

**AN ORDINANCE AMENDING  
THE COMPENSATION ORDINANCE**

**ORDINANCE NO. 10195 (NEW SERIES)**

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE  
AND ESTABLISHING COMPENSATION

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by establishing the following job codes/classifications and compensation, effective February 10, 2012:

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary Minimum Maximum	Vari Entry	O/T	Rep Stat	Ben Prog
002220	Executive Director, First 5 Commission									
	44.00 3520.00	86.00 6880.00				\$91,520.00–178,880.00	Y	X	EM	UCL
002468	Investment Analyst									
	26.10 2095.20	41.50 3323.20				\$54,475.20–86,403.20	Y	N	CEM	MGT
004308	Forensic Toxicology Laboratory Supervisor									
	38.89 3111.20	40.83 3266.40	42.87 3429.60	45.01 3600.80	47.26 3780.80	\$80,891.20–98,300.80	Y	N	MM	NMG
007571	Retirement Internal Auditor									
	28.40 2273.60	36.40 2912.00				\$59,113.60–75,712.00	Y	N	CEM	MGT

**Section 2.** Appendix One of the Compensation Ordinance is hereby amended by deleting the following job codes/classifications effective February 10, 2012.

<u>Class No.</u>	<u>Class Title</u>
003921	Deputy Alternate Public Defender IV
003922	Deputy Alternate Public Defender V

**Section 3.** Subsection (d) (3) of Section 4.2.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.6: MILITARY LEAVE

(d) Anti-Terrorist Campaign Leave Provisions. Employees who are participating in military operations in support of anti-terrorist campaigns shall receive thirty (30) days per fiscal year of paid leave under the Military Leave provisions above plus additional leave as specified below.

(1) Definition. Leave is paid absence from work granted to employees who have been ordered to active military duty as a direct result of the September 11, 2001 attacks on the World Trade Center and Pentagon.

- (2) Eligibility. Biweekly rate employees who are members of the reserved corps of the armed forces of the United States or the National Guard or the Naval Militia who have been ordered to active duty as a direct result of the September 11, 2001 attacks on the World Trade Center and Pentagon. Employees shall not be eligible for this paid leave during the period in which they are receiving paid military leave pursuant to the Federal Military Statutes or the California Military and Veterans Code. The Director of Human Resources, in consultation with the employee's appointing authority and the Auditor and Controller, shall be the final arbiter of eligibility under this section.
- (3) Duration. This leave is provided as temporary relief from financial hardship due to loss of pay and benefits for employees on active military duty as a direct result of the September 11, 2001 attacks on the World Trade Center and Pentagon. This paid leave shall cease on the date the employee officially is released from the active military duty or on December 31, 2012, whichever occurs earlier.
- (4) Method of Calculation. The amount of this paid leave shall be equal to the employee's normal biweekly gross pay (not including overtime pay) as of the first date the employee is absent from work due to being ordered to active military duty, offset by the amount of gross military pay for such duty including all military allowances paid to the employee. In the event the military pay, including allowances, equals or exceeds the employee's pay for the pay period pursuant to this provision, the employee shall receive no pay for that pay period except that the County shall continue to pay the required employer contributions toward the employee's premiums (including dependents' premiums) for group insurance benefits sponsored by the County of San Diego and the employee shall be responsible for making the required employee and dependent contributions, if any, toward the premiums for such group insurance benefits.
- (5) Condition of Payment. Payments authorized under this section shall be conditioned upon compliance with the procedures established by the Auditor and Controller.

**Section 4.** Effective Date. Section 3 of this ordinance affects compensation and shall take effect upon adoption. All other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

**Section 5.** Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	2/10/12
Section 2	2/10/12
Section 3	1/13/12

PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of San Diego this 9<sup>th</sup> day of January, 2012.

APPROVED AS TO FORM AND LEGALITY  
COUNTY COUNSEL

BY: Dennis I. Floyd, Senior Deputy County Counsel