

ORDINANCE NO. 10135 (NEW SERIES)

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by re-titling the following job code/classification, effective April 22, 2011:

Class No. / Class Title

From: 007554 Retirement Performance Auditor
To: 007554 Retirement Internal Audit Manager

Section 2. Section 1.4.8 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.4.8: TEMPORARY SUSPENSION OF ADVANCEMENT: REDUCTION. As discipline, an appointing authority may: (1) suspend the right of an employee to advance within range where such advancement is conditioned upon service for a specified period of time; or (2) order that the compensation of an employee be reduced to the next lowest step (but no lower than the normal entry step). In the case of an employee appointed to a Broadband Class, compensation may be reduced by no more than 5% (but no lower than the lowest rate within the salary range for that class. Such suspension of advancement or reduction in compensation shall be for six (6) months or less and shall be administered as provided in Rule VII of the Rules. In no case shall employees appointed to classes exempt from overtime under the Fair Labor Standards Act have their compensation temporarily reduced pursuant to this section.

Section 3. Subsections (a) and (b) of Section 1.8.2 of the Compensation Ordinance are hereby amended to read as follows:

SECTION 1.8.2: WORK LOCATION PREMIUMS.

- (a) Supervising Nurse Work Location Premiums. Employees in the class designated below whose principal assignments are to East Mesa Juvenile Detention Facility, Kearny Mesa Juvenile Detention Facility, Detention Facility Work Locations or Rural Detention Institutional Work Locations designated below shall receive additional compensation at a rate approximately ten percent (10%) above his/her regular base rate for such assignment. This premium shall apply to time worked only and shall not apply toward paid time off or to terminal payoff.

Eligible Class: 4544 Supervising Nurse

Locations:

Camp Barrett
East Mesa Juvenile Detention Facility
Kearny Mesa Juvenile Detention Facility

- (b) Delivery Vehicle Driver, Class 7516, who is assigned to routinely perform his/her duties during a regularly scheduled work week at a work location designated below as remote, shall receive twenty-five cents (\$.25) per hour in addition to base rate compensation per the Salary Schedule. Employees who live in County-owned housing at the locations designated below or who reside within twenty (20) miles of these locations shall not be eligible to receive this premium, except for those employees who were receiving this premium on or prior to June 25, 1981.

Locations:

Juvenile Ranch Facility
Camp Barrett

Section 4. Section 1.8.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.6: JAIL INSTITUTIONAL/DETENTION FACILITY WORK LOCATIONS. Employees in classifications designated below whose principal assignments are to jail institutional/detention facility work locations specifically designated below shall receive additional compensation at a rate approximately ten percent (10%) above their regular base rate for such assignment.

Designated Detention Facility Work Locations	Eligible Classes
<ol style="list-style-type: none"> 1. San Diego Central Jail 2. Las Colinas Detention Facility 3. East Mesa Detention Facility 4. George F. Bailey Detention Facility 5. South Bay Detention Facility 6. Vista Detention Facility 7. Psychiatric Security Units (PSU) at: <ul style="list-style-type: none"> · San Diego Central Jail · George F. Bailey Detention Facility · Las Colinas Detention Facility 	4525 Psychiatric Nurse 4527 Psychiatric Clinical Nurse Spec 4618 Psychiatric Technician

Rural Detention Locations	Eligible Classes
<ol style="list-style-type: none"> 1. Camp Barrett 2. Juvenile Ranch Facility 	4538 Staff Nurse 4548 Sheriff's Detention Nurse 4625 Licensed Vocational Nurse

Juvenile Detention Facilities	Eligible Classes
<ol style="list-style-type: none"> 1. East Mesa Juvenile Detention Facility 2. Kearny Mesa Juvenile Detention Facility 	4517 Certified Nurse Practitioner 4525 Psychiatric Nurse 4527 Psychiatric Clinical Nurse Specialist 4538 Staff Nurse 4618 Psychiatric Technician 4625 Licensed Vocational Nurse

Section 5. Section 1.11.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.11.6: REMOTE LOCATIONS.

- (a) An employee in a class listed below, who is assigned to routinely perform his/her duties during a regularly scheduled work week at a work location designated below as remote, shall receive twenty-five cents (\$0.25) per hour in addition to base rate compensation. Employees who live in County-owned housing at the locations designated below, or who reside within twenty (20) miles of these locations, shall not be eligible to receive this premium, except for those employees who were receiving this premium on or prior to June 25, 1981.

<u>Eligible Classes:</u>	
2650	Stock Clerk
2658	Storekeeper II (T)
2660	Storekeeper
5236	Departmental Aide
6405	Food Services Supervisor
6410	Senior Cook
6411	Cook

<u>Eligible Classes:</u>	
6415	Food Services Worker

<u>Remote Locations:</u>	
Camp Barrett	
Juvenile Ranch Facility	

- (b) An employee in the Crafts Unit (CR) who is assigned to routinely perform his/her duties during a regularly scheduled work week at a work location designated below as remote, shall receive additional biweekly compensation in the amount of twenty dollars (\$20). Employees who live in County-owned housing at the locations designated below or who reside within twenty (20) miles of these locations shall not be eligible to receive this premium, except for those employees who were receiving this premium on or prior to June 25, 1981.

<u>Remote Locations:</u>	
Camp Barrett	
Juvenile Ranch Facility	

Section 6. Effective Date. Sections 2, 3, 4 and 5 of this ordinance affect compensation and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 7. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	04/22/11
Section 2	03/25/11
Section 3	03/25/11
Section 4	03/25/11
Section 5	03/25/11

PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of San Diego this 15th day of March, 2011.

APPROVED AS TO FORM AND LEGALITY
COUNTY COUNSEL
BY
Dennis Floyd, Senior Deputy County Counsel