

ORDINANCE NO 10266 (NEW SERIES)AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE  
AND ESTABLISHING COMPENSATION

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for classes designated CE, CEM, EM, MA, NA, NE, NM, and UM effective December 27, 2013.

**Section 2.** Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan ranges effective December 27, 2013:

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
1	12/27/13	Hourly	25.48	31.15	36.82
		Biweekly	2038.40	2492.00	2945.60
		Approx Annual	52,998.40	64,792.00	76,585.60
2	12/27/13	Hourly	26.00	33.94	41.87
		Biweekly	2080.00	2714.80	3348.60
		Approx Annual	54,080.00	70,584.80	87,089.60
3	12/27/13	Hourly	26.00	35.46	44.93
		Biweekly	2080.00	2636.80	3594.40
		Approx Annual	54,080.00	73,765.54	93,451.07
4	12/27/13	Hourly	26.00	38.02	50.03
		Biweekly	2080.00	3041.20	4002.40
		Approx Annual	54,080.00	79,071.20	104,062.40
5	12/27/13	Hourly	26.00	39.04	52.08
		Biweekly	2080.00	3123.20	4166.40
		Approx Annual	54,080.00	81,203.20	108,326.40
6	12/27/13	Hourly	26.00	40.06	54.12
		Biweekly	2080.00	3204.80	4329.60
		Approx Annual	54,080.00	83,324.24	112,569.60
7	12/27/13	Hourly	26.00	41.08	56.16
		Biweekly	2080.00	3286.40	4492.80
		Approx Annual	54,080.00	85,446.40	116,812.80
8	12/27/13	Hourly	32.00	46.64	61.27
		Biweekly	2560.00	3730.80	4901.60
		Approx Annual	66,560.00	97,000.80	127,441.60
9	12/27/13	Hourly	33.00	48.67	64.33
		Biweekly	2640.00	3893.20	5146.40
		Approx Annual	68,640.00	101,223.20	133,806.40
10	12/27/13	Hourly	33.00	49.69	66.37
		Biweekly	2640.00	3974.80	5309.60
		Approx Annual	68,640.00	103,344.80	138,049.60
11	12/27/13	Hourly	35.00	51.71	68.41
		Biweekly	2800.00	4136.40	5472.80
		Approx Annual	72,800.00	107,546.40	142,292.80
12	12/27/13	Hourly	36.00	53.74	71.48
		Biweekly	2880.00	4299.20	5718.40
		Approx Annual	74,880.00	111,779.20	148,678.40
13	12/27/13	Hourly	38.00	55.76	73.52
		Biweekly	3040.00	4460.80	5881.60
		Approx Annual	79,040.00	115,980.80	152,921.60
14	12/27/13	Hourly	39.00	59.33	79.65
		Biweekly	3120.00	4746.00	6372.00
		Approx Annual	81,120.00	123,396.00	165,672.00

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
15	12/27/13	Hourly	40.00	62.38	84.75
		Biweekly	3200.00	4990.00	6780.00
		Approx Annual	83,200.00	129,740.00	176,280.00
16	12/27/13	Hourly	44.00	65.91	87.81
		Biweekly	3520.00	5272.40	7024.80
		Approx Annual	91,520.00	137,082.40	182,644.80
17	12/27/13	Hourly	46.00	68.44	90.88
		Biweekly	3680.00	5475.20	7270.40
		Approx Annual	95,680.00	142,355.20	189,030.40
18	12/27/13	Hourly	62.00	80.53	99.05
		Biweekly	4960.00	6442.00	7924.00
		Approx Annual	128,960.00	167,492.00	206,024.00
19	12/27/13	Hourly	63.00	82.56	102.11
		Biweekly	5040.00	6604.40	8168.80
		Approx Annual	131,040.00	171,714.40	212,388.80
20	12/27/13	Hourly	66.00	87.12	108.24
		Biweekly	5280.00	6969.60	8659.20
		Approx Annual	137,280.00	181,209.60	225,139.20
21	12/27/13	Hourly	72.00	92.16	112.32
		Biweekly	5760.00	7372.80	8985.60
		Approx Annual	149,760.00	191,692.80	233,625.60
22	12/27/13	Hourly	77.00	97.73	118.45
		Biweekly	6160.00	7818.00	9476.00
		Approx Annual	160,160.00	203,268.00	246,376.00
23	12/27/13	Hourly	79.00	100.77	122.53
		Biweekly	6320.00	8061.20	9802.40
		Approx Annual	164,320.00	209,591.20	254,862.40
24	12/27/13	Hourly	85.00	105.81	126.62
		Biweekly	6800.00	8464.80	10,129.60
		Approx Annual	176,800.00	220,081.06	263,362.11
25	12/27/13	Hourly	86.00	110.91	135.81
		Biweekly	6880.00	8872.40	10,864.80
		Approx Annual	178,880.00	230,682.40	282,484.80
26	12/27/13	Hourly	90.00	116.99	143.98
		Biweekly	7200.00	9359.20	115,184.00
		Approx Annual	187,280.00	243,334.11	299,468.21
27	12/27/13	Hourly	92.00	121.56	151.12
		Biweekly	7360.00	9724.80	12,089.60
		Approx Annual	191,360.00	252,844.80	314,329.60

**Section 3.** Appendix One of the Compensation Ordinance is hereby amended by establishing twelve (12) month probation period for the MA class designated below, effective June 28, 2013.

<u>Job Code</u>	<u>Job Code Title</u>	<u>Probation Period</u>
006327	Dist Mgr, Parks & Recreation	12

**Section 4.** Appendix One of the Compensation Ordinance is hereby amended by re-titling the following job code/classification, effective July 26, 2013:

<u>Job Code No.</u>	<u>Job Code Title</u>
From: 000353	Ethics/Compliance Officer

To: 000353 Chief Ethics/Compliance Officer

**Section 5.** Section 1.4.3 of the Compensation Ordinance is hereby amended to read as follows:

**SECTION 1.4.3: ADVANCEMENT WITHIN RANGE: BIWEEKLY RATE EMPLOYEES.**

- (a) Employed before July 1, 1974. Persons employed as of June 30, 1974, paid at a biweekly rate, having an appointment as a result of blanketing-in, suspension of competitive examination, or certification from an eligible list, who have served in class for at least twenty-six (26) weeks at Step 1, 2, 3, or at least fifty-two (52) weeks at Steps 4, 5, or 6, shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed herein for the class. This provision shall apply as long as the employee has unbroken service, even though the employee may change class.
- (b) Employed between July 1, 1974 and June 27, 2013. Except for employees in eligible classes listed in (c) below, persons appointed between July 1, 1974 and June 27, 2013 paid at a biweekly rate, having an appointment as a result of suspension of competitive examination, or certification from an eligible list, and who have served in class for at least twenty-six (26) weeks at Step 1, or at least fifty-two (52) weeks at Step 2, 3, 4, 5, 6, 7 and 8 shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed herein for the class.
- (c) Employed June 28, 2013 or subsequently. Persons appointed on June 28, 2013 or subsequently, paid at a biweekly rate, having an appointment as the result of suspension of competitive examination, or certification from an eligible list, and who have served in class for at least the number of hours equivalent to fifty-two (52) weeks of full-time service at any step in the range shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed for the class.

Eligible Classes: Classes designated AM, AS, CE, CEM, CR, DA, DI, DM and MA

**Section 6.** Section 1.4.4 of the Compensation Ordinance is hereby amended to read as follows:

**SECTION 1.4.4: ADVANCEMENT WITHIN RANGE: HOURLY RATE EMPLOYEES.**

- (a) Employed Before July 1, 1974. Persons employed as of June 30, 1974, paid at an hourly rate, having an appointment as a result of blanketing-in, suspension of competitive examination, or certification from an eligible list, who have served in class for at least twenty-six (26) weeks at Step 1, 2, 3, or at least fifty-two (52) weeks at Steps 4, 5, or 6, shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed herein for the class. This provision shall apply as long as the employee has unbroken service, even though the employee may change class.
- (b) Employed between July 1, 1974 and June 27, 2013. Except for employees in eligible classes listed in (c) below, persons appointed between July 1, 1974 and June 27, 2013 paid at an hourly rate, having an appointment as a result of suspension of competitive examination, or certification from an eligible list, and who have served in class for at least twenty-six (26) weeks at Step 1, or at least fifty-two (52) weeks at Step 2, 3, 4, 5, 6, 7 and 8 shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed herein for the class.
- (c) Employed June 28, 2013 or subsequently. Persons appointed on June 28, 2013 or subsequently, paid at an hourly rate, having an appointment as the result of suspension of competitive examination, or certification from an eligible list, and who have served in class for at least the number of hours equivalent to fifty-two (52) weeks of full-time service at any step in the range shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed for the class.

Eligible Classes: Classes designated AM, AS, CE, CEM, CR, DA, DI, DM and MA

- (d) Equivalent Hours. For the purposes of this section, the equivalent number of hours are:

Biweekly Schedule	26-Week Schedule	52-Week Schedule
80 hours	1040 hours	2080 hours
84 hours	1092 hours	2184 hours
85 hours	1105 hours	2210 hours
144 hours	1872 hours or 72 24-hr. days	3774 hours or 156 24-hr. days
10 24-hr. days	3120 hours or 130 24-hr. days	6240 hours or 260 24-hr. days

Section 7. Subsection (b) of 1.13.3 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.13.3: CHARGES FOR MAINTENANCE

(b) County Owned and Maintained Housing Facilities.

- (2) Charges for specific living quarters shall be based upon a determination of the class in which each house, apartment, or room shall be included, made by resolution of the Board of Supervisors. Employees shall be charged at the biweekly rate; however, when computing the charges for a portion of a biweekly pay period, the daily rate shall be used. Charges for living quarters shall be paid by employees or deducted from employees' compensation at the end of the pay period for which the living quarters are furnished.

Class	Description	Biweekly Rate
1	1 BR/ 1 BA Mobile Home	45.51
2	2 BR / 1 BA Mobile Home	54.66
3	2 BR / 2 BA Mobile Home	63.74
4	1 BR / 1 BA Apartment	45.51
5	2 BR / 1 BA Apartment	62.93
6	3 BR / 1 BA Apartment	63.74
7	3 BR / 1-1/2 - 2 BA Apartment	72.85
8	1 BR / 1 BA House	54.66
9	2 BR / 1 BA House	63.82
10	2 BR / 2 BA House or 3 BR / 1 BA House	72.85
11	3 BR / 1-1/2 - 2 BA House	81.93
12	4 BR / 2 BA House	209.38

Section 8. Section 2.1.7 of the Compensation Ordinance is hereby added to read as follows:

SECTION 2.1.7: LUMP SUM PAYMENTS FISCAL YEAR 2013/2014.

- (a) Effective pay-period one (1) in Fiscal Year 2013/2014. A one-time lump sum payment of 2% of individual annualized compensation shall be paid to all regular employees in eligible classes listed below in addition to the regular compensation for work performed during the payout pay period.

- (1) Eligibility. All regular employees in eligible classes listed below who have paid service during pay-period 26 of Fiscal Year 2012/2013 (June 14, 2013 to June 27, 2013).

Eligible Classes. All classes designated: AM, AS, CC, CE, CEM, CR, CS, DA, EM, MA, NA, NE, NM, NS, and UM.

- (2) Payroll Calculation. Such one-time payment of 2% annualized compensation shall:

- (a) Be subject to normal deductions;
- (b) Not modify the salary base or computations of premiums or bonuses;
- (c) Not continue beyond Fiscal Year 2013/2014.

- (3) Conditions. This payment is made unconditionally to all eligible employees and is not related to the quality or quantity of the employee's past or future service.

- (4) Payment Date. This payment shall be made on July 19, 2013.

- (b) Effective pay-period one (1) in Fiscal Year 2013/2014. A one-time lump sum payment of \$250.

- (1) Eligibility. All regular employees in eligible classes listed below who have paid service during pay-period 26 of Fiscal Year 2012/2013 (June 14, 2013 to June 27, 2013).

Eligible Classes. All classes designated: CE, CEM, CR, EM, MA, NA, NE, NM, NS, and UM.

- (2) Payroll Calculation. Such one-time payment of \$250 shall:

- (a) Be subject to normal deductions;
- (b) Not modify the salary base or computations of premiums or bonuses;
- (c) Not continue beyond Fiscal Year 2013/2014.

- (3) Payment Date. This payment shall be made on July 19, 2013.

**Section 9.** Section 2.1.8 of the Compensation Ordinance is hereby added to read as follows:

**SECTION 2.1.8: LUMP-SUM PAYMENTS FISCAL YEAR 2014/2015.**

- (a) Effective pay-period one (1) in Fiscal Year 2014/2015. A one-time lump sum payment of 2% of individual annualized compensation shall be paid to all eligible County employees in addition to the regular compensation for work performed during the payout pay period.

- (1) Eligibility. All regular employees in eligible classes listed below who have paid service during pay-period 26 of Fiscal Year 2013/2014 (June 13, 2014 to June 26, 2014).

Eligible Classes. All classes designated AM, AS, CC, CE, CEM, CR, CS, DA, EM, MA, NA, NE, NM, NS, and UM.

- (2) Payroll Calculation. Such one-time payment of 2% annualized compensation shall:

- (a) Be subject to normal deductions;
- (b) Not modify the salary base or computations of premiums or bonuses;
- (c) Not continue beyond Fiscal Year 2014/2015.

- (3) Conditions. This payment is made unconditionally to all eligible employees and is not related to the quality or quantity of the employee's past or future service.
- (4) Payment Date. This payment shall be made on July 18, 2014.

**Section 10.** Section 3.3.1 of the Compensation Ordinance is hereby amended to read as follows:

**SECTION 3.3.1: OTHER ELECTIVE OFFICERS' SALARIES.** The following elective officers in the Unclassified Service shall be paid at the following annual salary rates:

Salary operative January 1, 2010:

Class No.	Title	Approximate Annual Salary	Biweekly Rate
0110	Assessor/Recorder/County Clerk	\$ 199,139.20	\$ 7,659.20
0140	District Attorney	240,739.20	9,259.20
0160	Sheriff	218,504.00	8,404.00
0185	Treasurer/Tax Collector	155,480.00	5,980.00

Salary operative December 31, 2010:

Class No.	Title	Approximate Annual Salary	Biweekly Rate
0110	Assessor/Recorder/County Clerk	\$ 199,139.20	\$ 7,659.20
0140	District Attorney	252,782.40	9,722.40
0160	Sheriff	229,424.00	8,824.00
0185	Treasurer/Tax Collector	155,480.00	5,980.00

Salary operative December 27, 2013:

Class No.	Title	Approximate Annual Salary	Biweekly Rate
0110	Assessor/Recorder/County Clerk	\$ 199,139.20	\$ 7,659.20
0140	District Attorney	252,782.40	9,722.40
0160	Sheriff	234,012.48	9,000.48
0185	Treasurer/Tax Collector	158,822.82	6,108.57

**Section 11.** Section 3.6.8 of the Compensation Ordinance is hereby repealed:

**Section 12.** Subsection (b) of 4.1.2 of the Compensation Ordinance is hereby amended to read as follows:

**SECTION 4.1.2: LEAVE OF ABSENCE AUTHORIZATION.**

(b) REQUIRED LEAVE. The following types of leave may be required by the appointing authority:

- (1) Compulsory Leave pursuant to Section 4.3.3.
- (2) Administrative Leave pursuant to Section 4.2.12.
- (3) DOT (Federal Department of Transportation) Drug/Alcohol Testing Leave pursuant to Section 4.2.16.

**Section 13.** Subsection (d)(3) of 4.2.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.6: MILITARY LEAVE.

(d) Anti-Terrorist Campaign Leave Provisions.

- (3) Duration. This leave is provided as temporary relief from financial hardship due to loss of pay and benefits for employees on active military duty as a direct result of the September 11, 2001 attacks on the World Trade Center and Pentagon. This paid leave shall cease on the date the employee officially is released from the active military duty, or on:

- (a) December 31, 2013, whichever occurs earlier.

Eligible Classes: Classes designated AE, CL, CM, DS, FS, HS, MM, PD, PM, PO, PR, PS, RN, SM, SO, SS and SW.

- (b) June 25, 2015, whichever occurs earlier.

Eligible Classes: Classes designated AM, AS, CC, CE, CEM, CR, CS, DA, DI, DM, EM, EO, MA, NA, NE, NM, NS, and UM

**Section 14.** Subsections (b) and (d) of section 4.2.12 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.12: ADMINISTRATIVE LEAVE.

- (b) Eligibility. Employees in classes designated AE, AM, AS, CC, CE, CEM, CL, CM, CR, CS, DA, DI, DS, DM, EM, FS, HS, MA, MM, NA, NE, NM, NS, PD, PM, PO, PR, PS, RN, SM, SO, SS, SW and UM are eligible for administrative leave.

(d) Duration.

- (1) Administrative leave may be authorized for up to ten (10) working days for each occurrence. At the request of the appointing authority and when more time is needed to complete an investigation, up to twenty (20) additional work days may be authorized, and may be extended beyond a total of twenty (20) work days in cases of criminal investigations by law enforcement agencies or pending Skelly hearings, upon approval of the Director; provided, however, that the duration of administrative leave shall not continue beyond the day the appointing authority determines, through an investigation, that the employee's absence is no longer essential.

Eligible Classes: Classes designated AE, CL, CM, DS, FS, HS, MM, PD, PM, PO, PR, PS, RN, SM, SO, SS, and SW.

- (2) Administrative leave may be authorized for up to ten (10) work days for each occurrence and may be extended for additional working days if more time is needed to complete the investigation, subject to the approval of the Director. The duration of administrative leave shall not continue beyond the day the appointing authority determines, through an investigation, that the employee's absence is no longer essential.

Eligible Classes: Classes designated AM, AS, CC, CE, CEM, CR, CS, DA, DI, DM, EM, MA, NA, NE, NM, NS and UM.

Section 15. Subsection (d) of section 5.1.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 5.1.6: FLEXIBLE BENEFITS PLAN.

(d) County Contributions Toward Flexible Benefit Plan. Insurance premium costs shall be borne by the employee excepting that the County shall make the following contribution toward the Flexible Benefits Plan (which includes health insurance). The employee's insurance premium costs will be reduced by the amount the employee elects to distribute to his or her insurance premium costs from the County's contribution toward the Flexible Benefits Plan. The County's contribution toward the Flexible Benefits Plan shall be:

(1) Employees in classes designated EM, EO, NA, NE, and UM under the UCL Benefit Program.

<u>Effective January 1, 2013:</u>	<u>Monthly</u>
Employee Only	\$ 531.00
Employee + 1 Dependent	756.00
Employee + 2 or More Dependents	1,040.00
 <u>Effective January 1, 2014:</u>	 <u>Monthly</u>
Employee Only	\$ 558.00
Employee + 1 Dependent	794.00
Employee + 2 or More Dependents	1,092.00
 <u>Effective January 1, 2015:</u>	 <u>Monthly</u>
Employee Only	\$ 586.00
Employee + 1 Dependent	850.00
Employee + 2 or More Dependents	1,190.00

(2) Employees in classes designated CE under the CNM and CEM, MA, and NM under the MGT Benefit Programs.

<u>Effective January 1, 2013:</u>	<u>Monthly</u>
Employee Only	\$ 483.00
Employee + 1 Dependent	708.00
Employee + 2 or More Dependents	989.00
 <u>Effective January 1, 2014:</u>	 <u>Monthly</u>
Employee Only	\$ 507.00
Employee + 1 Dependent	743.00
Employee + 2 or More Dependents	1,038.00
 <u>Effective January 1, 2015:</u>	 <u>Monthly</u>
Employee Only	\$ 532.00
Employee + 1 Dependent	795.00
Employee + 2 or More Dependents	1,131.00

(3) Employees in classes designated under the SW Benefit Program.

<u>Effective January 1, 2013:</u>	<u>Monthly</u>
Employee Only	\$ 441.00



Employee + 1 Dependent	658.00
Employee + 2 or More Dependents	939.00

- (4) Employees in classes designated CL, CM, FS, and HS.

<u>Effective January 1, 2013:</u>	<u>Monthly</u>
Employee Only	\$ 421.00
Employee + 1 Dependent	627.00
Employee + 2 or More Dependents	899.00

- (5) Employees in classes designated DS and SM under the SHRF Benefit Program.

<u>Effective January 1, 2013:</u>	<u>Monthly</u>
Employee Only	\$390.00
Employee + 1 Dependent	597.00
Employee + 2 or More Dependents	870.00
 <u>Effective January 1, 2014:</u>	 <u>Monthly</u>
Employee Only	\$442.00
Employee + 1 Dependent	658.00
Employee + 2 or More Dependents	944.00

- (6) Employees in classes designated DI and DM under the DAI Benefit Program.

<u>Effective January 1, 2013:</u>	<u>Monthly</u>
Employee Only	\$ 478.00
Employee + 1 Dependent	687.00
Employee + 2 or More Dependents	962.00
 <u>Effective January 1, 2014:</u>	 <u>Monthly</u>
Employee Only	\$ 502.00
Employee + 1 Dependent	721.00
Employee + 2 or More Dependents	1,010.00
 <u>Effective January 1, 2015:</u>	 <u>Monthly</u>
Employee Only	\$ 527.00
Employee + 1 Dependent	771.00
Employee + 2 or More Dependents	1,101.00

- (7) Employees in classes designated CC and CS under the CC Benefit Program; AM, AS and DA under the DA Benefit Program.

<u>Effective January 1, 2013:</u>	<u>Monthly</u>
Employee Only	\$ 455.00
Employee + 1 Dependent	658.00
Employee + 2 or More Dependents	930.00
 <u>Effective January 1, 2014:</u>	 <u>Monthly</u>
Employee Only	\$ 478.00
Employee + 1 Dependent	691.00

Employee + 2 or More Dependents 977.00

Effective January 1, 2015: Monthly

Employee Only \$ 502.00

Employee + 1 Dependent 739.00

Employee + 2 or More Dependents 1,065.00

(8) Employees in classes designated PD and PM under the PD Benefit Program.

Effective January 1, 2013: Monthly

Employee Only \$ 455.00

Employee + 1 Dependent 658.00

Employee + 2 or More Dependents 930.00

(9) Employees in classes designated under the SO Benefit Program.

Effective January 1, 2013: Monthly

Employee Only \$ 483.00

Employee + 1 Dependent 708.00

Employee + 2 or More Dependents 989.00

(10) Employees in classes designated under the PO Benefit Program.

Effective January 1, 2013: Monthly

Employee Only \$ 421.00

Employee + 1 Dependent 627.00

Employee + 2 or More Dependents 899.00

(11) Employees in classes designated AE, MM, PR, PS, RN and SS.

Effective January 1, 2013: Monthly

Employee Only \$ 421.00

Employee + 1 Dependent 627.00

Employee + 2 or More Dependents 899.00

(12) Employees in classes designated CR.

Effective January 1, 2013: Monthly

Employee Only \$ 421.00

Employee + 1 Dependent 627.00

Employee + 2 or More Dependents 899.00

Effective January 1, 2014: Monthly

Employee Only \$ 442.00

Employee + 1 Dependent 658.00

Employee + 2 or More Dependents 944.00

Effective January 1, 2015: Monthly

Employee Only \$ 464.00

Employee + 1 Dependent 704.00

Employee + 2 or More Dependents 1,029.00

(13) Employees in classes designated NS.

<u>Effective January 1, 2013:</u>	<u>Monthly</u>
Employee Only	\$ 421.00
Employee + 1 Dependent	627.00
Employee + 2 or More Dependents	899.00

<u>Effective January 1, 2014:</u>	<u>Monthly</u>
Employee Only	\$ 442.00
Employee + 1 Dependent	658.00
Employee + 2 or More Dependents	944.00

<u>Effective January 1, 2015:</u>	<u>Monthly</u>
Employee Only	\$ 464.00
Employee + 1 Dependent	704.00
Employee + 2 or More Dependents	1,029.00

(14) Employees in classes designated AM, AS, CC, CE, CEM, CR, CS, DA, DI, and DM, EM, EO, MA, NA, NE, NM, NS and UM who have flex credits not designated for eligible services shall have such credits placed in the employee's health Flexible Spending Account (FSA). IRS regulations establish annual maximum limits for flexible credits which may be rolled over to a FSA. An employee is not entitled to flexible credits that, when rolled over to an FSA, exceed the maximum limits allowed by law. Any employee who is expected to have flexible credits rolled over to an FSA that will exceed the maximum limits shall have their bi-weekly flex credit contributions adjusted to an amount, that when calculated on an annual basis, will be equal to the maximum allowed by law.

(15) Notwithstanding the above paragraph, if an employee experiences a "qualifying event" as defined by IRS and HIPAA Regulation, or has a triggering event that impacts flex credits, that employee will be allowed to change their status and have their flex benefits recalculated so as to maximize or recoup any retroactive flex benefits previously adjusted, in order to realize the maximum value of the flex benefit contribution, subject to IRS limitations.

**Section 16.** Section 5.6.2 of the Compensation Ordinance is hereby amended to read as follows:

**SECTION 5.6.2: METHOD OF CALCULATION.**

- (a) The percentage of the employee's actual prescribed rate of contribution to the San Diego County Employees Retirement Association shall be as specified in subsection (b) Retirement Contribution Offset Provisions below.
- (b) Retirement Contribution Offset Provisions.
  - (1) Employees who are in Tier A or Tier I

(a) Effective July 13, 2012:

<b>Tier A</b> <b>Effective July 13, 2012</b>		
<b>Retirement Contribution Offset</b> <b>by Union Code</b>		
<b>Union Code</b>	<b>Approximate % of the County contribution toward retirement for employees who have less than 5 yrs. of continuous service is:</b>	<b>Approximate % of the County contribution toward retirement for employees who have at least 5 yrs. of continuous service is:</b>
PO, SO	1.5%	3.0%
SS	1.75%	3.5%
CR	2.25%	4.5%
CL, CM, FS, HS, SW	1.5%	3.0%
AE, AM, AS, CE, CEM, CC, CS, DA, MA, MM, PD, PM, PR, PS, RN	2.25%	4.5%
EM, EO, NA, NE, NM, NS, UM	7.0%	7.0%
DS, SM	7.0%	7.0%
DI, DM	9.5%	11.755%

(b) Effective December 27, 2013:

<b>Tier A</b> <b>Effective December 27, 2013</b>		
<b>Retirement Contribution Offset</b> <b>by Union Code</b>		
<b>Union Code</b>	<b>Approximate % of the County contribution toward retirement for employees who have less than 5 yrs. of continuous service is:</b>	<b>Approximate % of the County contribution toward retirement for employees who have at least 5 yrs. of continuous service is:</b>
AM, AS, CC, CS, DA	0.75%	3.0%
CE, CEM, CR, MA	1.5%	3.0%
EM, EO, NA, NE, NM, NS, UM	4.67%	4.67%
DI, DM	0%	0%

(2) Employees who are in Tier B, by Union Code

(a) Effective July 13, 2012:

<b>Tier B Effective July 13, 2012</b>		
<b>Retirement Contribution Offset by Union Code</b>		
<b>Union Code</b>	<b>Approximate % of the County contribution toward retirement for employees who have less than 5 yrs. of continuous service is:</b>	<b>Approximate % of the County contribution toward retirement for employees who have at least 5 yrs. of continuous service is:</b>
PO, SO	1.0%	2.0%
SS	1.25%	2.5%
CR	1.75%	3.5%
CL, CM, FS, HS, SW	1.0%	2.0%
AE, AM, AS, CE, CEM, CC, CS, DA, MA, MM, PD, PM, PR, PS, RN	1.75%	3.5%
EM, EO, NA, NE, NM, NS, UM	6.0%	6.0%
DS, SM	6.0%	6.0%
DI, DM	9.5%	10.755%

(b) Effective July 1, 2013:

<b>Tier B Effective July 1, 2013</b>		
<b>Retirement Contribution Offset by Union Code</b>		
<b>Union Code</b>	<b>Approximate % of the County contribution toward retirement for employees who have less than 5 yrs. of continuous service is:</b>	<b>Approximate % of the County contribution toward retirement for employees who have at least 5 yrs. of continuous service is:</b>
PO, SO	1.0%	2.0%
SS	1.25%	2.5%
CR	1.75%	3.5%
CL, CM, FS, HS, SW	1.0%	2.0%
AE, AM, AS, CE, CEM, CC, CS, DA, MA, MM, PD, PM, PR, PS, RN	1.75%	3.5%

<b>Tier B</b> <b>Effective July 1, 2013</b>		
<b>Retirement Contribution Offset</b> <b>by Union Code</b>		
<b>Union Code</b>	<b>Approximate % of the County contribution toward retirement for employees who have less than 5 yrs. of continuous service is:</b>	<b>Approximate % of the County contribution toward retirement for employees who have at least 5 yrs. of continuous service is:</b>
EM, EO, NA, NE, NM, NS, UM	6.0%	6.0%
DS, SM	Hired prior to 7/1/2013: 6.0% Hired on or after 7/1/2013: 3.0%	6.0%
DI, DM	9.5%	10.755%

(c) Effective December 27, 2013:

<b>Tier B</b> <b>Effective December 27, 2013</b>		
<b>Retirement Contribution Offset</b> <b>by Union Code</b>		
<b>Union Code</b>	<b>Approximate % of the County contribution toward retirement for employees who have less than 5 yrs. of continuous service is:</b>	<b>Approximate % of the County contribution toward retirement for employees who have at least 5 yrs. of continuous service is:</b>
AM, AS, CC, CS, DA	0.25%	2.0%
CE, CEM, CR, MA	1.17%	2.33%
EM, EO, NA, NE, NM, NS, UM	4.0%	4.0%
DI, DM	0.0%	0.0%

- (3) The prescribed rate of contribution for Employees who are in Tier C shall be 50 percent of the "Normal Cost Rate" as defined in Government Code §7522.30 (b).

Section 17. Section 5.7.2 of the Compensation Ordinance is hereby amended to read as follows:

ARTICLE 5.7: PAYMENT IN LIEU OF RETIREMENT CONTRIBUTION OFFSET

SECTION 5.7.2: METHOD OF CALCULATION.

Thirty-year (30) Employees. The County shall provide a payment once annually to employees who have no contribution to the retirement fund. To be eligible for this payment, the employee must have attained thirty (30) years of qualifying retirement service credit, in accordance with the law, rules and regulations governing such credit on the last day of Payroll 02. Such one-time payment shall be made on the payday of Payroll 04 as follows:

Eligible Classes Designated	Amount
DS, SM and SO	\$ 1,500
AE, CL, CM, FS, HS, MM, PO, PR, PS, RN, SS and SW	\$ 1,000
PD and PM	\$ 500

**Section 18. Effective Date.** Sections 1, 2, 5, 6, 8, 9, 11, 12, 13, 14, 15, 18, 19, 20, 25, 26, and 27 of this ordinance affect compensation and shall take effect upon adoption and all other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

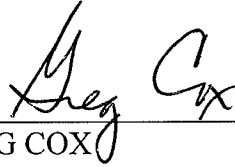
**Section 19. Operative Date.** Operative dates by specified section are listed in the table below.

<b>Section Number</b>	<b>Operative Date</b>
Section 1	12/27/13
Section 2	12/27/13
Section 3	6/28/13
Section 4	6/28/13
Section 5	6/28/13
Section 6	6/28/13
Section 7	6/28/13
Section 8	6/28/13
Section 9	6/28/13
Section 10	6/28/13
Section 11	6/28/13
Section 12	6/28/13
Section 13	6/28/13
Section 14	6/28/13
Section 15	6/28/13
Section 16	6/28/13
Section 17	6/28/13

APPROVED AS TO FORM AND LEGALITY  
COUNTY COUNSEL BY:  
Dennis I. Floyd, Senior Deputy County Counsel



PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 25<sup>th</sup> day of June, 2013.



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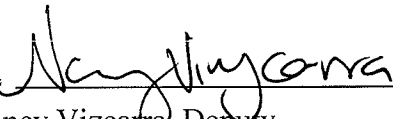
GREG COX  
Chairman, Board of Supervisors  
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Cox, Jacob, D. Roberts, R. Roberts, Horn

ATTEST my hand and the seal of the Board of Supervisors this 25<sup>th</sup> day June, 2013.

THOMAS J. PASTUSZKA  
Clerk of the Board of Supervisors

By   
Nancy Vizcarra, Deputy



Ordinance No. 10266 (N.S.)

06-25-2013 (10)

**Non-represented**

**CE, CEM, EM, MA, NA, NE, NM, UM**



County of San Diego - Human Resources Management System  
 FUTURE DATED SALARY SCHEDULE BY JOB CODE  
 FROM: 05/29/2013 THRU: 01/01/2014

Report ID: SDHR0977

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Job Code	Job Description	Job Short Description	Eff Date	Code Plan	Grade
002324	Sheriffs Media Relations Off	ShfMROff	11/05/2010	CE	005
002324	Sheriffs Media Relations Off	ShfMROff	12/27/2013	CE	005
002337	Public Outreach Specialist	PBOutrSp	11/05/2010	CE	008
002337	Public Outreach Specialist	PBOutrSp	12/27/2013	CE	008
002402	Staff Accountant - Conf	StaffAccCf	06/18/2010	CE	106
002402	Staff Accountant - Conf	StaffAccCf	12/27/2013	CE	106
002409	Juvenile Justice Commissn Asst	JuvJustCma	06/18/2010	CE	011
002409	Juvenile Justice Commissn Asst	JuvJustCma	12/27/2013	CE	011

Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
1	28.24	4,894.93	2	29.65	5,139.33	3	31.13	5,395.87	4	32.69	5,666.27	5	34.32	5,948.80
	2259.20	58,739.20		2372.00	61,672.00		2490.40	64,750.40		2615.20	67,995.20		2745.60	71,385.60

Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
1	28.59	4,955.60	2	30.02	5,203.47	3	31.52	5,463.47	4	33.10	5,737.33	5	34.75	6,023.33
	2287.20	59,467.20		2401.60	62,441.60		2521.60	65,561.60		2648.00	68,848.00		2780.00	72,280.00

Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
1	23.77	4,120.13	2	24.96	4,326.40	3	26.21	4,543.07	4	27.52	4,770.13	5	28.90	5,009.33
	1901.60	49,441.60		1996.80	51,916.80		2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00

Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
1	24.08	4,173.87	2	25.28	4,381.87	3	26.54	4,600.27	4	27.87	4,830.80	5	29.26	5,071.73
	1926.40	50,086.40		2022.40	52,582.40		2123.20	55,203.20		2229.60	57,969.60		2340.80	60,860.80

Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	
21.85	3,787.33	24.20	4,194.67	26.56	4,603.73	26.56	4,603.73	2124.80	55,244.80
	1748.00	45,448.00		1936.00	50,336.00		2151.20	55,931.20	

Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	
22.12	3,834.13	24.50	4,246.67	26.89	4,660.93	26.89	4,660.93	2151.20	55,931.20
	1769.60	46,009.60		1960.00	50,960.00		2116.80	55,036.80	

Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
1	24.00	4,160.00	2	25.20	4,368.00	3	26.46	4,586.40	4	27.78	4,815.20	5	29.17	5,056.13
	1920.00	49,920.00		2016.00	52,416.00		2116.80	55,036.80		2222.40	57,782.40		2333.60	60,673.60

Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
1	24.29	4,210.27	2	25.50	4,420.00	3	26.78	4,641.87	4	28.12	4,874.13	5	29.53	5,118.53
	1943.20	50,523.20		2040.00	53,040.00		2142.40	55,702.40		2249.60	58,489.60		2362.40	61,422.40

County of San Diego - Human Resources Management System  
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Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	MgtSupSpC Mtlly/Annll	Current Rates	Eff Date	Code	Plan	Grade
002415	Management Support Specialist	MgtSupSpC	26.20	29.03	31.85	5,031.87	5,520.67	06/18/2010	CE	CE	111
			2096.00	2322.40	2548.00	60,382.40	66,248.00				
002415	Management Support Specialist	MgtSupSpC	26.52	29.39	32.24	5,094.27	5,588.27	12/27/2013	CE	CE	111
			2121.60	2351.20	2579.20	61,131.20	67,059.20				
002438	Human Resources Specialist	HRSpecial	18.63	22.97	27.31	3,981.47	4,733.73	06/18/2010	CE	CE	099
			1490.40	1837.60	2184.80	47,777.60	56,804.80				
002438	Human Resources Specialist	HRSpecial	18.86	23.25	27.65	4,030.00	4,792.67	12/27/2013	CE	CE	099
			1508.80	1860.00	2212.00	48,360.00	57,512.00				
002439	Labor Relations Technician	LbrRelTech	21.10	23.36	25.64	4,049.07	4,444.27	06/18/2010	CE	CE	107
			1688.00	1868.80	2051.20	48,588.80	53,331.20				
002439	Labor Relations Technician	LbrRelTech	21.36	23.65	25.96	4,099.33	4,499.73	12/27/2013	CE	CE	107
			1708.80	1892.00	2076.80	49,192.00	53,996.80				
002440	Human Resources Assistant	HRAsst	14.35	18.22	22.10	3,158.13	3,830.67	06/18/2010	CE	CE	100
			1148.00	1457.60	1768.00	37,897.60	45,968.00				
002440	Human Resources Assistant	HRAsst	14.53	18.45	22.37	3,198.00	3,877.47	12/27/2013	CE	CE	100
			1162.40	1476.00	1789.60	38,376.00	46,529.60				

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 Date Code Plan Grade

Job Code	Job Description	Job Short Description	HR SuptSupv			WkrCompSpc			AcctCkConf			SrAcctCk-C						
Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	
002441	Human Resources Support Supv		HR SuptSupv			WkrCompSpc			AcctCkConf			SrAcctCk-C						
20.70	3,588.00	25.37	4,397.47	30.04	5,206.93	27.31	4,733.73	15.35	2,660.67	4	16.12	2,794.13	5	16.93	2,934.53	06/18/2010	CE	112
1656.00	43,056.00	2029.60	52,769.60	2403.20	62,483.20	2184.80	56,804.80	1228.00	31,928.00	3	1289.60	33,529.60	4	1354.40	35,214.40	Current Rates		
002441	Human Resources Support Supv		HR SuptSupv			WkrCompSpc			AcctCkConf			SrAcctCk-C						
20.96	3,633.07	25.68	4,451.20	30.41	5,271.07	27.31	4,733.73	15.35	2,660.67	4	16.32	2,828.80	5	17.14	2,970.93	12/27/2013	CE	112
1676.80	43,596.80	2054.40	53,414.40	2432.80	63,252.80	2184.80	56,804.80	1243.20	32,323.20	3	1305.60	33,945.60	4	1371.20	35,651.20	Current Rates		
002464	Workers' Compensation Spec		WkrCompSpc			WkrCompSpc			AcctCkConf			SrAcctCk-C						
18.63	3,229.20	22.97	3,981.47	27.31	4,733.73	27.65	4,792.67	15.35	2,660.67	3	1535.60	33,529.60	4	1612.00	35,214.40	06/18/2010	CE	109
1490.40	38,750.40	1837.60	47,777.60	2184.80	56,804.80	2184.80	56,804.80	1228.00	31,928.00	3	1289.60	33,529.60	4	1354.40	35,214.40	Current Rates		
002464	Workers' Compensation Spec		WkrCompSpc			WkrCompSpc			AcctCkConf			SrAcctCk-C						
18.86	3,269.07	23.25	4,030.00	27.65	4,792.67	27.65	4,792.67	15.35	2,660.67	3	1535.60	33,529.60	4	1612.00	35,214.40	12/27/2013	CE	109
1508.80	39,228.80	1860.00	48,360.00	2212.00	57,512.00	2212.00	57,512.00	1228.00	31,928.00	3	1289.60	33,529.60	4	1354.40	35,214.40	Current Rates		
002472	Account Clerk - Conf		AcctCkConf			AcctCkConf			AcctCkConf			SrAcctCk-C						
13.92	2,412.80	2	2,534.13	15.35	2,660.67	15.35	2,660.67	15.35	2,660.67	2	2,534.13	3	2,534.13	3	2,534.13	06/18/2010	CE	022
1113.60	28,953.60	1169.60	30,409.60	1228.00	31,928.00	1228.00	31,928.00	1228.00	31,928.00	2	1169.60	30,409.60	3	1228.00	31,928.00	Current Rates		
002472	Account Clerk - Conf		AcctCkConf			AcctCkConf			AcctCkConf			SrAcctCk-C						
14.10	2,444.00	2	2,565.33	15.54	2,693.60	15.54	2,693.60	15.54	2,693.60	2	2,565.33	3	2,565.33	3	2,565.33	12/27/2013	CE	022
1128.00	29,328.00	1184.00	30,784.00	1243.20	32,323.20	1243.20	32,323.20	1243.20	32,323.20	2	1184.00	30,784.00	3	1243.20	32,323.20	Current Rates		
002474	Sr Account Clerk - Conf		SrAcctCk-C			SrAcctCk-C			SrAcctCk-C			SrAcctCk-C						
16.04	2,780.27	2	2,918.93	17.68	3,064.53	17.68	3,064.53	17.68	3,064.53	2	2,918.93	3	2,918.93	3	2,918.93	06/18/2010	CE	023
1283.20	33,363.20	1347.20	35,027.20	1414.40	36,774.40	1414.40	36,774.40	1414.40	36,774.40	2	1347.20	35,027.20	3	1414.40	36,774.40	Current Rates		
002474	Sr Account Clerk - Conf		SrAcctCk-C			SrAcctCk-C			SrAcctCk-C			SrAcctCk-C						
16.24	2,814.93	2	2,955.33	17.90	3,102.67	17.90	3,102.67	17.90	3,102.67	2	2,955.33	3	2,955.33	3	2,955.33	12/27/2013	CE	023
1299.20	33,779.20	1364.00	35,464.00	1432.00	37,232.00	1432.00	37,232.00	1432.00	37,232.00	2	1364.00	35,464.00	3	1432.00	37,232.00	Current Rates		



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Job Code	Job Description	Job Short Description	Eff	Date	Code	Plan	Grade												
002523	Auditor & Controllr Payroll Spc	A&CPaylSpC																	
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann												
1	20.73	3,593.20	2	21.77	3,773.47	3	22.86	3,962.40	4	24.00	4,160.00	5	25.20	4,368.00	06/18/2010	CE	CE	104	
	1658.40	43,118.40		1741.60	45,281.60		1828.80	47,548.80		1920.00	49,920.00		2016.00	52,416.00	Current Rates				
002523	Auditor & Controllr Payroll Spc	A&CPaylSpC																	
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	20.99	3,638.27	2	22.04	3,820.27	3	23.14	4,010.93	4	24.30	4,212.00	5	25.51	4,421.73	12/27/2013	CE	CE	104	
	1679.20	43,659.20		1763.20	45,843.20		1851.20	48,131.20		1944.00	50,544.00		2040.80	53,060.80	Current Rates				
002551	Auditor I	Auditor I																	
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	24.78	4,295.20	2	26.02	4,510.13	3	27.32	4,735.47	4	28.69	4,972.93	5	30.12	5,220.80	06/18/2010	CE	CE	032	
	1982.40	51,542.40		2081.60	54,121.60		2185.60	56,825.60		2295.20	59,675.20		2409.60	62,649.60	Current Rates				
002551	Auditor I	Auditor I																	
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	25.09	4,348.93	2	26.34	4,565.60	3	27.66	4,794.40	4	29.04	5,033.60	5	30.49	5,284.93	12/27/2013	CE	CE	032	
	2007.20	52,187.20		2107.20	54,787.20		2212.80	57,532.80		2323.20	60,403.20		2439.20	63,419.20	Current Rates				
002552	Auditor II	Auditor II																	
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	28.34	4,912.27	2	29.76	5,158.40	3	31.25	5,416.67	4	32.81	5,687.07	5	34.45	5,971.33	06/18/2010	CE	CE	033	
	2267.20	58,947.20		2380.80	61,900.80		2500.00	65,000.00		2624.80	68,244.80		2756.00	71,656.00	Current Rates				
002552	Auditor II	Auditor II																	
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	28.70	4,974.67	2	30.13	5,222.53	3	31.64	5,484.27	4	33.22	5,758.13	5	34.88	6,045.87	12/27/2013	CE	CE	033	
	2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60		2790.40	72,550.40	Current Rates				
002570	Operations Research Analyst	OpRsrchAna																	
Min Hrly/Bwky	Mtly/Ann	Mid Hrly/Bwky	Mtly/Ann	Max Hrly/Bwky	Mtly/Ann	Min Hrly/Bwky	Mtly/Ann	Max Hrly/Bwky	Mtly/Ann	Min Hrly/Bwky	Mtly/Ann	Max Hrly/Bwky	Mtly/Ann	Min Hrly/Bwky	Mtly/Ann	Max Hrly/Bwky	Mtly/Ann	Min Hrly/Bwky	Mtly/Ann
	28.90	5,009.33		32.02	5,549.27		35.13	6,089.20		38.24	6,689.13		41.35	7,299.06	02/08/2013	CE	CE	113	
	2312.00	60,112.00		2561.20	66,591.20		2810.40	73,070.40		3059.60	79,561.60		3308.00	86,042.00	Current Rates				
002570	Operations Research Analyst	OpRsrchAna																	
Min Hrly/Bwky	Mtly/Ann	Mid Hrly/Bwky	Mtly/Ann	Max Hrly/Bwky	Mtly/Ann	Min Hrly/Bwky	Mtly/Ann	Max Hrly/Bwky	Mtly/Ann	Min Hrly/Bwky	Mtly/Ann	Max Hrly/Bwky	Mtly/Ann	Min Hrly/Bwky	Mtly/Ann	Max Hrly/Bwky	Mtly/Ann	Min Hrly/Bwky	Mtly/Ann
	29.26	5,071.73		32.41	5,617.73		35.57	6,165.47		38.68	6,713.40		41.79	7,261.13	12/27/2013	CE	CE	113	
	2340.80	60,860.80		2592.80	67,412.80		2845.60	73,985.60		3097.60	80,967.60		3352.40	88,519.60	Current Rates				



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002746	Office Support Spec - Conf	ConfOfficia	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	06/18/2010	CE	CE	037
1	15.58	2,700.53	2	16.36	2,835.73	3	17.18	2,977.87	4	18.04	3,126.93	5	18.94	3,282.93	037
	1246.40	32,406.40		1308.80	34,028.80		1374.40	35,734.40		1443.20	37,523.20		1515.20	39,395.20	Current Rates
002746	Office Support Spec - Conf	ConfOfficia	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	12/27/2013	CE	CE	037
1	15.77	2,733.47	2	16.56	2,870.40	3	17.39	3,014.27	4	18.26	3,165.07	5	19.17	3,322.80	037
	1261.60	32,801.60		1324.80	34,444.80		1391.20	36,171.20		1460.80	37,980.80		1533.60	39,873.60	Current Rates
002751	CAO Office Spec	CAOFFcSpec	Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann							
	18.28	3,168.53		22.62	3,919.93		26.95	4,671.33	10/08/2010 CE CE 038						
	1462.40	38,022.40		1809.20	47,039.20		2156.00	56,056.00	Current Rates						
002751	CAO Office Spec	CAOFFcSpec	Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann							
	18.51	3,208.40		22.90	3,969.33		27.28	4,728.53	12/27/2013 CE CE 038						
	1480.80	38,500.80		1832.00	47,632.00		2182.40	56,742.40	Current Rates						
002753	Civil Svce Commissn Secretary	CivSVCSect	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	06/18/2010	CE	CE	039
1	23.64	4,097.60	2	24.82	4,302.13	3	26.06	4,517.07	4	27.36	4,742.40	5	28.73	4,979.87	039
	1891.20	49,171.20		1985.60	51,625.60		2084.80	54,204.80		2188.80	56,908.80		2298.40	59,758.40	Current Rates
002753	Civil Svce Commissn Secretary	CivSVCSect	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	12/27/2013	CE	CE	039
1	23.92	4,146.13	2	25.12	4,354.13	3	26.38	4,572.53	4	27.70	4,801.33	5	29.09	5,042.27	039
	1913.60	49,753.60		2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2327.20	60,507.20	Current Rates
002755	CAO/ACRO Secretary	C/ACROsect	Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann							
	27.43	4,754.53		30.41	5,271.07		33.37	5,784.13	06/18/2010 CE CE 041						
	2194.40	57,054.40		2432.80	63,252.80		2669.60	69,409.60	Current Rates						
002755	CAO/ACRO Secretary	C/ACROsect	Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann							
	27.77	4,813.47		30.79	5,336.93		33.78	5,855.20	12/27/2013 CE CE 041						
	2221.60	57,761.60		2463.20	64,043.20		2702.40	70,262.40	Current Rates						

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002758	Admin Secretary III	AdSecty3	1	19.95	3,458.00	2	20.95	3,631.33	3	22.00	3,813.33	4	23.10	4,004.00	06/18/2010	CE	CE	042			
			2	1596.00	41,496.00	1676.00	43,576.00	1760.00	45,760.00	1848.00	48,048.00	1940.00	50,440.00	Current Rates							
			3	20.20	3,501.33	21.21	3,676.40	22.27	3,860.13	23.38	4,052.53	24.55	4,255.33	25.80	4,458.40	12/27/2013	CE	CE	042		
002758	Admin Secretary III	AdSecty3	1	1616.00	42,016.00	1696.80	44,116.80	1781.60	46,321.60	1870.40	48,630.40	1964.00	51,064.00	Current Rates							
			002759	Admin Secretary IV	AdSecty4	1	21.49	3,724.93	2	22.56	3,910.40	3	23.69	4,106.27	4	24.87	4,310.80	06/18/2010	CE	CE	043
						2	1719.20	44,699.20	1804.80	46,924.80	1895.20	49,275.20	1989.60	51,729.60	2088.80	54,308.80	Current Rates				
3	21.74	3,768.27				22.83	3,957.20	23.97	4,154.80	25.17	4,362.80	26.43	4,581.20	27.80	4,800.00	12/27/2013	CE	CE	043		
002759	Admin Secretary IV	AdSecty4	1	1739.20	45,219.20	1826.40	47,486.40	1917.60	49,857.60	2013.60	52,353.60	2114.40	54,974.40	Current Rates							
			002763	Office Assistant - Conf	OffAst-Cnf	1	13.47	2,334.80	2	14.14	2,450.93	3	14.85	2,574.00	4	15.59	2,702.27	06/18/2010	CE	CE	046
						2	1077.60	28,017.60	1131.20	29,411.20	1188.00	30,888.00	1247.20	32,427.20	1309.60	34,049.60	Current Rates				
3	13.63	2,362.53				14.31	2,480.40	15.03	2,605.20	15.78	2,735.20	16.57	2,872.13	17.45	3,024.67	12/27/2013	CE	CE	046		
002763	Office Assistant - Conf	OffAst-Cnf	1	1090.40	28,350.40	1144.80	29,764.80	1202.40	31,262.40	1262.40	32,822.40	1325.60	34,465.60	Current Rates							
			002767	Admin Secretary I - Conf	AdSecty1-C	1	14.36	2,489.07	2	15.08	2,613.87	3	15.83	2,743.87	4	16.62	2,880.80	06/18/2010	CE	CE	050
						2	1148.80	29,868.80	1206.40	31,366.40	1266.40	32,926.40	1329.60	34,569.60	1396.00	36,296.00	Current Rates				
3	14.54	2,520.27				15.27	2,646.80	16.03	2,778.53	16.83	2,917.20	17.67	3,062.80	18.50	3,210.00	12/27/2013	CE	CE	050		
002767	Admin Secretary I - Conf	AdSecty1-C	1	1163.20	30,243.20	1221.60	31,761.60	1282.40	33,342.40	1346.40	35,006.40	1413.60	36,753.60	Current Rates							

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002768	Admin Secretary II - Conf		Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates	06/18/2010	CE	CE	051	
1	16.60	2,877.33	2	17.43	3,021.20	3	18.30	3,172.00	4	19.22	3,331.47	5	20.18	3,497.87			
	1328.00	34,528.00		1394.40	36,254.40		1464.00	38,064.00		1537.60	39,977.60		1614.40	41,974.40			
002768	Admin Secretary II - Conf		Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates	12/27/2013	CE	CE	051	
1	16.81	2,913.73	2	17.65	3,059.33	3	18.53	3,211.87	4	19.46	3,373.07	5	20.43	3,541.20			
	1344.80	34,964.80		1412.00	36,712.00		1482.40	38,542.40		1556.80	40,476.80		1634.40	42,494.40			
002769	Commission Secretary		Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates	06/18/2010	CE	CE	052	
1	21.49	3,724.93	2	22.56	3,910.40	3	23.69	4,106.27	4	24.87	4,310.80	5	26.11	4,525.73			
	1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20		1989.60	51,729.60		2088.80	54,308.80			
002769	Commission Secretary		Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates	12/27/2013	CE	CE	052	
1	21.74	3,768.27	2	22.83	3,957.20	3	23.97	4,154.80	4	25.17	4,362.80	5	26.43	4,581.20			
	1739.20	45,219.20		1826.40	47,486.40		1917.60	49,857.60		2013.60	52,353.60		2114.40	54,974.40			
002770	Confidential Legal Secty		Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	Current Rates	06/18/2010	CE	CE	053	
	18.68	3,237.87		24.81	4,300.40		31.00	5,373.33		2480.00	64,480.00		2774.40	72,134.40			
	1494.40	38,854.40		1984.80	51,604.80												
002770	Confidential Legal Secty		Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	Current Rates	12/27/2013	CE	CE	053	
	18.91	3,277.73		25.12	4,354.13		31.38	5,439.20		2510.40	65,270.40		2774.40	72,134.40			
	1512.80	39,332.80		2009.60	52,249.60												
002899	Legal Support Manager		Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates	06/18/2010	CE	CE	061	
1	28.19	4,886.27	2	29.60	5,130.67	3	31.08	5,387.20	4	32.63	5,655.87	5	34.26	5,938.40			
	2255.20	58,635.20		2369.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80			
002899	Legal Support Manager		Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates	12/27/2013	CE	CE	061	
1	28.53	4,945.20	2	29.96	5,193.07	3	31.46	5,453.07	4	33.03	5,725.20	5	34.68	6,011.20			
	2282.40	59,342.40		2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40			

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Job Code	Job Description	Job Short Description	BoardAsst		Sr BdAsst		Sr BdAsst		Eff Date	Code	Plan	Grade						
			Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl										
002900	Board Assistant	BoardAsst																
1	19.30	3,345.33	2	20.26	3,511.73	3	21.27	3,686.80	4	22.33	3,870.53	5	23.45	4,064.67	06/18/2010	CE	CE	062
	1544.00	40,144.00		1620.80	42,140.80		1701.60	44,241.60		1786.40	46,446.40		1876.00	48,776.00	Current Rates			
002900	Board Assistant	BoardAsst																
1	19.52	3,383.47	2	20.50	3,553.33	3	21.53	3,731.87	4	22.61	3,919.07	5	23.74	4,114.93	12/27/2013	CE	CE	062
	1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1808.80	47,028.80		1899.20	49,379.20	Current Rates			
002902	Sr Board Assistant	SrBdAsst																
1	22.86	3,962.40	2	24.00	4,160.00	3	25.20	4,368.00	4	26.46	4,586.40	5	27.78	4,815.20	06/18/2010	CE	CE	063
	1828.80	47,548.80		1920.00	49,920.00		2016.00	52,416.00		2116.80	55,036.80		2222.40	57,782.40	Current Rates			
002902	Sr Board Assistant	SrBdAsst																
1	23.13	4,009.20	2	24.29	4,210.27	3	25.50	4,420.00	4	26.78	4,641.87	5	28.12	4,874.13	12/27/2013	CE	CE	063
	1850.40	48,110.40		1943.20	50,523.20		2040.00	53,040.00		2142.40	55,702.40		2249.60	58,489.60	Current Rates			
002913	Clerk of the Bd Program Mgr	COBPrGmgr																
1	27.13	4,702.53	2	28.49	4,938.27	3	29.91	5,184.40	4	31.41	5,444.40	5	32.98	5,716.53	06/18/2010	CE	CE	064
	2170.40	56,430.40		2279.20	59,259.20		2392.80	62,212.80		2512.80	65,332.80		2638.40	68,598.40	Current Rates			
002913	Clerk of the Bd Program Mgr	COBPrGmgr																
1	27.48	4,763.20	2	28.85	5,000.67	3	30.29	5,250.27	4	31.80	5,512.00	5	33.39	5,787.60	12/27/2013	CE	CE	064
	2198.40	57,158.40		2308.00	60,008.00		2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20	Current Rates			
003048	Publications Technician	PublicatTc																
1	15.75	2,730.00	2	16.54	2,866.93	3	17.37	3,010.80	4	18.24	3,161.60	5	19.15	3,319.33	06/18/2010	CE	CE	066
	1260.00	32,760.00		1323.20	34,403.20		1389.60	36,129.60		1459.20	37,939.20		1532.00	39,832.00	Current Rates			
003048	Publications Technician	PublicatTc																
1	15.95	2,764.67	2	16.75	2,903.33	3	17.59	3,048.93	4	18.47	3,201.47	5	19.39	3,360.93	12/27/2013	CE	CE	066
	1276.00	33,176.00		1340.00	34,840.00		1407.20	36,587.20		1477.60	38,417.60		1551.20	40,331.20	Current Rates			

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Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
003934	Confidential Paralegal													
17.32	3,002.13	4,170.40	24.06	4,170.40	30.83	5,343.87	06/18/2010	CE	CE	069				
1385.60	36,025.60	50,044.80	1924.80	50,044.80	2466.40	64,126.40	Current Rates							
003934	Confidential Paralegal													
17.53	3,038.53	4,222.40	24.36	4,222.40	31.21	5,409.73	12/27/2013	CE	CE	069				
1402.40	36,462.40	50,668.80	1948.80	50,668.80	2496.80	64,916.80	Current Rates							
007546	Retirement Admin Secty													
17.01	2,948.40	3,468.40	20.01	3,468.40	23.05	3,995.33	06/18/2010	CE	CE	072				
1360.80	35,380.80	41,620.80	1600.80	41,620.80	1844.00	47,944.00	Current Rates							
007546	Retirement Admin Secty													
17.22	2,984.80	3,511.73	20.26	3,511.73	23.34	4,045.60	12/27/2013	CE	CE	072				
1377.60	35,817.60	42,140.80	1620.80	42,140.80	1867.20	48,547.20	Current Rates							
007547	Retirement Admin Asst													
18.63	3,229.20	3,979.73	22.96	3,979.73	27.31	4,733.73	06/18/2010	CE	CE	073				
1490.40	38,750.40	47,756.80	1836.80	47,756.80	2184.80	56,804.80	Current Rates							
007547	Retirement Admin Asst													
18.86	3,269.07	4,028.27	23.24	4,028.27	27.65	4,792.67	12/27/2013	CE	CE	073				
1508.80	39,228.80	48,339.20	1859.20	48,339.20	2212.00	57,512.00	Current Rates							
007551	Retirement Accountant													
22.75	3,943.33	4,634.93	26.74	4,634.93	30.76	5,331.73	06/18/2010	CE	CE	074				
1820.00	47,320.00	55,619.20	2139.20	55,619.20	2460.80	63,980.80	Current Rates							
007551	Retirement Accountant													
23.03	3,991.87	4,692.13	27.07	4,692.13	31.14	5,397.60	12/27/2013	CE	CE	074				
1842.40	47,902.40	56,305.60	2165.60	56,305.60	2491.20	64,771.20	Current Rates							

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007552	Retirement Assoc Accountant												
			19.81	23.26	26.75	4,031.73	4,636.67	4,636.67	4,636.67	06/18/2010	CE	CE	075
			1584.80	1860.80	2140.00	48,380.80	55,640.00	55,640.00	55,640.00	Current Rates			
007552	Retirement Assoc Accountant												
			20.06	23.55	27.08	4,082.00	4,693.87	4,693.87	4,693.87	12/27/2013	CE	CE	075
			1604.80	1884.00	2166.40	48,984.00	56,326.40	56,326.40	56,326.40	Current Rates			
007553	Retirement Senior Accountant												
			25.00	31.25	37.49	5,416.67	6,498.27	6,498.27	6,498.27	06/18/2010	CE	CE	076
			2000.00	2500.00	2999.20	65,000.00	77,979.20	77,979.20	77,979.20	Current Rates			
007553	Retirement Senior Accountant												
			25.31	31.64	37.95	5,484.27	6,578.00	6,578.00	6,578.00	12/27/2013	CE	CE	076
			2024.80	2531.20	3036.00	65,811.20	78,936.00	78,936.00	78,936.00	Current Rates			
007555	Retirement Mbr Service Clerk												
			13.73	16.16	18.59	2,801.07	3,222.27	3,222.27	3,222.27	06/18/2010	CE	CE	077
			1098.40	1292.80	1487.20	33,612.80	38,667.20	38,667.20	38,667.20	Current Rates			
007555	Retirement Mbr Service Clerk												
			13.90	16.36	18.82	2,835.73	3,262.13	3,262.13	3,262.13	12/27/2013	CE	CE	077
			1112.00	1308.80	1505.60	34,028.80	39,145.60	39,145.60	39,145.60	Current Rates			
007556	Retirement Mbr Service Spec												
			18.63	22.96	27.31	3,979.73	4,733.73	4,733.73	4,733.73	06/18/2010	CE	CE	078
			1490.40	1836.80	2184.80	47,756.80	56,804.80	56,804.80	56,804.80	Current Rates			
007556	Retirement Mbr Service Spec												
			18.86	23.24	27.65	4,028.27	4,792.67	4,792.67	4,792.67	12/27/2013	CE	CE	078
			1508.80	1859.20	2212.00	48,339.20	57,512.00	57,512.00	57,512.00	Current Rates			

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007557	Retirement Mbr Service Sr Spec		RetMBSrSp	
Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky
22.71	3,936.40	4,919.20	34.06	5,903.73
1816.80	47,236.80	59,030.40	2724.80	70,844.80
Current Rates				

007557	Retirement Mbr Service Sr Spec		RetMBSrSp	
Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky
22.99	3,984.93	4,979.87	34.48	5,976.53
1839.20	47,819.20	59,758.40	2758.40	71,718.40
Current Rates				

007558	Retirement Mbr Service Assoc		RetMBSvAsc	
Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky
17.01	2,948.40	3,468.40	23.05	3,995.33
1360.80	35,380.80	41,620.80	1844.00	47,944.00
Current Rates				

007558	Retirement Mbr Service Assoc		RetMBSvAsc	
Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky
17.22	2,984.80	3,511.73	23.34	4,045.60
1377.60	35,817.60	42,140.80	1867.20	48,547.20
Current Rates				

007559	Retirement Mbr Service Supv		RetMBSvSup	
Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky
22.71	3,936.40	4,919.20	34.06	5,903.73
1816.80	47,236.80	59,030.40	2724.80	70,844.80
Current Rates				

007559	Retirement Mbr Service Supv		RetMBSvSup	
Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky
22.99	3,984.93	4,979.87	34.48	5,976.53
1839.20	47,819.20	59,758.40	2758.40	71,718.40
Current Rates				

007561	Retirement Imaging Tech		RetImagTec	
Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky
17.01	2,948.40	3,468.40	23.05	3,995.33
1360.80	35,380.80	41,620.80	1844.00	47,944.00
Current Rates				

007561	Retirement Imaging Tech		RetImagTec	
Min	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky
17.22	2,984.80	3,511.73	23.34	4,045.60
1377.60	35,817.60	42,140.80	1867.20	48,547.20
Current Rates				

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007562 Retirement Communications Off		RetCommOff		Max		Hrly/Bwky		Mtly/Annl		06/18/2010		CE		CE		083	
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Current Rates					
22.75	3,943.33	26.74	4,634.93	30.76	5,331.73												
1820.00	47,320.00	2139.20	55,619.20	2460.80	63,980.80												
007562 Retirement Communications Off		RetCommOff		Max		Hrly/Bwky		Mtly/Annl		12/27/2013		CE		CE		083	
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Current Rates					
23.03	3,991.87	27.07	4,692.13	31.14	5,397.60												
1842.40	47,902.40	2165.60	56,305.60	2491.20	64,771.20												
007565 Retirement Exec Secty		RetExecSec		Max		Hrly/Bwky		Mtly/Annl		06/18/2010		CE		CE		084	
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Current Rates					
23.34	4,045.60	27.47	4,761.47	31.59	5,475.60												
1867.20	48,547.20	2197.60	57,137.60	2527.20	65,707.20												
007565 Retirement Exec Secty		RetExecSec		Max		Hrly/Bwky		Mtly/Annl		12/27/2013		CE		CE		084	
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Current Rates					
23.63	4,095.87	27.81	4,820.40	31.98	5,543.20												
1890.40	49,150.40	2224.80	57,944.80	2558.40	66,518.40												
007570 Retirement Accounting Spec		RetAcctngs		Max		Hrly/Bwky		Mtly/Annl		06/18/2010		CE		CE		110	
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Current Rates					
17.01	2,948.40	20.03	3,471.87	23.05	3,995.33												
1360.80	35,380.80	1602.40	41,662.40	1844.00	47,944.00												
007570 Retirement Accounting Spec		RetAcctngs		Max		Hrly/Bwky		Mtly/Annl		12/27/2013		CE		CE		110	
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	Current Rates					
17.22	2,984.80	20.28	3,515.20	23.34	4,045.60												
1377.60	35,817.60	1622.40	42,182.40	1867.20	48,547.20												





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Claims Representative II												
002327	Claims Representative II	ClaimsRep2	26.19	31.49	36.78	4,539.60	5,458.27	6,375.20	06/18/2010	CEM	CEM	009
			2095.20	2519.20	2942.40	54,475.20	65,499.20	76,502.40	Current Rates			
Claims Representative II												
002327	Claims Representative II	ClaimsRep2	26.50	31.86	37.21	4,593.33	5,522.40	6,449.73	12/27/2013	CEM	CEM	009
			2120.00	2548.80	2976.80	55,120.00	66,268.80	77,396.80	Current Rates			
Departmental HR Officer												
002328	Departmental HR Officer	DHRO	26.21	30.68	35.13	4,543.07	5,317.87	6,089.20	06/18/2010	CEM	CEM	010
			2096.80	2454.40	2810.40	54,516.80	63,814.40	73,070.40	Current Rates			
Departmental HR Officer												
002328	Departmental HR Officer	DHRO	26.52	31.04	35.54	4,596.80	5,380.27	6,160.27	12/27/2013	CEM	CEM	010
			2121.60	2483.20	2843.20	55,161.60	64,563.20	73,923.20	Current Rates			
Deferred Compensation Coord												
002335	Deferred Compensation Coord	DefCompCrD	31.14	34.49	37.83	5,397.60	5,978.27	6,557.20	06/18/2010	CEM	CEM	015
			2491.20	2759.20	3026.40	64,771.20	71,739.20	78,686.40	Current Rates			
Deferred Compensation Coord												
002335	Deferred Compensation Coord	DefCompCrD	31.50	34.89	38.27	5,460.00	6,047.60	6,633.47	12/27/2013	CEM	CEM	015
			2520.00	2791.20	3061.60	65,520.00	72,571.20	79,601.60	Current Rates			
Sr Risk & Insurance Analyst												
002339	Sr Risk & Insurance Analyst	SrRiskInsa	31.80	41.01	50.21	5,512.00	7,108.40	8,703.07	06/18/2010	CEM	CEM	110
			2544.00	3280.80	4016.80	66,144.00	85,300.80	104,436.80	Current Rates			
Sr Risk & Insurance Analyst												
002339	Sr Risk & Insurance Analyst	SrRiskInsa	32.17	41.49	50.80	5,576.13	7,191.60	8,805.33	12/27/2013	CEM	CEM	110
			2573.60	3319.20	4064.00	66,913.60	86,299.20	105,664.00	Current Rates			

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002344	Insurance Coordinator	InsurnCrd	27.52	30.48	33.44	5,283.20	5,796.27	6,310.34	06/18/2010	CEM	CEM	106
			2201.60	2438.40	2675.20	63,398.40	69,555.20	75,712.00				Current Rates
002344	Insurance Coordinator	InsurnCrd	27.84	30.84	33.83	5,345.60	5,863.87	6,382.14	12/27/2013	CEM	CEM	106
			2227.20	2467.20	2706.40	64,147.20	70,366.40	76,585.60				Current Rates
002350	Retirement Sr Disability Spec	RetSrDis	30.20	35.55	40.88	6,162.00	7,085.87	8,009.74	06/18/2010	CEM	CEM	107
			2416.00	2844.00	3270.40	73,944.00	85,030.40	96,116.80				Current Rates
002350	Retirement Sr Disability Spec	RetSrDis	30.55	35.97	41.36	6,234.80	7,169.07	8,103.40	12/27/2013	CEM	CEM	107
			2444.00	2877.60	3308.80	74,817.60	86,028.80	97,240.00				Current Rates
002351	Retirement Disability Spec	RetirDisSp	27.22	32.01	36.81	5,548.40	6,454.93	7,361.46	06/18/2010	CEM	CEM	020
			2177.60	2560.80	2944.80	66,580.80	76,564.80	86,548.80				Current Rates
002351	Retirement Disability Spec	RetirDisSp	27.54	32.38	37.24	5,612.53	6,454.93	7,307.37	12/27/2013	CEM	CEM	020
			2203.20	2590.40	2979.20	67,350.40	77,459.20	87,568.00				Current Rates
002363	Personnel Research Psychologist	PersResPsy	31.02	34.35	37.69	5,954.00	6,532.93	7,111.86	06/18/2010	CEM	CEM	022
			2481.60	2748.00	3015.20	71,448.00	78,395.20	85,342.40				Current Rates
002363	Personnel Research Psychologist	PersResPsy	31.38	34.75	38.13	6,023.33	6,609.20	7,195.07	12/27/2013	CEM	CEM	022
			2510.40	2780.00	3050.40	72,280.00	79,310.40	86,340.80				Current Rates

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Job Code	Job Description	Job Short Description											Eff Date	Union Sal Code Plan Grade			
002365	Staff Development Specialist	StaffDevSp															
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann			
1	26.20	4,541.33	2	27.51	4,768.40	3	28.89	5,007.60	4	30.33	5,257.20	5	31.85	5,520.67	06/18/2010	CEM CEM 024	
	2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00	Current Rates		
002366	Staff Development Specialist	StaffDevSp															
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann			
1	26.51	4,595.07	2	27.84	4,825.60	3	29.23	5,066.53	4	30.69	5,319.60	5	32.22	5,584.80	12/27/2013	CEM CEM 024	
	2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2455.20	63,835.20		2577.60	67,017.60	Current Rates		
002374	Group Communications Officer	GrpComOff															
Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann									
	28.42	4,926.13		32.41	5,617.73		36.40	6,309.33								06/18/2010	CEM CEM 112
	2273.60	59,113.60		2592.80	67,412.80		2912.00	75,712.00								Current Rates	
002374	Group Communications Officer	GrpComOff															
Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann									
	28.75	4,983.33		32.79	5,683.60		36.83	6,383.87								12/27/2013	CEM CEM 112
	2300.00	59,800.00		2623.20	68,203.20		2946.40	76,606.40								Current Rates	
002380	Staff Development Coordinator	StaffDevCrd															
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann			
1	33.31	5,773.73	2	34.98	6,063.20	3	36.73	6,366.53	4	38.57	6,685.47	5	40.50	7,020.00	06/18/2010	CEM CEM 026	
	2664.80	69,284.80		2798.40	72,758.40		2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00	Current Rates		
002380	Staff Development Coordinator	StaffDevCrd															
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann			
1	33.70	5,841.33	2	35.39	6,134.27	3	37.16	6,441.07	4	39.02	6,763.47	5	40.97	7,101.47	12/27/2013	CEM CEM 026	
	2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80		3121.60	81,161.60		3277.60	85,217.60	Current Rates		
002393	Wellness Coordinator	WellCoord															
Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann									
	28.92	5,012.80		37.29	6,462.74		45.65	7,912.67								05/04/2012	CEM CEM 116
	2313.60	60,153.60		2982.80	77,552.80		3652.00	94,952.00								Current Rates	
002393	Wellness Coordinator	WellCoord															
Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann									
	29.26	5,071.73		37.72	6,538.13		46.18	8,004.53								12/27/2013	CEM CEM 116
	2340.80	60,860.80		3017.60	78,457.60		3694.40	96,054.40								Current Rates	

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002400	Sr Personnel Research Psych	SrPersRPSy	06/18/2010	CEM	CEM	032
002400	Sr Personnel Research Psych	SrPersRPSy	12/27/2013	CEM	CEM	032
002406	Civil Svce Commissn Analyst II	CivSvccA2	06/18/2010	CEM	CEM	033
002406	Civil Svce Commissn Analyst II	CivSvccA2	12/27/2013	CEM	CEM	033
002407	Civil Svce Commissn Analyst I	CivSvccA1	06/18/2010	CEM	CEM	034
002407	Civil Svce Commissn Analyst I	CivSvccA1	12/27/2013	CEM	CEM	034
002420	IT Engineer	ITEngineer	06/18/2010	CEM	CEM	091
002420	IT Engineer	ITEngineer	12/27/2013	CEM	CEM	091

Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	Min Mtlly/Annll	Mid Mtlly/Annll	Max Mtlly/Annll	Current Rates
002400	Sr Personnel Research Psych	SrPersRPSy	33.32	39.48	45.65	6,843.20	7,912.67	94,952.00	06/18/2010 CEM CEM 032
			2665.60	3158.40	3652.00	82,118.40	94,952.00		Current Rates

Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	Min Mtlly/Annll	Mid Mtlly/Annll	Max Mtlly/Annll	Current Rates
002400	Sr Personnel Research Psych	SrPersRPSy	33.71	39.94	46.18	6,922.93	8,004.53	96,054.40	12/27/2013 CEM CEM 032
			2696.80	3195.20	3694.40	83,075.20	96,054.40		Current Rates

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtlly/Annll	Step	Hrly/Bwky	Mtlly/Annll	Current Rates
002406	Civil Svce Commissn Analyst II	CivSvccA2	1	28.90	5,009.33	2	30.35	5,260.67	06/18/2010 CEM CEM 033
				2312.00	60,112.00		2428.00	63,128.00	Current Rates
			3	31.87	5,524.13	4	33.46	5,799.73	
				2549.60	66,289.60		2676.80	69,596.80	
			5	35.13	6,089.20		2810.40	73,070.40	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtlly/Annll	Step	Hrly/Bwky	Mtlly/Annll	Current Rates
002406	Civil Svce Commissn Analyst II	CivSvccA2	1	29.24	5,068.27	2	30.70	5,321.33	06/18/2010 CEM CEM 033
				2339.20	60,819.20		2456.00	63,856.00	Current Rates
			3	32.24	5,588.27	4	33.85	5,867.33	
				2579.20	67,059.20		2708.00	70,408.00	
			5	35.54	6,160.27		2843.20	73,923.20	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtlly/Annll	Step	Hrly/Bwky	Mtlly/Annll	Current Rates
002407	Civil Svce Commissn Analyst I	CivSvccA1	1	26.20	4,541.33	2	27.51	4,768.40	06/18/2010 CEM CEM 034
				2096.00	54,496.00		2200.80	57,220.80	Current Rates
			3	28.89	5,007.60	4	30.33	5,257.20	
				2311.20	60,091.20		2426.40	63,086.40	
			5	31.85	5,520.67		2548.00	66,248.00	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtlly/Annll	Step	Hrly/Bwky	Mtlly/Annll	Current Rates
002407	Civil Svce Commissn Analyst I	CivSvccA1	1	26.51	4,595.07	2	27.84	4,825.60	06/18/2010 CEM CEM 034
				2120.80	55,140.80		2227.20	57,907.20	Current Rates
			3	29.23	5,066.53	4	30.69	5,319.60	
				2338.40	60,798.40		2455.20	63,835.20	
			5	32.22	5,584.80		2577.60	67,017.60	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtlly/Annll	Step	Hrly/Bwky	Mtlly/Annll	Current Rates
002420	IT Engineer	ITEngineer	1	34.19	5,926.27	2	37.93	6,574.53	06/18/2010 CEM CEM 091
				2735.20	71,115.20		3034.40	78,894.40	Current Rates
			3	41.67	7,222.80	4	43.60	7,733.60	
				3333.60	86,673.60				

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtlly/Annll	Step	Hrly/Bwky	Mtlly/Annll	Current Rates
002420	IT Engineer	ITEngineer	1	34.59	5,995.60	2	38.37	6,650.80	12/27/2013 CEM CEM 091
				2767.20	71,947.20		3069.60	79,809.60	Current Rates
			3	42.16	7,307.73	4	44.16	7,892.80	
				3372.80	87,692.80				





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Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	Min Mtlly/Annll	Mid Mtlly/Annll	Max Mtlly/Annll	06/18/2010	12/27/2013	06/18/2010	12/27/2013	06/18/2010	12/27/2013	06/18/2010	12/27/2013	06/18/2010	12/27/2013	
002463	Retirement Investment Officer	RetInvstOf	43.25	56.22	69.20	7,496.67	9,744.80	11,994.67	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	050
			3460.00	4497.60	5536.00	89,960.00	116,937.60	143,936.00	Current Rates										
002463	Retirement Investment Officer	RetInvstOf	43.76	56.88	70.01	7,585.07	9,859.20	12,135.07	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	050
			3500.80	4550.40	5600.80	91,020.80	118,310.40	145,620.80	Current Rates										
002465	Workers' Compensation Adjuster	WkrCompAdj	26.19	31.49	36.78	4,539.60	5,458.27	6,375.20	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	108
			2095.20	2519.20	2942.40	54,475.20	65,499.20	76,502.40	Current Rates										
002465	Workers' Compensation Adjuster	WkrCompAdj	26.50	31.86	37.21	4,593.33	5,522.40	6,449.73	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	108
			2120.00	2548.80	2976.80	55,120.00	66,268.80	77,396.80	Current Rates										
002466	Sr Workers' Compensation Adjstr	SrWkrCoAdj	28.92	37.28	45.65	5,012.80	6,461.87	7,912.67	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	109
			2313.60	2982.40	3652.00	60,153.60	77,542.40	94,952.00	Current Rates										
002466	Sr Workers' Compensation Adjstr	SrWkrCoAdj	29.26	37.72	46.18	5,071.73	6,538.13	8,004.53	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	109
			2340.80	3017.60	3694.40	60,860.80	78,457.60	96,054.40	Current Rates										
002468	Investment Analyst	InvestAnly	28.01	35.72	43.42	4,855.07	6,190.60	7,526.13	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	115
			2240.80	2857.20	3473.60	58,260.80	74,287.20	90,313.60	Current Rates										
002468	Investment Analyst	InvestAnly	28.34	36.13	43.93	4,912.27	6,262.53	7,614.53	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	CEM	115
			2267.20	2890.40	3514.40	58,947.20	75,150.40	91,374.40	Current Rates										



Job Code	Job Description	Job Short Description	CostAnalyst				SrCrmAlyst				SrCrmAlyst				CrimIntelA				CrimIntelA				RetInvstAn				RetInvstAn												
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
002469 Cost Analyst																																							
1	34.18	5,924.53	2	35.89	6,220.93	3	37.68	6,531.20	4	39.56	6,857.07	5	41.54	7,200.27	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	5	43.54	7,554.00	Step	Hrly/Bwky	Mtly/Annll	5	45.54	7,914.00	Step	Hrly/Bwky	Mtly/Annll	06/18/2010	CEM	CEM	054
2	2734.40	71,094.40	2	2871.20	74,651.20	3	3014.40	78,374.40	4	3164.80	82,284.80	5	3323.20	86,403.20	Current Rates				06/18/2013	CEM	CEM	054																	
002469 Cost Analyst																																							
1	34.57	5,992.13	2	36.30	6,292.00	3	38.12	6,607.47	4	40.03	6,938.53	5	42.03	7,285.20	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	5	44.03	7,640.40	Step	Hrly/Bwky	Mtly/Annll	5	46.03	7,997.20	Step	Hrly/Bwky	Mtly/Annll	12/27/2013	CEM	CEM	054
2	2765.60	71,905.60	2	2904.00	75,504.00	3	3049.60	79,289.60	4	3202.40	83,262.40	5	3362.40	87,422.40	Current Rates				12/27/2013	CEM	CEM	054																	
002485 Sr Crime Analyst																																							
1	29.62	5,134.13	2	31.10	5,390.67	3	32.65	5,659.33	4	34.28	5,941.87	5	35.99	6,238.27	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	5	37.70	6,534.00	Step	Hrly/Bwky	Mtly/Annll	5	39.41	6,836.00	Step	Hrly/Bwky	Mtly/Annll	06/18/2010	CEM	CEM	102
2	2369.60	61,609.60	2	2488.00	64,688.00	3	2612.00	67,912.00	4	2742.40	71,302.40	5	2879.20	74,859.20	Current Rates				06/18/2010	CEM	CEM	102																	
002485 Sr Crime Analyst																																							
1	29.96	5,193.07	2	31.46	5,453.07	3	33.03	5,725.20	4	34.68	6,011.20	5	36.41	6,311.07	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	5	38.12	6,612.00	Step	Hrly/Bwky	Mtly/Annll	5	39.83	6,916.00	Step	Hrly/Bwky	Mtly/Annll	12/27/2013	CEM	CEM	102
2	2396.80	62,316.80	2	2516.80	65,436.80	3	2642.40	68,702.40	4	2774.40	72,134.40	5	2912.80	75,732.80	Current Rates				12/27/2013	CEM	CEM	102																	
002488 Criminal Intelligence Analyst																																							
1	33.24	5,761.60	2	34.90	6,049.33	3	36.64	6,350.93	4	38.47	6,668.13	5	40.39	7,000.93	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	5	42.30	7,354.00	Step	Hrly/Bwky	Mtly/Annll	5	44.21	7,708.00	Step	Hrly/Bwky	Mtly/Annll	06/18/2010	CEM	CEM	104
2	2659.20	69,139.20	2	2792.00	72,592.00	3	2931.20	76,211.20	4	3077.60	80,017.60	5	3231.20	84,011.20	Current Rates				06/18/2010	CEM	CEM	104																	
002488 Criminal Intelligence Analyst																																							
1	33.62	5,827.47	2	35.30	6,118.67	3	37.06	6,423.73	4	38.91	6,744.40	5	40.86	7,082.40	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	5	42.77	7,436.00	Step	Hrly/Bwky	Mtly/Annll	5	44.68	7,794.00	Step	Hrly/Bwky	Mtly/Annll	12/27/2013	CEM	CEM	104
2	2689.60	69,929.60	2	2824.00	73,424.00	3	2964.80	77,084.80	4	3112.80	80,932.80	5	3268.80	84,988.80	Current Rates				12/27/2013	CEM	CEM	104																	
002489 Retirement Investment Analyst																																							
Min	28.01	4,855.07	Mid	35.72	6,191.47	Max	43.42	7,526.13					Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	5	45.33	7,879.00	Step	Hrly/Bwky	Mtly/Annll	5	47.24	8,238.00	Step	Hrly/Bwky	Mtly/Annll	06/18/2010	CEM	CEM	057		
2	2240.80	58,260.80	2	2857.60	74,297.60	3	3473.60	90,313.60	Current Rates				06/18/2010	CEM	CEM	057																							
002489 Retirement Investment Analyst																																							
Min	28.34	4,912.27	Mid	36.14	6,264.27	Max	43.93	7,614.53					Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	5	46.84	8,017.00	Step	Hrly/Bwky	Mtly/Annll	5	48.75	8,376.00	Step	Hrly/Bwky	Mtly/Annll	12/27/2013	CEM	CEM	057		
2	2267.20	58,947.20	2	2891.20	75,171.20	3	3514.40	91,374.40	Current Rates				12/27/2013	CEM	CEM	057																							

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Job Code	Job Description	Job Short Description	Sr Auditor & Controller Acct		SrA&CAcct		Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Code	Plan	Grade					
002501 Sr Auditor & Controller Acct																								
1	29.64	5,137.60	2	31.12	5,394.13	3	32.68	5,664.53	4	34.31	5,947.07	5	36.03	6,245.20	06/18/2010	CEM	CEM	059	059					
	2371.20	61,651.20		2489.60	64,729.60		2614.40	67,974.40		2744.80	71,364.80		2882.40	74,942.40	Current Rates									
002501 Sr Auditor & Controller Acct																								
1	29.99	5,198.27	2	31.49	5,458.27	3	33.06	5,730.40	4	34.71	6,016.40	5	36.45	6,318.00	12/27/2013	CEM	CEM	059	059					
	2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2776.80	72,196.80		2916.00	75,816.00	Current Rates									
002519 Forensic Accountant																								
Min	35.21	6,103.07	Mid	41.73	7,233.20	Max	48.26	8,365.07												06/18/2010	CEM	CEM	111	111
	2816.80	73,236.80		3338.40	86,798.40		3860.80	100,380.80												Current Rates				
002519 Forensic Accountant																								
Min	35.62	6,174.13	Mid	42.22	7,318.13	Max	48.82	8,462.13												12/27/2013	CEM	CEM	111	111
	2849.60	74,089.60		3377.60	87,817.60		3905.60	101,545.60												Current Rates				
002553 Sr Auditor																								
Min	35.21	6,103.07	Mid	41.73	7,233.20	Max	48.26	8,365.07												06/18/2010	CEM	CEM	079	079
	2816.80	73,236.80		3338.40	86,798.40		3860.80	100,380.80												Current Rates				
002553 Sr Auditor																								
Min	35.62	6,174.13	Mid	42.22	7,318.13	Max	48.82	8,462.13												12/27/2013	CEM	CEM	079	079
	2849.60	74,089.60		3377.60	87,817.60		3905.60	101,545.60												Current Rates				
002561 Departmental Technlgy Sys Spec																								
1	34.29	5,943.60	2	36.00	6,240.00	3	37.80	6,552.00	4	39.69	6,879.60	5	41.67	7,222.80	06/18/2010	CEM	CEM	081	081					
	2743.20	71,323.20		2880.00	74,880.00		3024.00	78,624.00		3175.20	82,555.20		3333.60	86,673.60	Current Rates									
002561 Departmental Technlgy Sys Spec																								
1	34.69	6,012.93	2	36.42	6,312.80	3	38.24	6,628.27	4	40.15	6,959.33	5	42.16	7,307.73	12/27/2013	CEM	CEM	081	081					
	2775.20	72,155.20		2913.60	75,753.60		3059.20	79,539.20		3212.00	83,512.00		3372.80	87,692.80	Current Rates									





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Job Code	Job Description	Job Short Description	RetBusSEng			RetITSVcMg			RetITSVcMg			RetIntAud			
Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	Max	Hrly/Bwky	Mtly/Annll	Max
007568	Retirement Bus SystemsEngineer	RetBusSEng	33.32	5,775.47	7,701.20	44.43	7,701.20	55.52	9,623.47	06/18/2010	CEM	CEM	099	099	099
			2665.60	69,305.60	92,414.40	3554.40	92,414.40	4441.60	115,481.60	Current Rates					
007568	Retirement Bus SystemsEngineer	RetBusSEng	33.71	5,843.07	7,791.33	44.95	7,791.33	56.17	9,736.13	12/27/2013	CEM	CEM	099	099	099
			2696.80	70,116.80	93,496.00	3596.00	93,496.00	4493.60	116,833.60	Current Rates					
007569	Retirement Info Tech Svcs Mgr	RetITSVcMg	37.83	6,557.20	8,739.47	50.42	8,739.47	63.02	10,923.47	06/18/2010	CEM	CEM	105	105	105
			3026.40	78,686.40	104,873.60	4033.60	104,873.60	5041.60	131,081.60	Current Rates					
007569	Retirement Info Tech Svcs Mgr	RetITSVcMg	38.27	6,633.47	8,841.73	51.01	8,841.73	63.76	11,051.73	12/27/2013	CEM	CEM	105	105	105
			3061.60	79,601.60	106,100.80	4080.80	106,100.80	5100.80	132,620.80	Current Rates					
007571	Retirement Internal Auditor	RetIntAud	28.42	4,926.13	5,617.73	32.41	5,617.73	36.40	6,309.33	02/10/2012	CEM	CEM	114	114	114
			2273.60	59,113.60	67,412.80	2592.80	67,412.80	2912.00	75,712.00	Current Rates					
007571	Retirement Internal Auditor	RetIntAud	28.75	4,983.33	5,683.60	32.79	5,683.60	36.83	6,383.87	12/27/2013	CEM	CEM	114	114	114
			2300.00	59,800.00	68,203.20	2623.20	68,203.20	2946.40	76,606.40	Current Rates					

End of Report



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002360	Sheriff's Project Manager	ShProjMgr	37.81	41.89	45.97	7,260.93	7,968.13	87,131.20	06/18/2010	MA	MA	016
			3024.80	3351.20	3677.60	95,617.60			Current Rates			
002360	Sheriff's Project Manager	ShProjMgr	38.28	42.41	46.54	7,351.07	8,066.93	88,212.80	12/27/2013	MA	MA	016
			3062.40	3392.80	3723.20	96,803.20			Current Rates			
002362	Communications Manager	CommMgr	32.29	35.77	39.24	6,199.27	6,801.60	74,391.20	06/18/2010	MA	MA	249
			2583.20	2861.20	3139.20	81,619.20			Current Rates			
002362	Communications Manager	CommMgr	32.69	36.21	39.73	6,276.40	6,886.53	75,316.80	12/27/2013	MA	MA	249
			2615.20	2896.80	3178.40	82,638.40			Current Rates			
002367	Principal Admin Analyst	PrinAA	32.65	34.28	35.99	5,941.87	6,238.27	71,302.40	06/18/2010	MA	MA	018
			2612.00	2742.40	2879.20	74,859.20			Current Rates			
002367	Principal Admin Analyst	PrinAA	33.05	34.70	36.44	6,014.67	6,316.27	72,176.00	12/27/2013	MA	MA	018
			2644.00	2776.00	2915.20	75,795.20			Current Rates			
002368	Admin Services Mgr I	AdsvcsMgrI	32.65	34.28	35.99	5,941.87	6,238.27	71,302.40	06/18/2010	MA	MA	019
			2612.00	2742.40	2879.20	74,859.20			Current Rates			
002368	Admin Services Mgr I	AdsvcsMgrI	33.05	34.70	36.44	6,014.67	6,316.27	72,176.00	12/27/2013	MA	MA	019
			2644.00	2776.00	2915.20	75,795.20			Current Rates			

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Job Code	Job Description	Job Short Description	Eff Date	Code Plan	Grade
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Job Code	Job Description	Job Short Description	Eff Date	Code Plan	Grade
002369	Admin Services Mgr II	AdsvcsMgr2			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.29	5,943.60	2	36.00	6,240.00
	2743.20	71,323.20		2880.00	74,880.00
			3	37.80	6,552.00
				3024.00	78,624.00
			4	39.69	6,879.60
				3175.20	82,555.20
			5	41.67	7,222.80
				3333.60	86,673.60
					Current Rates
			06/18/2010	MA	MA 020
002369	Admin Services Mgr II	AdsvcsMgr2			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.71	6,016.40	2	36.45	6,318.00
	2776.80	72,196.80		2916.00	75,816.00
			3	38.27	6,633.47
				3061.60	79,601.60
			4	40.18	6,964.53
				3214.40	83,574.40
			5	42.19	7,312.93
				3375.20	87,755.20
					Current Rates
			12/27/2013	MA	MA 020
002372	Mgr, Assessor/Recorder/CntyClk	MgrARCC			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.01	6,241.73	2	37.81	6,553.73
	2880.80	74,900.80		3024.80	78,644.80
			3	39.70	6,881.33
				3176.00	82,576.00
			4	41.68	7,224.53
				3334.40	86,694.40
			5	43.76	7,585.07
				3500.80	91,020.80
					Current Rates
			06/18/2010	MA	MA 247
002372	Mgr, Assessor/Recorder/CntyClk	MgrARCC			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.45	6,318.00	2	38.27	6,633.47
	2916.00	75,816.00		3061.60	79,601.60
			3	40.18	6,964.53
				3214.40	83,574.40
			4	42.19	7,312.93
				3375.20	87,755.20
			5	44.30	7,678.67
				3544.00	92,144.00
					Current Rates
			12/27/2013	MA	MA 247
002373	Multimedia Manager	MultimedMg			
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl
	32.29	5,596.93		35.77	6,199.27
	2583.20	67,163.20		2861.20	74,391.20
			Max	Hrly/Bwky	Mtly/Annl
				39.24	6,801.60
				3139.20	81,619.20
					Current Rates
			06/18/2010	MA	MA 250
002373	Multimedia Manager	MultimedMg			
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl
	32.69	5,666.27		36.21	6,276.40
	2615.20	67,995.20		2896.80	75,316.80
			Max	Hrly/Bwky	Mtly/Annl
				39.73	6,886.53
				3178.40	82,638.40
					Current Rates
			12/27/2013	MA	MA 250
002376	Telephone Systems Spec	TeleSysSpec			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.22	4,024.80	2	24.38	4,225.87
	1857.60	48,297.60		1950.40	50,710.40
			3	25.60	4,437.33
				2048.00	53,248.00
			4	26.88	4,659.20
				2150.40	55,910.40
			5	28.22	4,891.47
				2257.60	58,697.60
					Current Rates
			06/18/2010	MA	MA 022
002376	Telephone Systems Spec	TeleSysSpec			
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.50	4,073.33	2	24.68	4,277.87
	1880.00	48,880.00		1974.40	51,334.40
			3	25.91	4,491.07
				2072.80	53,892.80
			4	27.21	4,716.40
				2176.80	56,596.80
			5	28.57	4,952.13
				2285.60	59,425.60
					Current Rates
			12/27/2013	MA	MA 022



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Job Code	Job Description	Job Short Description	HRMgr	Min Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	Mtly/Annl	Current Rates	Eff Date	Code	Plan	Grade		
002378	Human Resources Manager		HRMgr						11/05/2010	MA	MA	023		
				37.56	6,510.40	41.60	7,210.67	45.65						
				3004.80	78,124.80	3328.00	86,528.00	3652.00						
002378	Human Resources Manager		HRMgr						12/27/2013	MA	MA	023		
				38.03	6,591.87	42.12	7,300.80	46.22						
				3042.40	79,102.40	3369.60	87,609.60	3697.60						
002382	Coord, Emergency Medical Svcs	CrdEngMSvc												
				35.14	6,090.93	36.90	6,396.00	38.75	40.69	7,052.93	5	42.72	7,404.80	025
				2811.20	73,091.20	2952.00	76,752.00	3100.00	3255.20	84,635.20		3417.60	88,857.60	Current Rates
002382	Coord, Emergency Medical Svcs	CrdEngMSvc												
				35.58	6,167.20	37.36	6,475.73	39.23	41.19	7,139.60	5	43.25	7,496.67	025
				2846.40	74,006.40	2988.80	77,708.80	3138.40	3295.20	85,675.20		3460.00	89,960.00	Current Rates
002395	Manager, Probation Prog Planng	MgProgPgPI												
				36.01	6,241.73	37.81	6,553.73	39.70	41.68	7,224.53	5	43.76	7,585.07	031
				2880.80	74,900.80	3024.80	78,644.80	3176.00	3334.40	86,694.40		3500.80	91,020.80	Current Rates
002395	Manager, Probation Prog Planng	MgProgPgPI												
				36.45	6,318.00	38.27	6,633.47	40.18	42.19	7,312.93	5	44.30	7,678.67	031
				2916.00	75,816.00	3061.60	79,601.60	3214.40	3375.20	87,755.20		3544.00	92,144.00	Current Rates
002404	Grants & Revenue Coord, DA	G&RevCrdDA												
				32.65	5,659.33	34.28	5,941.87	35.99	37.79	6,550.27	5	39.68	6,877.87	033
				2612.00	67,912.00	2742.40	71,302.40	2879.20	3023.20	78,603.20		3174.40	82,534.40	Current Rates
002404	Grants & Revenue Coord, DA	G&RevCrdDA												
				33.05	5,728.67	34.70	6,014.67	36.44	38.26	6,631.73	5	40.17	6,962.80	033
				2644.00	68,744.00	2776.00	72,176.00	2915.20	3060.80	79,580.80		3213.60	83,553.60	Current Rates

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002417	Document Services Coord	DocSvcsCrd	06/18/2010	MA	036
002417	Document Services Coord	DocSvcsCrd	12/27/2013	MA	036
002437	Program Coordinator	ProgramCrd	06/18/2010	MA	040
002437	Program Coordinator	ProgramCrd	12/27/2013	MA	040
002447	Debt & Capital Finance Officer	DbCapFinOf	06/18/2010	MA	042
002447	Debt & Capital Finance Officer	DbCapFinOf	12/27/2013	MA	042
002482	Asst Mgr, Treasurer/Tax Coll	AsstMgrT/TC	06/18/2010	MA	046
002482	Asst Mgr, Treasurer/Tax Coll	AsstMgrT/TC	12/27/2013	MA	046

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	26.20	4,541.33	2	27.51	4,768.40	3	28.89	5,007.60	4	30.33	5,257.20	5	31.85	5,520.67	06/18/2010 MA 036
	2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00	Current Rates

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	26.52	4,596.80	2	27.85	4,827.33	3	29.24	5,068.27	4	30.70	5,321.33	5	32.24	5,588.27	12/27/2013 MA 036
	2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2456.00	63,856.00		2579.20	67,059.20	Current Rates

Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann
31.97	5,541.47	37.90	6,569.33	43.80	7,592.00	3504.00	91,104.00	06/18/2010 MA 040
2557.60	66,497.60	3032.00	78,832.00	3504.00	91,104.00	3504.00	91,104.00	Current Rates

Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann
32.37	5,610.80	38.37	6,650.80	44.34	7,685.60	3547.20	92,227.20	12/27/2013 MA 040
2589.60	67,329.60	3069.60	79,809.60	3547.20	92,227.20	3547.20	92,227.20	Current Rates

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	39.71	6,883.07	2	41.70	7,228.00	3	43.78	7,588.53	4	45.97	7,968.13	5	48.27	8,366.80	06/18/2010 MA 042
	3176.80	82,596.80		3336.00	86,736.00		3502.40	91,062.40		3677.60	95,617.60		3861.60	100,401.60	Current Rates

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	40.20	6,968.00	2	42.21	7,316.40	3	44.32	7,682.13	4	46.54	8,066.93	5	48.87	8,470.80	06/18/2010 MA 042
	3216.00	83,616.00		3376.80	87,796.80		3545.60	92,185.60		3723.20	96,803.20		3909.60	101,649.60	Current Rates

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.68	7,224.53	5	43.76	7,585.07	06/18/2010 MA 046
	2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3500.80	91,020.80	Current Rates

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	36.45	6,318.00	2	38.27	6,633.47	3	40.18	6,964.53	4	42.19	7,312.93	5	44.30	7,678.67	12/27/2013 MA 046
	2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20		3544.00	92,144.00	Current Rates



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002534	Revenue & Budget Mgr, HHS	REVENMGHSA	06/18/2010	MA	MA	054
002534	Revenue & Budget Mgr, HHS	REVENMGHSA	12/27/2013	MA	MA	054
002535	Finance Officer	FinanceOff	11/05/2010	MA	MA	055
002535	Finance Officer	FinanceOff	12/27/2013	MA	MA	055
002537	Departmental Budget Manager	DeptBdgMg	06/18/2010	MA	MA	056
002537	Departmental Budget Manager	DeptBdgMg	12/27/2013	MA	MA	056
002554	DPW Unit Manager	DPWUnitMgr	06/18/2010	MA	MA	059
002554	DPW Unit Manager	DPWUnitMgr	12/27/2013	MA	MA	059

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates		
1	43.67	7,569.47	2	45.85	7,947.33	3	48.14	8,344.27	4	50.55	8,762.00	5	53.08	9,200.53
	3493.60	90,833.60		3668.00	95,368.00		3851.20	100,131.20		4044.00	105,144.00		4246.40	110,406.40

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates		
1	44.21	7,663.07	2	46.42	8,046.13	3	48.74	8,448.27	4	51.18	8,871.20	5	53.74	9,314.93
	3536.80	91,956.80		3713.60	96,553.60		3899.20	101,379.20		4094.40	106,454.40		4299.20	111,779.20

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates		
1	40.90	7,089.33	2	42.95	7,444.67	3	45.10	7,817.33	4	47.36	8,209.07	5	49.73	8,619.87
	3272.00	85,072.00		3436.00	89,336.00		3608.00	93,808.00		3788.80	98,508.80		3978.40	103,438.40

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates		
1	41.43	7,181.20	2	43.50	7,540.00	3	45.67	7,916.13	4	47.95	8,311.33	5	50.35	8,727.33
	3314.40	86,174.40		3480.00	90,480.00		3653.60	94,993.60		3836.00	99,736.00		4028.00	104,728.00

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates		
1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.68	7,224.53	5	43.76	7,585.07
	2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3500.80	91,020.80

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates		
1	36.45	6,318.00	2	38.27	6,633.47	3	40.18	6,964.53	4	42.19	7,312.93	5	44.30	7,678.67
	2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20		3544.00	92,144.00

Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann
	43.80	7,592.00		47.15	8,172.67		50.50	8,753.33
	3504.00	91,104.00		3772.00	98,072.00		4040.00	105,040.00

Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann
	44.34	7,685.60		47.73	8,273.20		51.13	8,862.53
	3547.20	92,227.20		3818.40	99,278.40		4090.40	106,350.40

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002560	Departmental Info Tech Coord	DeptITC		40.63	7,042.53	45.00	7,800.00	49.41	8,564.40	06/18/2010 MA MA 060
				3250.40	84,510.40	3600.00	93,600.00	3952.80	102,772.80	
002560	Departmental Info Tech Coord	DeptITC		41.13	7,129.20	45.56	7,897.07	50.02	8,670.13	12/27/2013 MA MA 060
				3290.40	85,550.40	3644.80	94,764.80	4001.60	104,041.60	
002727	Sheriff's Detentn Procesng Mgr	ShDetProcM		34.90	6,049.33	36.64	6,350.93	38.47	6,668.13	06/18/2010 MA MA 240
				2792.00	72,592.00	2931.20	76,211.20	3077.60	80,017.60	
002727	Sheriff's Detentn Procesng Mgr	ShDetProcM		35.33	6,123.87	37.10	6,430.67	38.95	6,751.33	12/27/2013 MA MA 240
				2826.40	73,486.40	2968.00	77,168.00	3116.00	81,016.00	
002737	Sheriff's Licensing Manager	ShLicnsMgr		28.47	4,934.80	29.89	5,180.93	31.38	5,439.20	06/18/2010 MA MA 241
				2277.60	59,217.60	2391.20	62,171.20	2510.40	65,270.40	
002737	Sheriff's Licensing Manager	ShLicnsMgr		28.82	4,995.47	30.26	5,245.07	31.77	5,506.80	12/27/2013 MA MA 241
				2305.60	59,945.60	2420.80	62,940.80	2541.60	66,081.60	
002804	Sheriff's Records & ID Mgr	ShRecIDMgr		34.90	6,049.33	36.64	6,350.93	38.47	6,668.13	06/18/2010 MA MA 065
				2792.00	72,592.00	2931.20	76,211.20	3077.60	80,017.60	
002804	Sheriff's Records & ID Mgr	ShRecIDMgr		35.33	6,123.87	37.10	6,430.67	38.95	6,751.33	12/27/2013 MA MA 065
				2826.40	73,486.40	2968.00	77,168.00	3116.00	81,016.00	

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002943 Child Support Manager		ChdSupMgr									
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann
1	27.22	4,718.13	2	28.58	4,953.87	3	30.01	5,201.73	4	31.51	5,461.73
	2177.60	56,617.60		2286.40	59,446.40		2400.80	62,420.80		2520.80	65,540.80
6	34.74	6,021.60									
	2779.20	72,259.20									

06/18/2010 MA MA 075  
 Current Rates

002943 Child Support Manager		ChdSupMgr									
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann
1	27.55	4,775.33	2	28.93	5,014.53	3	30.38	5,265.87	4	31.90	5,529.33
	2204.00	57,304.00		2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00
6	35.17	6,096.13									
	2813.60	73,153.60									

12/27/2013 MA MA 075  
 Current Rates

003004 County Records Manager		CntyRcdMgr									
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann
1	32.65	5,659.33	2	34.28	5,941.87	3	35.99	6,238.27	4	37.79	6,550.27
	2612.00	67,912.00		2742.40	71,302.40		2879.20	74,859.20		3023.20	78,603.20

06/18/2010 MA MA 076  
 Current Rates

003004 County Records Manager		CntyRcdMgr									
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann
1	33.05	5,728.67	2	34.70	6,014.67	3	36.44	6,316.27	4	38.26	6,631.73
	2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20		3060.80	79,580.80

12/27/2013 MA MA 076  
 Current Rates

003041 Chief, Medical Records Svcs		CMedRecdSv									
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann
1	34.63	6,002.53	2	36.36	6,302.40	3	38.18	6,617.87	4	40.09	6,948.93
	2770.40	72,030.40		2908.80	75,628.80		3054.40	79,414.40		3207.20	83,387.20

06/18/2010 MA MA 078  
 Current Rates

003041 Chief, Medical Records Svcs		CMedRecdSv									
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann
1	35.06	6,077.07	2	36.81	6,380.40	3	38.65	6,699.33	4	40.58	7,033.87
	2804.80	72,924.80		2944.80	76,564.80		3092.00	80,392.00		3246.40	84,406.40

12/27/2013 MA MA 078  
 Current Rates

003042 Medical Records Manager		MedRecMgr									
Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann
1	24.34	4,218.93	2	25.56	4,430.40	3	26.84	4,652.27	4	28.18	4,884.53
	1947.20	50,627.20		2044.80	53,164.80		2147.20	55,827.20		2254.40	58,614.40

06/18/2010 MA MA 079  
 Current Rates



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003517	Land Use/Environ Planning Mgr	EnvPlanMgr	06/18/2010	MA	MA	086
003517	Land Use/Environ Planning Mgr	EnvPlanMgr	12/27/2013	MA	MA	086
003518	Cartographer	Cartogrph	06/18/2010	MA	MA	087
003518	Cartographer	Cartogrph	12/27/2013	MA	MA	087
003575	Project Manager	ProjectMgr	06/18/2010	MA	MA	095
003575	Project Manager	ProjectMgr	12/27/2013	MA	MA	095
003577	Security Manager	SecurityMg	06/18/2010	MA	MA	244
003577	Security Manager	SecurityMg	12/27/2013	MA	MA	244

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60
3146.40	81,806.40	3304.00	85,904.00	3469.60	90,209.60	3643.20	94,723.20	3825.60	99,465.60	Current Rates	

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.82	6,902.13	2	41.81	7,247.07	3	43.90	7,609.33	4	46.10	7,990.67
3185.60	82,825.60	3344.80	86,964.80	3512.00	91,312.00	3688.00	95,888.00	3872.80	100,692.80	Current Rates	

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.29	5,423.60	2	32.85	5,694.00	3	34.49	5,978.27	4	36.21	6,276.40
2503.20	65,083.20	2628.00	68,328.00	2759.20	71,739.20	2896.80	75,316.80	3041.60	79,081.60	Current Rates	

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.67	5,489.47	2	33.25	5,763.33	3	34.91	6,051.07	4	36.66	6,354.40
2533.60	65,873.60	2660.00	69,160.00	2792.80	72,612.80	2932.80	76,252.80	3079.20	80,059.20	Current Rates	

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
25.38	4,399.20	36.83	6,383.87	48.27	8,366.80	3861.60	100,401.60	
2030.40	52,790.40	2946.40	76,606.40	3909.60	101,649.60	Current Rates		

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
25.69	4,452.93	37.29	6,463.60	48.87	8,470.80	3909.60	101,649.60	
2055.20	53,435.20	2983.20	77,563.20	3174.40	82,534.40	Current Rates		

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.65	5,659.33	2	34.28	5,941.87	3	35.99	6,238.27	4	37.79	6,550.27
2612.00	67,912.00	2742.40	71,302.40	2879.20	74,859.20	3023.20	78,603.20	3174.40	82,534.40	Current Rates	

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.05	5,728.67	2	34.70	6,014.67	3	36.44	6,316.27	4	38.26	6,631.73
2644.00	68,744.00	2776.00	72,176.00	2915.20	75,795.20	3060.80	79,580.80	3213.60	83,553.60	Current Rates	



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003578	Program Manager, General Svcs	PrgMgGenSv	06/18/2010	MA	MA 096
003578	Program Manager, General Svcs	PrgMgGenSv	12/27/2013	MA	MA 096
003585	Building/Enforcement Manager	BldgEnfMgr	06/18/2010	MA	MA 238
003585	Building/Enforcement Manager	BldgEnfMgr	12/27/2013	MA	MA 238
003586	Chief, Mapping Section	CMapSect	06/18/2010	MA	MA 097
003586	Chief, Mapping Section	CMapSect	12/27/2013	MA	MA 097
003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	10/21/2011	MA	MA 252
003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	12/27/2013	MA	MA 252

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
003578	Program Manager, General Svcs	PrgMgGenSv	1	37.69	6,532.93	2	39.57	6,858.80	3	41.55	7,202.00	4	43.63	7,562.53	5	45.81	7,940.40
				3015.20	78,395.20		3165.60	82,305.60		3324.00	86,424.00		3490.40	90,750.40		3664.80	95,284.80

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
003578	Program Manager, General Svcs	PrgMgGenSv	1	38.16	6,614.40	2	40.07	6,945.47	3	42.07	7,292.13	4	44.17	7,656.13	5	46.38	8,039.20
				3052.80	79,372.80		3205.60	83,345.60		3365.60	87,505.60		3533.60	91,873.60		3710.40	96,470.40

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
003585	Building/Enforcement Manager	BldgEnfMgr	1	34.56	5,990.40	2	36.29	6,290.27	3	38.10	6,604.00	4	40.01	6,935.07	5	42.01	7,281.73
				2764.80	71,884.80		2903.20	75,483.20		3048.00	79,248.00		3200.80	83,220.80		3360.80	87,380.80

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
003585	Building/Enforcement Manager	BldgEnfMgr	1	34.98	6,063.20	2	36.73	6,366.53	3	38.57	6,685.47	4	40.50	7,020.00	5	42.53	7,371.87
				2798.40	72,758.40		2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3402.40	88,462.40

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
003586	Chief, Mapping Section	CMapSect	1	33.43	5,794.53	2	35.10	6,084.00	3	36.86	6,389.07	4	38.70	6,708.00	5	40.63	7,042.53
				2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00		3250.40	84,510.40

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates		
003586	Chief, Mapping Section	CMapSect	1	33.83	5,863.87	2	35.52	6,156.80	3	37.30	6,465.33	4	39.17	6,789.47	5	41.13	7,129.20
				2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00		3133.60	81,473.60		3290.40	85,550.40

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates	
003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	Min	41.83	7,250.53	Mid	47.84	8,292.27	Max	53.85	9,334.00					
				3346.40	87,006.40		3827.20	99,507.20		4308.00	112,008.00					

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Current Rates	
003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	Min	42.35	7,340.67	Mid	48.43	8,394.53	Max	54.52	9,450.13					
				3388.00	88,088.00		3874.40	100,734.40		4361.60	113,401.60					

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003706	Project Manager, Public Works	ProjMgrPWK	06/18/2010	MA	MA	105
003706	Project Manager, Public Works	ProjMgrPWK	12/27/2013	MA	MA	105
003799	Computer Aided Design&DraftCrd	CADD Coord	06/18/2010	MA	MA	224
003799	Computer Aided Design&DraftCrd	CADD Coord	12/27/2013	MA	MA	224
003939	Medical Claims Manager	MedClimMgr	11/05/2010	MA	MA	251
003939	Medical Claims Manager	MedClimMgr	12/27/2013	MA	MA	251
004048	Principal Librarian	PrinLibrar	06/18/2010	MA	MA	109
004048	Principal Librarian	PrinLibrar	12/27/2013	MA	MA	109

Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mtly/Annll	Mid Hrly/Bwky	Mtly/Annll	Max Hrly/Bwky	Mtly/Annll	Current Rates
003706	Project Manager, Public Works	ProjMgrPWK	35.65	6,179.33	44.31	7,680.40	52.97	9,181.47	06/18/2010 MA MA 105
			2852.00	74,152.00	3544.80	92,164.80	4237.60	110,177.60	

Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mtly/Annll	Mid Hrly/Bwky	Mtly/Annll	Max Hrly/Bwky	Mtly/Annll	Current Rates
003706	Project Manager, Public Works	ProjMgrPWK	36.09	6,255.60	44.86	7,775.73	53.63	9,295.87	12/27/2013 MA MA 105
			2887.20	75,067.20	3588.80	93,308.80	4290.40	111,550.40	

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
003799	Computer Aided Design&DraftCrd	CADD Coord	1	41.55	7,202.00	2	43.63	7,562.53	3	45.81	7,940.40
				3324.00	86,424.00		3490.40	90,750.40		3664.80	95,284.80
									4	48.10	8,337.33
									5	50.50	8,753.33
										4040.00	105,040.00
											Current Rates

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
003799	Computer Aided Design&DraftCrd	CADD Coord	1	42.07	7,292.13	2	44.17	7,656.13	3	46.38	8,039.20
				3365.60	87,505.60		3533.60	91,873.60		3710.40	96,470.40
									4	48.70	8,441.33
									5	51.13	8,862.53
										4090.40	106,350.40
											Current Rates

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
003939	Medical Claims Manager	MedClimMgr	1	32.65	5,659.33	2	34.28	5,941.87	3	35.99	6,238.27
				2612.00	67,912.00		2742.40	71,302.40		2879.20	74,859.20
									4	37.79	6,550.27
									5	39.68	6,877.87
										3174.40	82,534.40
											Current Rates

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
003939	Medical Claims Manager	MedClimMgr	1	33.05	5,728.67	2	34.70	6,014.67	3	36.44	6,316.27
				2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20
									4	38.26	6,631.73
									5	40.17	6,962.80
										3213.60	83,553.60
											Current Rates

Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mtly/Annll	Mid Hrly/Bwky	Mtly/Annll	Max Hrly/Bwky	Mtly/Annll	Current Rates
004048	Principal Librarian	PrinLibrar	32.71	5,669.73	39.55	6,855.33	46.39	8,040.93	06/18/2010 MA MA 109
			2616.80	68,036.80	3164.00	82,264.00	3711.20	96,491.20	

Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mtly/Annll	Mid Hrly/Bwky	Mtly/Annll	Max Hrly/Bwky	Mtly/Annll	Current Rates
004048	Principal Librarian	PrinLibrar	33.12	5,740.80	40.04	6,940.27	46.97	8,141.47	12/27/2013 MA MA 109
			2649.60	68,889.60	3203.20	83,283.20	3757.60	97,697.60	

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Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Current Rates	Eff Date	Code	Plan	Grade
004102	Asst Medical Services Admin	AMedSvcsAd																	
1	43.06	7,463.73	2	45.21	7,836.40	3	47.47	8,228.13	4	49.84	8,638.93	5	52.33	9,070.53	06/18/2010	MA	MA	112	
	3444.80	89,564.80		3616.80	94,036.80		3797.60	98,737.60		3987.20	103,667.20		4186.40	108,846.40					
004102	Asst Medical Services Admin	AMedSvcsAd																	
1	43.59	7,555.60	2	45.77	7,933.47	3	48.06	8,330.40	4	50.46	8,746.40	5	52.98	9,183.20	12/27/2013	MA	MA	112	
	3487.20	90,667.20		3661.60	95,201.60		3844.80	99,964.80		4036.80	104,956.80		4238.40	110,198.40					
004107	Health Planning & Prog Spec	HlhpPgSp																	
1	34.29	5,943.60	2	36.00	6,240.00	3	37.80	6,532.00	4	39.69	6,879.60	5	41.67	7,222.80	06/18/2010	MA	MA	114	
	2743.20	71,323.20		2880.00	74,880.00		3024.00	78,624.00		3175.20	82,555.20		3333.60	86,673.60					
004107	Health Planning & Prog Spec	HlhpPgSp																	
1	34.71	6,016.40	2	36.45	6,318.00	3	38.27	6,633.47	4	40.18	6,964.53	5	42.19	7,312.93	12/27/2013	MA	MA	114	
	2776.80	72,196.80		2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20					
004108	Mntl Hlth Program Manager	MHPgMgr																	
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.28	6,461.87	5	39.14	6,784.27	06/18/2010	MA	MA	115	
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2982.40	77,542.40		3131.20	81,411.20					
004108	Mntl Hlth Program Manager	MHPgMgr																	
1	32.60	5,650.67	2	34.23	5,933.20	3	35.94	6,229.60	4	37.74	6,541.60	5	39.63	6,869.20	12/27/2013	MA	MA	115	
	2608.00	67,808.00		2738.40	71,198.40		2875.20	74,755.20		3019.20	78,499.20		3170.40	82,430.40					
004113	Quality Assurance Program Mgr	QAPrgMg																	
1	34.01	5,895.07	2	35.71	6,189.73	3	37.50	6,500.00	4	39.37	6,824.13	5	41.34	7,165.60	06/18/2010	MA	MA	118	
	2720.80	70,740.80		2856.80	74,276.80		3000.00	78,000.00		3149.60	81,889.60		3307.20	85,987.20					
004113	Quality Assurance Program Mgr	QAPrgMg																	
1	34.43	5,967.87	2	36.15	6,266.00	3	37.96	6,579.73	4	39.86	6,909.07	5	41.85	7,254.00	12/27/2013	MA	MA	118	
	2754.40	71,614.40		2892.00	75,192.00		3036.80	78,956.80		3188.80	82,908.80		3348.00	87,048.00					

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Eff Date	Code	Plan	Grade				
004114	Chief, M H Clinical Svcs	CMHclinSvc	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	06/18/2010	MA	MA	119				
			1	35.15	6,092.67	2	36.91	6,397.73	3	38.76	6,718.40	4	40.70	7,054.67					5	42.73	7,406.53	
				2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00						3418.40	88,878.40	Current Rates
			Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll								
004114	Chief, M H Clinical Svcs	CMHclinSvc	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	12/27/2013	MA	MA	119				
			1	35.59	6,168.93	2	37.37	6,477.47	3	39.24	6,801.60	4	41.20	7,141.33					5	43.26	7,498.40	
				2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20		3296.00	85,696.00						3460.80	89,980.80	Current Rates
			Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll								
004116	Privacy Officer	PrvcyOffr	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	06/18/2010	MA	MA	121				
			1	35.15	6,092.67	2	36.91	6,397.73	3	38.76	6,718.40	4	40.70	7,054.67					5	42.73	7,406.53	
				2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00						3418.40	88,878.40	Current Rates
			Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll								
004116	Privacy Officer	PrvcyOffr	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	12/27/2013	MA	MA	121				
			1	35.59	6,168.93	2	37.37	6,477.47	3	39.24	6,801.60	4	41.20	7,141.33					5	43.26	7,498.40	
				2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20		3296.00	85,696.00						3460.80	89,980.80	Current Rates
			Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll								
004117	Chief, Child & Adolescent Svcs	CChildAdSvc	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	06/18/2010	MA	MA	122				
			1	35.15	6,092.67	2	36.91	6,397.73	3	38.76	6,718.40	4	40.70	7,054.67					5	42.73	7,406.53	
				2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00						3418.40	88,878.40	Current Rates
			Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll								
004117	Chief, Child & Adolescent Svcs	CChildAdSvc	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	12/27/2013	MA	MA	122				
			1	35.59	6,168.93	2	37.37	6,477.47	3	39.24	6,801.60	4	41.20	7,141.33					5	43.26	7,498.40	
				2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20		3296.00	85,696.00						3460.80	89,980.80	Current Rates
			Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll								
004120	Coord, Child Hlth & Disab Prev	CrdChdHDPv	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	06/18/2010	MA	MA	125				
			1	36.51	6,328.40	2	38.34	6,645.60	3	40.26	6,978.40	4	42.27	7,326.80					5	44.38	7,692.53	
				2920.80	75,940.80		3067.20	79,747.20		3220.80	83,740.80		3381.60	87,921.60						3550.40	92,130.40	Current Rates
			Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll								
004120	Coord, Child Hlth & Disab Prev	CrdChdHDPv	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	12/27/2013	MA	MA	125				
			1	36.96	6,406.40	2	38.81	6,727.07	3	40.75	7,063.33	4	42.79	7,416.93					5	44.93	7,787.87	
				2956.80	76,876.80		3104.80	80,724.80		3260.00	84,760.00		3423.20	89,003.20						3594.40	93,454.40	Current Rates
			Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll								

County of San Diego - Human Resources Management System  
 FUTURE DATED SALARY SCHEDULE BY JOB CODE  
 FROM: 05/29/2013 THRU: 01/01/2014

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Job Code	Job Description	Job Short Description	Eff Date	Code	Plan	Grade											
004124	Chief, Maternal & Child Hlth	CMatchlGHI															
1	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl											
64.64	11,204.27	2	67.87	11,764.13	3	71.26	12,351.73	4	74.82	12,968.80	5	78.56	13,617.07	06/18/2010	MA	MA	128
5171.20	134,451.20		5429.60	141,169.60		5700.80	148,220.80		5985.60	155,625.60		6284.80	163,404.80				Current Rates
004124	Chief, Maternal & Child Hlth	CMatchlGHI															
1	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl											
65.43	11,341.20	2	68.70	11,908.00	3	72.13	12,502.53	4	75.74	13,128.27	5	79.53	13,785.20	12/27/2013	MA	MA	128
5234.40	136,094.40		5496.00	142,896.00		5770.40	150,030.40		6059.20	157,539.20		6362.40	165,422.40				Current Rates
004127	Chief, Cmnty Epidemiology Ctrl	CComEpiCtrl															
1	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl											
67.52	11,703.47	2	70.90	12,289.33	3	74.44	12,902.93	4	78.16	13,547.73	5	82.07	14,225.47	06/18/2010	MA	MA	131
5401.60	140,441.60		5672.00	147,472.00		5955.20	154,835.20		6252.80	162,572.80		6565.60	170,705.60				Current Rates
004127	Chief, Cmnty Epidemiology Ctrl	CComEpiCtrl															
1	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl											
68.35	11,847.33	2	71.77	12,440.13	3	75.36	13,062.40	4	79.13	13,715.87	5	83.09	14,402.27	12/27/2013	MA	MA	131
5468.00	142,168.00		5741.60	149,281.60		6028.80	156,748.80		6330.40	164,590.40		6647.20	172,827.20				Current Rates
004128	Chief, TB Control & Border Hlth	CTBCtrlBrhd															
1	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl											
60.80	10,538.67	2	63.84	11,065.60	3	67.03	11,618.53	4	70.38	12,199.20	5	73.90	12,809.33	06/18/2010	MA	MA	132
4864.00	126,464.00		5107.20	132,787.20		5362.40	139,422.40		5630.40	146,390.40		5912.00	153,712.00				Current Rates
004128	Chief, TB Control & Border Hlth	CTBCtrlBrhd															
1	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl											
61.56	10,670.40	2	64.64	11,204.27	3	67.87	11,764.13	4	71.26	12,351.73	5	74.82	12,968.80	12/27/2013	MA	MA	132
4924.80	128,044.80		5171.20	134,451.20		5429.60	141,169.60		5700.80	148,220.80		5985.60	155,625.60				Current Rates
004140	Chief, Agency Operations	ChiefAgOps															
1	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl											
38.74	6,714.93	2	40.68	7,051.20	3	42.71	7,403.07	4	44.85	7,774.00	5	47.09	8,162.27	11/02/2012	MA	MA	137
3099.20	80,579.20		3254.40	84,614.40		3416.80	88,836.80		3588.00	93,288.00		3767.20	97,947.20				Current Rates
004140	Chief, Agency Operations	ChiefAgOps															
1	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl	Step Hrly/Bwky Mtlly/Annl											
39.22	6,798.13	2	41.18	7,137.87	3	43.24	7,494.93	4	45.40	7,869.33	5	47.67	8,262.80	12/27/2013	MA	MA	137
3137.60	81,577.60		3294.40	85,654.40		3459.20	89,939.20		3632.00	94,432.00		3813.60	99,153.60				Current Rates



Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Grade
004315	Chief, Public Health Lab	CPHlab													
1	41.62	7,214.13	2	43.70	7,574.67	3	45.88	7,952.53	4	48.17	8,349.47	5	50.58	8,767.20	MA 146
	3329.60	86,569.60		3496.00	90,896.00		3670.40	95,430.40		3853.60	100,193.60		4046.40	105,206.40	Current Rates
004315	Chief, Public Health Lab	CPHlab													
1	42.13	7,302.53	2	44.24	7,668.27	3	46.45	8,051.33	4	48.77	8,453.47	5	51.21	8,876.40	MA 146
	3370.40	87,630.40		3539.20	92,019.20		3716.00	96,616.00		3901.60	101,441.60		4096.80	106,516.80	Current Rates
004390	Chief, Calif Children Svcs	CCaChldSvc													
1	39.30	6,812.00	2	41.27	7,153.47	3	43.33	7,510.53	4	45.50	7,886.67	5	47.78	8,281.87	MA 147
	3144.00	81,744.00		3301.60	85,841.60		3466.40	90,126.40		3640.00	94,640.00		3822.40	99,382.40	Current Rates
004390	Chief, Calif Children Svcs	CCaChldSvc													
1	39.80	6,898.67	2	41.79	7,243.60	3	43.88	7,605.87	4	46.07	7,985.47	5	48.37	8,384.13	MA 147
	3184.00	82,784.00		3343.20	86,923.20		3510.40	91,270.40		3685.60	95,825.60		3869.60	100,609.60	Current Rates
004432	Chief, Occup/Phy Therapy Svcs	CoccpYSvcs													
1	37.79	6,550.27	2	39.68	6,877.87	3	41.66	7,221.07	4	43.74	7,581.60	5	45.93	7,961.20	MA 149
	3023.20	78,603.20		3174.40	82,534.40		3332.80	86,652.80		3499.20	90,979.20		3674.40	95,534.40	Current Rates
004432	Chief, Occup/Phy Therapy Svcs	CoccpYSvcs													
1	38.26	6,631.73	2	40.17	6,962.80	3	42.18	7,311.20	4	44.29	7,676.93	5	46.50	8,060.00	MA 149
	3060.80	79,580.80		3213.60	83,553.60		3374.40	87,734.40		3543.20	92,123.20		3720.00	96,720.00	Current Rates
004458	Sheriff's Food Services Mgr	ShFoodsvMg													
1	40.86	7,082.40	2	42.90	7,436.00	3	45.05	7,808.67	4	47.30	8,198.67	5	49.67	8,609.47	MA 150
	3268.80	84,988.80		3432.00	89,232.00		3604.00	93,704.00		3784.00	98,384.00		3973.60	103,313.60	Current Rates
004458	Sheriff's Food Services Mgr	ShFoodsvMg													
1	41.38	7,172.53	2	43.45	7,531.33	3	45.62	7,907.47	4	47.90	8,302.67	5	50.29	8,716.93	MA 150
	3310.40	86,070.40		3476.00	90,376.00		3649.60	94,889.60		3832.00	99,632.00		4023.20	104,603.20	Current Rates

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 FUTURE DATED SALARY SCHEDULE BY JOB CODE  
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Job Code	Job Description	Job Short Description	Eff Date	Code	Plan	Grade
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Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Code	Plan	Grade	
004780	Managed Care Program Manager	MgCarePgMg																	
1	34.29	5,943.60	2	36.00	6,240.00	3	37.80	6,552.00	4	39.69	6,879.60	5	41.67	7,222.80	06/18/2010	MA	MA	165	
	2743.20	71,323.20		2880.00	74,880.00		3024.00	78,624.00		3175.20	82,555.20		3333.60	86,673.60					Current Rates
004780	Managed Care Program Manager	MgCarePgMg																	
1	34.71	6,016.40	2	36.45	6,318.00	3	38.27	6,633.47	4	40.18	6,964.53	5	42.19	7,312.93	12/27/2013	MA	MA	165	
	2776.80	72,196.80		2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20					Current Rates
004781	Sr Managed Care Program Mgr	SrMgCrPgMg																	
1	36.02	6,243.47	2	37.82	6,555.47	3	39.71	6,883.07	4	41.70	7,228.00	5	43.79	7,590.27	06/18/2010	MA	MA	166	
	2881.60	74,921.60		3025.60	78,665.60		3176.80	82,596.80		3336.00	86,736.00		3503.20	91,083.20					Current Rates
004781	Sr Managed Care Program Mgr	SrMgCrPgMg																	
1	36.48	6,323.20	2	38.30	6,638.67	3	40.21	6,969.73	4	42.22	7,318.13	5	44.33	7,683.87	12/27/2013	MA	MA	166	
	2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80		3377.60	87,817.60		3546.40	92,206.40					Current Rates
004805	Chief, Cmnty Hlh Promotion (T)	CCOmHlProm																	
1	35.15	6,092.67	2	36.91	6,397.73	3	38.76	6,718.40	4	40.70	7,054.67	5	42.73	7,406.53	06/18/2010	MA	MA	167	
	2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00		3418.40	88,878.40					Current Rates
004805	Chief, Cmnty Hlh Promotion (T)	CCOmHlProm																	
1	35.59	6,168.93	2	37.37	6,477.47	3	39.24	6,801.60	4	41.20	7,141.33	5	43.26	7,498.40	12/27/2013	MA	MA	167	
	2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20		3296.00	85,696.00		3460.80	89,980.80					Current Rates
005198	Alcohol & Drug Prog Supv	A&DPrgSpc3																	
1	28.90	5,009.33	2	30.35	5,260.67	3	31.87	5,524.13	4	33.46	5,799.73	5	35.13	6,089.20	06/18/2010	MA	MA	173	
	2312.00	60,112.00		2428.00	63,128.00		2549.60	66,289.60		2676.80	69,596.80		2810.40	73,070.40					Current Rates
005198	Alcohol & Drug Prog Supv	A&DPrgSpc3																	
1	29.27	5,073.47	2	30.73	5,326.53	3	32.27	5,593.47	4	33.88	5,872.53	5	35.57	6,165.47	12/27/2013	MA	MA	173	
	2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60					Current Rates

Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Eff Date	Code	Plan	Grade
005206	Aging Program Spec IV	AgingPrgSp4																
1	31.87	5,524.13	2	33.46	5,799.73	3	35.13	6,089.20	4	36.89	6,394.27	5	38.73	6,713.20	06/18/2010	MA	MA	175
	2549.60	66,289.60		2676.80	69,596.80		2810.40	73,070.40		2951.20	76,731.20		3098.40	80,558.40				Current Rates
005206	Aging Program Spec IV	AgingPrgSp4																
1	32.26	5,591.73	2	33.87	5,870.80	3	35.56	6,163.73	4	37.34	6,472.27	5	39.21	6,796.40	12/27/2013	MA	MA	175
	2580.80	67,100.80		2709.60	70,449.60		2844.80	73,964.80		2987.20	77,667.20		3136.80	81,556.80				Current Rates
005207	Aging Program Admin	AgingPrgAd																
1	35.10	6,084.00	2	36.85	6,387.33	3	38.69	6,706.27	4	40.62	7,040.80	5	42.65	7,392.67	06/18/2010	MA	MA	176
	2808.00	73,008.00		2948.00	76,648.00		3095.20	80,475.20		3249.60	84,489.60		3412.00	88,712.00				Current Rates
005207	Aging Program Admin	AgingPrgAd																
1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53	12/27/2013	MA	MA	176
	2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40				Current Rates
005242	Child Welfare SvcsPolicyAnalyt	ChldWlSP4																
1	29.65	5,139.33	2	31.13	5,395.87	3	32.69	5,666.27	4	34.32	5,948.80	5	36.04	6,246.93	06/18/2010	MA	MA	248
	2372.00	61,672.00		2490.40	64,750.40		2615.20	67,995.20		2745.60	71,385.60		2883.20	74,963.20				Current Rates
005242	Child Welfare SvcsPolicyAnalyt	ChldWlSP4																
1	30.02	5,203.47	2	31.52	5,463.47	3	33.10	5,737.33	4	34.75	6,023.33	5	36.49	6,324.93	12/27/2013	MA	MA	248
	2401.60	62,441.60		2521.60	65,561.60		2648.00	68,848.00		2780.00	72,280.00		2919.20	75,899.20				Current Rates
005244	Program Specialist II	PrgSpec2																
1	26.20	4,541.33	2	27.51	4,768.40	3	28.89	5,007.60	4	30.33	5,257.20	5	31.85	5,520.67	06/18/2010	MA	MA	180
	2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00				Current Rates
005244	Program Specialist II	PrgSpec2																
1	26.52	4,596.80	2	27.85	4,827.33	3	29.24	5,068.27	4	30.70	5,321.33	5	32.24	5,588.27	12/27/2013	MA	MA	180
	2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2456.00	63,856.00		2579.20	67,059.20				Current Rates

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Job Code	Job Description	Job Short Description	Eff	Date	Code	Plan	Grade											
005248	Program Specialist I	PrgSpec1																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl										
1	24.96	4,326.40	2	26.21	4,543.07	3	27.52	4,770.13	4	28.90	5,009.33	5	30.35	5,260.67	06/18/2010	MA	MA	181
	1996.80	51,916.80		2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00		2428.00	63,128.00	Current Rates			
005248	Program Specialist I	PrgSpec1																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl										
1	25.29	4,383.60	2	26.55	4,602.00	3	27.88	4,832.53	4	29.27	5,073.47	5	30.73	5,326.53	12/27/2013	MA	MA	181
	2023.20	52,603.20		2124.00	55,224.00		2230.40	57,990.40		2341.60	60,881.60		2458.40	63,918.40	Current Rates			
005289	Health & Human Svcs Admin	HHSAdmin																
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl										
	28.90	5,009.33		34.26	5,938.40		39.63	6,869.20										
	2312.00	60,112.00		2740.80	71,260.80		3170.40	82,430.40										
									06/18/2010	MA	MA	185						
									Current Rates									
005289	Health & Human Svcs Admin	HHSAdmin																
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl										
	29.26	5,071.73		34.68	6,011.20		40.12	6,954.13										
	2340.80	60,860.80		2774.40	72,134.40		3209.60	83,449.60										
									12/27/2013	MA	MA	185						
									Current Rates									
005290	Protective Services Prog Mgr	ProSvPrgMg																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl										
1	34.24	5,934.93	2	35.95	6,231.33	3	37.75	6,543.33	4	39.64	6,870.93	5	41.62	7,214.13	11/02/2012	MA	MA	242
	2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00		3171.20	82,451.20		3329.60	86,569.60	Current Rates			
005290	Protective Services Prog Mgr	ProSvPrgMg																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl										
1	34.67	6,009.47	2	36.40	6,309.33	3	38.22	6,624.80	4	40.13	6,955.87	5	42.14	7,304.27	12/27/2013	MA	MA	242
	2773.60	72,113.60		2912.00	75,712.00		3057.60	79,497.60		3210.40	83,470.40		3371.20	87,651.20	Current Rates			
005497	Airport Operations Coord	AirptOpCrd																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl										
1	20.88	3,619.20	2	21.92	3,799.47	3	23.02	3,990.13	4	24.17	4,189.47	5	25.38	4,399.20	06/18/2010	MA	MA	190
	1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60		1933.60	50,273.60		2030.40	52,790.40	Current Rates			
005497	Airport Operations Coord	AirptOpCrd																
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl										
1	21.13	3,662.53	2	22.19	3,846.27	3	23.30	4,038.67	4	24.47	4,241.47	5	25.69	4,452.93	12/27/2013	MA	MA	190
	1690.40	43,950.40		1775.20	46,155.20		1864.00	48,464.00		1957.60	50,897.60		2055.20	53,435.20	Current Rates			

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Job Code	Job Description	Job Short Description	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Current Rates
005500	Airport Manager	AirprtMgr													
1	33.26	5,765.07	2	34.92	6,052.80	3	36.67	6,356.13	4	38.50	6,673.33	5	40.43	7,007.87	06/18/2010 MA MA 192
	2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3234.40	84,094.40	Current Rates
005500	Airport Manager	AirprtMgr													
1	33.67	5,836.13	2	35.35	6,127.33	3	37.12	6,434.13	4	38.98	6,756.53	5	40.93	7,094.53	12/27/2013 MA MA 192
	2693.60	70,033.60		2828.00	73,528.00		2969.60	77,209.60		3118.40	81,078.40		3274.40	85,134.40	Current Rates
005514	Div Chief II, Assessor/Recd/CC	DivCF2 ARC													
1	46.73	8,099.87	2	49.07	8,505.47	3	51.52	8,930.13	4	54.10	9,377.33	5	56.80	9,845.33	06/18/2010 MA MA 194
	3738.40	97,198.40		3925.60	102,065.60		4121.60	107,161.60		4328.00	112,528.00		4544.00	118,144.00	Current Rates
005514	Div Chief II, Assessor/Recd/CC	DivCF2 ARC													
1	47.30	8,198.67	2	49.67	8,609.47	3	52.15	9,039.33	4	54.76	9,491.73	5	57.50	9,966.67	12/27/2013 MA MA 194
	3784.00	98,384.00		3973.60	103,313.60		4172.00	108,472.00		4380.80	113,900.80		4600.00	119,600.00	Current Rates
005515	Div Chief I, Assessor/Recd/CC	DivCF1 ARC													
1	42.47	7,361.47	2	44.59	7,728.93	3	46.82	8,115.47	4	49.16	8,521.07	5	51.62	8,947.47	06/18/2010 MA MA 195
	3397.60	88,337.60		3567.20	92,747.20		3745.60	97,385.60		3932.80	102,252.80		4129.60	107,369.60	Current Rates
005515	Div Chief I, Assessor/Recd/CC	DivCF1 ARC													
1	42.99	7,451.60	2	45.14	7,824.27	3	47.40	8,216.00	4	49.77	8,626.80	5	52.26	9,058.40	12/27/2013 MA MA 195
	3439.20	89,419.20		3611.20	93,891.20		3792.00	98,592.00		3981.60	103,521.60		4180.80	108,700.80	Current Rates
005720	Public Assistance Invest Mgr	PbAsstInvMg													
1	31.42	5,446.13	2	32.99	5,718.27	3	34.64	6,004.27	4	36.37	6,304.13	5	38.19	6,619.60	06/18/2010 MA MA 245
	2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20		2909.60	75,649.60		3055.20	79,435.20	Current Rates
005720	Public Assistance Invest Mgr	PbAsstInvMg													
1	31.81	5,513.73	2	33.40	5,789.33	3	35.07	6,078.80	4	36.82	6,382.13	5	38.66	6,701.07	12/27/2013 MA MA 245
	2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3092.80	80,412.80	Current Rates



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Job Code	Job Description	Job Short Description	Eff Date	Code Plan	Grade
005912	Sr Facilities Analyst	SrFacilita			
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	32.65	5,941.87	3	35.99	6,238.27
	2612.00	67,912.00		2742.40	71,302.40
				2879.20	74,859.20
				3023.20	78,603.20
				3174.40	82,534.40
				39.68	6,877.87
				3174.40	82,534.40
				06/18/2010	MA MA 202
				Current Rates	
005912	Sr Facilities Analyst	SrFacilita			
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	33.05	5,728.67	2	36.44	6,316.27
	2644.00	68,744.00		2776.00	72,176.00
				2915.20	75,795.20
				3050.80	79,580.80
				3213.60	83,553.60
				40.17	6,962.80
				3213.60	83,553.60
				12/27/2013	MA MA 202
				Current Rates	
005980	Facilities Superintendent	FacSupt			
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	29.20	5,061.33	2	32.19	5,579.60
	2336.00	60,736.00		2452.80	63,772.80
				2575.20	66,955.20
				2704.00	70,304.00
				2839.20	73,819.20
				35.49	6,151.60
				2839.20	73,819.20
				06/18/2010	MA MA 203
				Current Rates	
005980	Facilities Superintendent	FacSupt			
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	29.56	5,123.73	2	32.59	5,648.93
	2364.80	61,484.80		2483.20	64,563.20
				2607.20	67,787.20
				2737.60	71,177.60
				2874.40	74,734.40
				35.93	6,227.87
				2874.40	74,734.40
				12/27/2013	MA MA 203
				Current Rates	
005999	Asst Div Road Superintendent	ADRoadSupt			
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	33.64	5,830.93	2	37.09	6,428.93
	2691.20	69,971.20		2825.60	73,465.60
				2967.20	77,147.20
				3115.20	80,995.20
				3271.20	85,051.20
				40.89	7,087.60
				3271.20	85,051.20
				06/18/2010	MA MA 204
				Current Rates	
005999	Asst Div Road Superintendent	ADRoadSupt			
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	34.06	5,903.73	2	37.55	6,508.67
	2724.80	70,844.80		2860.80	74,380.80
				3004.00	78,104.00
				3154.40	82,014.40
				3312.00	86,112.00
				41.40	7,176.00
				3312.00	86,112.00
				12/27/2013	MA MA 204
				Current Rates	
006005	Division Road Superintendent	DivRGSupt			
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	36.19	6,272.93	2	39.90	6,916.00
	2895.20	75,275.20		3040.00	79,040.00
				3192.00	82,992.00
				3352.00	87,152.00
				3520.00	91,520.00
				44.00	7,626.67
				3520.00	91,520.00
				06/18/2010	MA MA 206
				Current Rates	
006005	Division Road Superintendent	DivRGSupt			
Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann	Step Hrly/Bwky	Mtly/Ann
1	36.66	6,354.40	2	38.49	6,671.60
	2932.80	76,252.80		3079.20	80,059.20
				3232.80	84,052.80
				3394.40	88,254.40
				3564.00	92,664.00
				44.55	7,722.00
				3564.00	92,664.00
				12/27/2013	MA MA 206
				Current Rates	

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006015	Facilities Support Manager	FacSuppMgr	06/18/2010	MA	208
006015	Facilities Support Manager	FacSuppMgr	12/27/2013	MA	208
006107	Fleet Coordinator	FleetCoord	06/18/2010	MA	210
006107	Fleet Coordinator	FleetCoord	12/27/2013	MA	210
006153	Asst Communications Sys Mgr	AComSysMgr	06/18/2010	MA	211
006153	Asst Communications Sys Mgr	AComSysMgr	12/27/2013	MA	211
006327	Dist Mgr, Parks & Recreation	DistMgrPk	02/08/2013	MA	253
006327	Dist Mgr, Parks & Recreation	DistMgrPk	12/27/2013	MA	253

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	32.65	5,659.33	2	34.28	5,941.87	3	35.99	6,238.27	4	37.79	6,550.27	5	39.68	6,877.87	
	2612.00	67,912.00		2742.40	71,302.40		2879.20	74,859.20		3023.20	78,603.20		3174.40	82,534.40	

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	33.05	5,728.67	2	34.70	6,014.67	3	36.44	6,316.27	4	38.26	6,631.73	5	40.17	6,962.80	
	2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20		3060.80	79,580.80		3213.60	83,553.60	

Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann
30.80	5,338.67	34.12	5,914.13	37.43	6,487.87	2994.40	77,854.40	
	2464.00	64,064.00		2729.60	70,969.60			

Min	Hrly/Bwky	Mtly/Ann	Mid	Hrly/Bwky	Mtly/Ann	Max	Hrly/Bwky	Mtly/Ann
31.18	5,404.53	34.54	5,986.93	37.89	6,567.60	3031.20	78,811.20	
	2494.40	64,854.40		2763.20	71,843.20			

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	35.14	6,090.93	2	36.90	6,396.00	3	38.74	6,714.93	4	40.68	7,051.20	5	42.71	7,403.07	
	2811.20	73,091.20		2952.00	76,752.00		3099.20	80,579.20		3254.40	84,614.40		3416.80	88,836.80	

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	35.57	6,165.47	2	37.35	6,474.00	3	39.22	6,798.13	4	41.18	7,137.87	5	43.24	7,494.93	
	2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60		3294.40	85,654.40		3459.20	89,939.20	

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	31.05	5,382.00	2	32.60	5,650.67	3	34.23	5,933.20	4	35.94	6,229.60	5	37.74	6,541.60	
	2484.00	64,584.00		2608.00	67,808.00		2738.40	71,198.40		2875.20	74,755.20		3019.20	78,499.20	

Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Step	Hrly/Bwky	Mtly/Ann	Current Rates
1	31.44	5,449.60	2	33.01	5,721.73	3	34.66	6,007.73	4	36.39	6,307.60	5	38.21	6,623.07	
	2515.20	65,395.20		2640.80	68,660.80		2772.80	72,092.80		2911.20	75,691.20		3056.80	79,476.80	





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007564 Retirement Services Mgr		RetSvcsMgr					
Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	
38.20	6,624.33	7,789.60	44.94	51.70	8,961.33	12/27/2013	MA MA 218
3056.00	79,456.00	93,475.20	3595.20	4136.00	107,536.00		

007566 Retirement Asst Dir Mbr Svce		RetADirMms					
Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	
41.79	7,243.60	9,417.20	54.33	66.86	11,589.07	06/18/2010	MA MA 219
3343.20	86,923.20	113,006.40	4346.40	5348.80	139,068.80	Current Rates	

007566 Retirement Asst Dir Mbr Svce		RetADirMms					
Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	
42.31	7,333.73	9,533.33	55.00	67.69	11,732.93	12/27/2013	MA MA 219
3384.80	88,004.80	114,400.00	4400.00	5415.20	140,795.20		

007567 Retirement Business Sys Dir		RetBusSysD					
Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	
42.16	7,307.73	9,746.53	56.23	70.31	12,187.07	06/18/2010	MA MA 220
3372.80	87,692.80	116,958.40	4498.40	5624.80	146,244.80	Current Rates	

007567 Retirement Business Sys Dir		RetBusSysD					
Min	Hrly/Bwky	Mtly/Annll	Mid	Hrly/Bwky	Mtly/Annll	Max	
42.68	7,397.87	9,867.87	56.93	71.18	12,337.87	12/27/2013	MA MA 220
3414.40	88,774.40	118,414.40	4554.40	5694.40	148,054.40		

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000284	Retirement Asst	Chf Invest Off	Mid Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	06/18/2010	NA	001
	Min Hrly/Bwky	Mtly/Ann	67.72	11,738.13	83.34	Current Rates		
	4168.00	108,368.00	5417.60	140,857.60	6667.20			
000286	Investment Officer	InvestmtOfc	Mid Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	12/27/2013	NA	001
	Min Hrly/Bwky	Mtly/Ann	58.53	10,145.20	70.91	Current Rates		
	46.14	7,997.60	4682.40	121,742.40	5672.80			
	3691.20	95,971.20	4764.00	123,864.00	5771.20			
000287	Investment Officer	InvestmtOfc	Mid Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	12/27/2013	NA	002
	Min Hrly/Bwky	Mtly/Ann	59.55	10,322.00	72.14	Current Rates		
	46.94	8,136.27	4764.00	123,864.00	5771.20			
	3755.20	97,635.20	4764.00	123,864.00	5771.20			
000288	Retirement Asst Admin	RetAsstAdm	Mid Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	06/18/2010	NA	003
	Min Hrly/Bwky	Mtly/Ann	71.98	12,476.53	88.59	Current Rates		
	55.38	9,599.20	5758.40	149,718.40	7087.20			
	4430.40	115,190.40	5758.40	149,718.40	7087.20			
000289	Retirement Asst Admin	RetAsstAdm	Mid Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	12/27/2013	NA	003
	Min Hrly/Bwky	Mtly/Ann	73.23	12,693.20	90.13	Current Rates		
	56.34	9,765.60	5858.40	152,318.40	7210.40			
	4507.20	117,187.20	5858.40	152,318.40	7210.40			
000290	Chief Investment Officer	CInvestOfc	Mid Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	06/18/2010	NA	004
	Min Hrly/Bwky	Mtly/Ann	69.78	12,095.20	77.65	Current Rates		
	61.90	10,729.33	5582.40	145,142.40	6212.00			
	4952.00	128,752.00	5582.40	145,142.40	6212.00			
000291	Chief Investment Officer	CInvestOfc	Mid Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	12/27/2013	NA	004
	Min Hrly/Bwky	Mtly/Ann	70.99	12,304.93	79.00	Current Rates		
	62.98	10,916.53	5679.20	147,659.20	6320.00			
	5038.40	130,998.40	5679.20	147,659.20	6320.00			

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000330	Victim/Witness Program Dir	VictimWPGD	29.26	5,071.73	46.14	7,997.60	63.03	10,925.20	06/18/2010	NA	NA	006			
			2340.80	60,860.80	3691.20	95,971.20	5042.40	131,102.40				Current Rates			
000330	Victim/Witness Program Dir	VictimWPGD	29.77	5,160.13	46.94	8,136.27	64.13	11,115.87	12/27/2013	NA	NA	006			
			2381.60	61,921.60	3755.20	97,635.20	5130.40	133,390.40				Current Rates			
000337	Public Affairs Officer, DA	PbAffOFDA	28.14	4,877.60	41.08	7,120.53	54.02	9,363.47	06/18/2010	NA	NA	007			
			2251.20	58,531.20	3286.40	85,446.40	4321.60	112,361.60				Current Rates			
000337	Public Affairs Officer, DA	PbAffOFDA	28.63	4,962.53	41.79	7,243.60	54.96	9,526.40	12/27/2013	NA	NA	007			
			2290.40	59,550.40	3343.20	86,923.20	4396.80	114,316.80				Current Rates			
000362	Special Investigator (Sheriff)	Spc(Sherf)	54.02	9,363.47	62.46	10,826.40	70.91	12,291.07	06/18/2010	NA	NA	009			
			4321.60	112,361.60	4996.80	129,916.80	5672.80	147,492.80				Current Rates			
000362	Special Investigator (Sheriff)	Spc(Sherf)	54.96	9,526.40	63.55	11,015.33	72.14	12,504.27	12/27/2013	NA	NA	009			
			4396.80	114,316.80	5084.00	132,184.00	5771.20	150,051.20				Current Rates			
000373	Legislative Assistant II (B/S)	LegisA2B/S	13.50	2,340.00	40.51	7,021.73	67.52	11,703.47	06/18/2010	NA	NA	014			
			1080.00	28,080.00	3240.80	84,260.80	5401.60	140,441.60				Current Rates			
000373	Legislative Assistant II (B/S)	LegisA2B/S	13.73	2,379.87	41.21	7,143.07	68.69	11,906.27	12/27/2013	NA	NA	014			
			1098.40	28,558.40	3296.80	85,716.80	5495.20	142,875.20				Current Rates			

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Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl				
000374	Chief of Staff (B/S)								06/18/2010	NA	NA	011
39.40	6,829.33	9,755.20	56.28	73.16	12,681.07	5852.80	152,172.80		Current Rates			
3152.00	81,952.00	117,062.40	4502.40	5852.80	152,172.80							
000374	Chief of Staff (B/S)								12/27/2013	NA	NA	011
40.09	6,948.93	9,925.07	57.26	74.43	12,901.20	5954.40	154,814.40					
3207.20	83,387.20	119,100.80	4580.80	5954.40	154,814.40							
000375	Special Investig (Citizn RvBd)								06/18/2010	NA	NA	012
28.14	4,877.60	5,853.47	33.77	39.40	6,829.33	3152.00	81,952.00		Current Rates			
2251.20	58,531.20	70,241.60	2701.60	3152.00	81,952.00							
000375	Special Investig (Citizn RvBd)								12/27/2013	NA	NA	012
28.63	4,962.53	5,955.73	34.36	40.09	6,948.93	3207.20	83,387.20					
2290.40	59,550.40	71,468.80	2748.80	3207.20	83,387.20							
000950	Dist Atty Legal Opers Admin								06/18/2010	NA	NA	015
30.40	5,269.33	8,096.40	46.71	63.03	10,925.20	5042.40	131,102.40		Current Rates			
2432.00	63,232.00	97,156.80	3736.80	5042.40	131,102.40							
000950	Dist Atty Legal Opers Admin								12/27/2013	NA	NA	015
30.93	5,361.20	8,236.80	47.52	64.13	11,115.87	5130.40	133,390.40					
2474.40	64,334.40	98,841.60	3801.60	5130.40	133,390.40							





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000245	Chief Dep District Attorney	CDepDA	06/18/2010	NE	007
000245	Chief Dep District Attorney	CDepDA	12/27/2013	NE	007
000250	Chief Dep Recorder/CountyClerk	CDepRecCC	10/08/2010	NE	008
000250	Chief Dep Recorder/CountyClerk	CDepRecCC	12/27/2013	NE	008
000260	Undersheriff	Undersheri	06/18/2010	NE	009
000260	Undersheriff	Undersheri	12/27/2013	NE	009
000262	Dir, Sheriff's Mgmt Svcs	DSfMgMsvcs	06/18/2010	NE	010
000262	Dir, Sheriff's Mgmt Svcs	DSfMgMsvcs	12/27/2013	NE	010

Job Code	Job Description	Job Short Description	Min Hrly/Bwky	Mid Hrly/Bwky	Max Hrly/Bwky	Min Mtlly/Annll	Mid Mtlly/Annll	Max Mtlly/Annll	Current Rates
000245	Chief Dep District Attorney	CDepDA	76.53	88.35	100.16	13,265.20	15,314.00	17,361.07	06/18/2010 NE 007
			6122.40	7068.00	8012.80	159,182.40	183,768.00	208,332.80	Current Rates
000245	Chief Dep District Attorney	CDepDA	77.62	89.61	101.59	13,454.13	15,532.40	17,608.93	12/27/2013 NE 007
			6209.60	7168.80	8127.20	161,449.60	186,388.80	211,307.20	Current Rates
000250	Chief Dep Recorder/CountyClerk	CDepRecCC	54.10	64.65	75.19	9,377.33	11,205.13	13,032.93	10/08/2010 NE 008
			4328.00	5171.60	6015.20	112,528.00	134,461.60	156,395.20	Current Rates
000250	Chief Dep Recorder/CountyClerk	CDepRecCC	54.87	65.57	76.27	9,510.80	11,365.47	13,220.13	12/27/2013 NE 008
			4389.60	5245.60	6101.60	114,129.60	136,385.60	158,641.60	Current Rates
000260	Undersheriff	Undersheri	82.16	93.98	105.79	14,241.07	16,289.87	18,336.93	06/18/2010 NE 009
			6572.80	7518.40	8463.20	170,892.80	195,478.40	220,043.20	Current Rates
000260	Undersheriff	Undersheri	83.33	95.32	107.30	14,443.87	16,522.13	18,598.67	12/27/2013 NE 009
			6666.40	7625.60	8584.00	173,326.40	198,265.60	223,184.00	Current Rates
000262	Dir, Sheriff's Mgmt Svcs	DSfMgMsvcs	69.78	79.35	88.91	12,095.20	13,754.00	15,411.07	06/18/2010 NE 010
			5582.40	6348.00	7112.80	145,142.40	165,048.00	184,932.80	Current Rates
000262	Dir, Sheriff's Mgmt Svcs	DSfMgMsvcs	70.78	80.48	90.18	12,268.53	13,949.87	15,631.20	12/27/2013 NE 010
			5662.40	6438.40	7214.40	147,222.40	167,398.40	187,574.40	Current Rates





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000289	Retirement Chief Invest Off	RetirCInvo	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	06/18/2010	NE	NE	025
			64.19	11,126.27	83.43	14,461.20	102.67	17,796.13	Current Rates						
			5135.20	133,515.20	6674.40	173,534.40	8213.60	213,553.60							
000289	Retirement Chief Invest Off	RetirCInvo	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	12/27/2013	NE	NE	025
			65.11	11,285.73	84.62	14,667.47	104.14	18,050.93							
			5208.80	135,428.80	6769.60	176,009.60	8331.20	216,611.20							
000332	Dep Chief Investigator	DepCInvstg	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	06/18/2010	NE	NE	017
			34.89	6,047.60	56.27	9,753.47	77.65	13,459.33	Current Rates						
			2791.20	72,571.20	4501.60	117,041.60	6212.00	161,512.00							
000332	Dep Chief Investigator	DepCInvstg	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	12/27/2013	NE	NE	017
			35.39	6,134.27	57.07	9,892.13	78.76	13,651.73							
			2831.20	73,611.20	4565.60	118,705.60	6300.80	163,820.80							
000342	Special Investigator (Dist Att)	SpCInv (DA)	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	06/18/2010	NE	NE	018
			36.29	6,290.27	53.60	9,290.67	70.91	12,291.07	Current Rates						
			2903.20	75,483.20	4288.00	111,488.00	5672.80	147,492.80							
000342	Special Investigator (Dist Att)	SpCInv (DA)	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	12/27/2013	NE	NE	018
			36.81	6,380.40	54.37	9,424.13	71.92	12,466.13							
			2944.80	76,564.80	4349.60	113,089.60	5753.60	149,593.60							
000343	Special Assistant (Dist Atty)	SpCA (DA)	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	06/18/2010	NE	NE	019
			54.02	9,363.47	62.46	10,826.40	70.91	12,291.07	Current Rates						
			4321.60	112,361.60	4996.80	129,916.80	5672.80	147,492.80							
000343	Special Assistant (Dist Atty)	SpCA (DA)	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl	12/27/2013	NE	NE	019
			54.79	9,496.93	63.35	10,980.67	71.92	12,466.13							
			4383.20	113,963.20	5068.00	131,768.00	5753.60	149,593.60							

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000344	Chief Investigator	Cinvestig	37.14	6,437.60	10,632.27	61.34	10,632.27	85.54	14,826.93	85.54	14,826.93	06/18/2010	NE	NE	020
			2971.20	77,251.20	127,587.20	4907.20	127,587.20	6843.20	177,923.20	6843.20	177,923.20	Current Rates			
000344	Chief Investigator	Cinvestig	37.67	6,529.47	10,784.80	62.22	10,784.80	86.76	15,038.40	86.76	15,038.40	12/27/2013	NE	NE	020
			3013.60	78,353.60	129,417.60	4977.60	129,417.60	6940.80	180,460.80	6940.80	180,460.80				
000345	Asst Chief Investigator	ACInvestig	54.02	9,363.47	10,826.40	62.46	10,826.40	70.91	12,291.07	70.91	12,291.07	06/18/2010	NE	NE	021
			4321.60	112,361.60	129,916.80	4996.80	129,916.80	5672.80	147,492.80	5672.80	147,492.80	Current Rates			
000345	Asst Chief Investigator	ACInvestig	54.79	9,496.93	10,980.67	63.35	10,980.67	71.92	12,466.13	71.92	12,466.13	12/27/2013	NE	NE	021
			4383.20	113,963.20	131,768.00	5068.00	131,768.00	5753.60	149,593.60	5753.60	149,593.60				
002258	Info Technology Dir, DA	ITD DA	33.76	5,851.73	9,266.40	53.46	9,266.40	73.16	12,681.07	73.16	12,681.07	06/18/2010	NE	NE	023
			2700.80	70,220.80	111,196.80	4276.80	111,196.80	5852.80	152,172.80	5852.80	152,172.80	Current Rates			
002258	Info Technology Dir, DA	ITD DA	34.24	5,934.93	9,398.13	54.22	9,398.13	74.21	12,863.07	74.21	12,863.07	12/27/2013	NE	NE	023
			2739.20	71,219.20	112,777.60	4337.60	112,777.60	5936.80	154,356.80	5936.80	154,356.80				
002259	Chief Dist Atty Admin Officer	CDAAAdminOfc	36.01	6,241.73	9,850.53	56.83	9,850.53	77.65	13,459.33	77.65	13,459.33	06/18/2010	NE	NE	024
			2880.80	74,900.80	118,206.40	4546.40	118,206.40	6212.00	161,512.00	6212.00	161,512.00	Current Rates			
002259	Chief Dist Atty Admin Officer	CDAAAdminOfc	36.52	6,330.13	9,990.93	57.64	9,990.93	78.76	13,651.73	78.76	13,651.73	12/27/2013	NE	NE	024
			2921.60	75,961.60	119,891.20	4611.20	119,891.20	6300.80	163,820.80	6300.80	163,820.80				

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000249	Special Asst, County Assessor	SpcActyAsr			06/18/2010	NM	NM	001
42.77	7,413.47	8,973.47	51.77	107,681.60	10,533.47	4861.60	126,401.60	Current Rates
3421.60	86,961.60	107,681.60	4141.60	107,681.60	126,401.60	4861.60	126,401.60	
000249	Special Asst, County Assessor	SpcActyAsr			12/27/2013	NM	NM	001
43.77	7,586.80	9,183.20	52.98	110,198.40	10,779.60	4975.20	129,355.20	Current Rates
3501.60	91,041.60	110,198.40	4238.40	110,198.40	129,355.20	4975.20	129,355.20	
000346	Confidential Secretary	ConfSecty			06/18/2010	NM	NM	002
23.50	4,073.33	5,574.40	32.16	66,892.80	7,073.73	3264.80	84,884.80	Current Rates
1880.00	48,880.00	66,892.80	2572.80	66,892.80	84,884.80	3264.80	84,884.80	
000346	Confidential Secretary	ConfSecty			12/27/2013	NM	NM	002
24.05	4,168.67	5,704.40	32.91	68,452.80	7,238.40	3340.80	86,860.80	Current Rates
1924.00	50,024.00	68,452.80	2632.80	68,452.80	86,860.80	3340.80	86,860.80	