION ORDINANCE**

ORDINANCE NO. 10106 (NEW SERIES)
01/11/11 (7)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
ESTABLISHING CLASSIFICATIONS, CHARACTERISTICS AND COMPENSATION.**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by establishing the following job code/classification and compensation in the classified service, effective February 11, 2011:

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary Minimum Maximum	Vari Entry	O/T	Rep Stat	Ben Prog
3630	Sr Radio Communications System Engineer									
	37.81 3024.80	45.97 3677.60				\$78,644.80 - \$95,617.60	Y	X	MA	MGT

Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following job codes/classifications, effective January 14, 2011:

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary Minimum Maximum
2486	Crime Analysis Manager					
	34.04 2723.20	45.97 3677.60				\$70,803.20 - \$95,617.60
0750	Per Diem Comm Dispatcher I					
	18.53 741.20					\$19,271.20
0751	Per Diem Comm Dispatcher II					
	28.07 1122.80					\$29,192.80

Section 3. Appendix One of the Compensation Ordinance is hereby amended by deleting the following job codes/classifications, effective February 11, 2011:

<u>Class No.</u>	<u>Class Title</u>
0301	Hospital Administrator
0773	Per Diem Staff Nurse
4119	Juvenile Forensic Services Manager

Section 4. Appendix One of the Compensation Ordinance is hereby amended by re-titling the following job codes/classifications, effective February 11, 2011:

	<u>Class No. / Class Title</u>
From:	4162 Consultant in Internal Medicine
To:	4162 Medical Consultant
From:	4819 Sr Forensic Autopsy Assistant
To:	4819 Sr Forensic Autopsy Specialist
From:	4820 Forensic Autopsy Assistant

To: 4820 Forensic Autopsy Specialist

Section 5. Section 1.7.3 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.7.3: FORENSIC AUTOPSY LEAD WORKER. Eligible employees shall be paid ten percent (10%) of their base pay when assigned as a Lead Worker in the Medical Examiner's Office responsible for leading a team in the absence of the Senior Forensic Autopsy Specialist or Autopsy Room Supervisor. This premium shall be paid only for time worked in a lead worker capacity.

Eligible Classes:

4820 Forensic Autopsy Specialist

Section 6. Section 1.8.10 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.10: PSYCHIATRIC HOSPITAL LOCATION PREMIUM. Employees in classifications designated below whose principal assignment is to the psychiatric hospital shall receive additional compensation at a rate of five percent (5%) above their regular base rate for such assignment. This premium shall not apply towards paid time off or terminal payoff.

Eligible Classes:

4162 Medical Consultant
4196 Psychiatrist
4198 Psychiatrist Resident
4199 Psychiatrist-Specialist
4406 Recreational Therapy Aide
4407 Recreational Therapist
4525 Psychiatric Nurse
4533 Inservice Education Coordinator
4544 Supervising Nurse
4839 Mental Health Aide
4910 Community Living Aide
5102 Licensed Mental Health Clinician
5250 Senior Psychiatric Social Worker (T)

Section 7. Section 1.12.2 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.12.2: PHYSICIAN CLASSES BOARD CERTIFICATION BONUSSES.

- (a) Board Certification. Eligible employees shall be paid at a rate approximately ten percent (10%) higher than prescribed for his/her class upon furnishing satisfactory evidence that he/she has earned a valid certificate issued by the American Board in the medical specialty determined by the Director to be especially suited to the position he/she holds.

Eligible Classes:

0304 EMS Medical Director
0335 Clinical Director, Mental Health Services
0340 Medical Director
0918 Temporary Expert Professional Employee – Psychiatrist Special Assignment
0919 Temporary Expert Professional Employee, M.D., D.O., D.V.M.
0922 Deputy Public Health Officer
2213 Deputy Director, Mental Health Services
2221 Public Health Officer
2227 Deputy Director, Behavioral Health
4124 Chief, Maternal & Child Health
4127 Chief, Community Epidemiology Control
4128 Chief, Tuberculosis Control & Border Health
4132 Medical Director, Sheriff's Detentions
4162 Medical Consultant
4184 Radiologist
4185 Pediatrician
4192 Senior Physician

Eligible Classes:

4193 Physician
4195 Supervising Psychiatrist
4196 Psychiatrist
4199 Psychiatrist–Specialist

- (b) Board Certification and Subspecialty. Eligible employees shall be paid at a rate approximately fifteen percent (15%) higher than prescribed for his/her class upon furnishing satisfactory evidence that he/she has earned a valid certificate issued by the American Board in the medical subspecialty determined by the Director to be especially suited to the position he/she holds.

Eligible Classes:

0304 EMS Medical Director
0335 Clinical Director, Mental Health Services
0340 Medical Director
0918 Temporary Expert Professional Employee – Psychiatrist Special Assignment
0919 Temporary Expert Professional Employee, M.D., D.O., D.V.M.
0922 Deputy Public Health Officer
2213 Deputy Director, Mental Health Services
2221 Public Health Officer
2227 Deputy Director, Behavioral Health
2285 Chief Dep Medical Examiner
4124 Chief, Maternal & Child Health
4127 Chief, Community Epidemiology Control
4132 Medical Director, Sheriff's Detentions
4162 Medical Consultant
4192 Senior Physician
4193 Physician
4195 Supervising Psychiatrist
4196 Psychiatrist
4199 Psychiatrist-Specialist

Section 8. Section 2.1.17 of the Compensation Ordinance is hereby repealed:

SECTION 2.1.17: SHERIFF'S DEPARTMENT HARD TO RECRUIT REFERRAL REWARD PROGRAM

(Repealed 1/14/2011)

Section 9. Section 3.6.10 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 3.6.10: INTERMITTENT WORKER. Persons employed for less than one hundred and twenty-one (121) working days during a fiscal year on a part-time or intermittent basis in positions exempted from the Classified Service by the Director pursuant to Charter Section 908.2(o) shall be compensated at an hourly rate within the range prescribed in Appendix One herein for the class in the Classified Service from which the position is exempted, at the step determined appropriate by the Director on the basis of education, experience and quantity and quality of services performed. Compensation for persons appointed to the following classes in the Unclassified Service shall be at the rates established for the classes in Appendix One:

Class No. Title

0737 General Support Aide
0750 Per Diem Communications Dispatcher I
0751 Per Diem Communications Dispatcher II

Section 10. Subsection (d) (3) of Section 4.2.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.6: MILITARY LEAVE

(d) Anti-Terrorist Campaign Leave Provisions. Employees who are participating in military operations in support of anti-terrorist campaigns shall receive thirty (30) days per fiscal year of paid leave under the Military Leave provisions above plus additional leave as specified below.

(3) Duration. This leave is provided as temporary relief from financial hardship due to loss of pay and benefits for employees on active military duty as a direct result of the September 11, 2001 attacks on the World Trade Center and Pentagon. This paid leave shall cease on the date the employee officially is released from the active military duty or on December 31, 2011 whichever occurs earlier.

Section 11. Effective Date. Sections 2, 8 and 10 of this ordinance affect compensation and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 12. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	02/11/11
Section 2	01/14/11
Section 3	02/11/11
Section 4	02/11/11
Section 5	02/11/11
Section 6	02/11/11
Section 7	02/11/11
Section 8	01/14/11
Section 9	02/11/11
Section 10	01/14/11

PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of San Diego this 11th day of January, 2011.

APPROVED AS TO FORM AND LEGALITY
COUNTY COUNSEL
BY
Dennis Floyd, Senior Deputy County Counsel