

Meeting Date: 06/19/18 (21)

ORDINANCE NO 10542 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
AND ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by amending the compensation for the following classified job codes/classifications, effective June 22, 2018:

Job Code No.	Step 1	Step 2	Step 3	Step 4	Step 5	Approx Annual Salary		
	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Minimum	Maximum	
004304	Utilization Rev Qty Imp Supv							
	33.67	35.35	37.12	38.98	41.36	\$70,033.60 - \$86,028.80		
	2693.60	2828.00	2969.60	3118.40	3308.80			
004314	Utilization Rev Qty Imp Spec							
	32.03	33.63	35.31	37.08	39.38	\$66,622.40 - \$81,910.40		
	2562.40	2690.40	2824.80	2966.40	3150.40			
005102	Licensed Mntl Hlth Clinician							
	30.50	32.03	33.63	35.31	37.50	\$63,440.00 - \$78,000.00		
	2440.00	2562.40	2690.40	2824.80	3000.00			

Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing the following unclassified job code/classification and compensation, effective July 20, 2018:

Job Code No.	UCE Range	Vari Entry	O/T	Rep Stat	Bene Prog
000323 Chief Data Officer	16	Y	X	UM	UCL

Section 3. Appendix One of the Compensation Ordinance is hereby amended by re-titling the following job code/classification, effective July 20, 2018:

	<u>Job Code No.</u>	<u>Job Code Title</u>
From:	003673	Electrical & Mechanical Insp
To:	003673	Electrl, Plmbng, & Mech Coord

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Section 4. Subsection (b)(2) of Section 1.13.3 of the Compensation Ordinance is hereby amended as follows:

SECTION 1.13.3: CHARGES FOR MAINTENANCE. In the following cases where full or part time maintenance is furnished, employees shall be charged the following amounts:

(b) County Owned and Maintained Housing Facilities.

- (2) Charges for specific living quarters shall be based upon a determination of the class in which each house, apartment, or room shall be included, made by resolution of the Board of Supervisors. Employees shall be charged at the biweekly rate; however, when computing the charges for a portion of a biweekly pay period, the daily rate shall be used. Charges for living quarters shall be paid by employees or deducted from employees' compensation at the end of the pay period for which the living quarters are furnished.

Class	Description	Biweekly Rate
1	1 BR / 1 BA Mobile Home	48.57
2	2 BR / 1 BA Mobile Home	58.33
3	2 BR / 2 BA Mobile Home	68.04
4	1 BR / 1 BA Apartment	48.57
5	2 BR / 1 BA Apartment	67.17
6	3 BR / 1 BA Apartment	68.04
7	3 BR / 1-1/2 - 2 BA Apartment	77.77
8	1 BR / 1 BA House	58.33
9	2 BR / 1 BA House	68.12
10	2 BR / 2 BA House or 3 BR / 1 BA House	77.77
11	3 BR / 1-1/2 - 2 BA House	87.45
12	4 BR / 2 BA House	223.50

Section 5. Subsection (c)(4)(f) of Section 4.2.2 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.2: SICK LEAVE.

- (c) Earnings. Eligible employees shall earn sick leave credit at the rate of five percent (5%) of the employee's regularly scheduled hours per pay period. The hour/day approximate equivalent sick leave accrual for full-time employees over one year (26 pay periods) is one hundred four (104) hours, or thirteen (13) days. Sick leave is credited in units of one-tenth (1/10) of one hour, up to a maximum of four (4) hours, at the beginning of the pay period following the one in which it was earned.
- (4) Pandemic Advanced Credit Leave. During a Pandemic, as declared by the Board of Supervisors and/or Chief Administrative Officer, employees who are ill with flu like symptoms, as defined by the Centers for Disease Control, and have exhausted all leave balances, may request and shall be advanced up to 80 hours of sick leave per fiscal year.
- (f) Duration. This provision shall only be operative through:
- (1) June 30, 2022 for regular employees designated AE, AM, AS, CC, CL, CM, CR, CS, DA, DI, DM, DS, FS, HS, MM, PD, PM, PO, PR, PS, RN, SO, SM, SS, and SW; and
 - (2) June 30, 2022 for regular employees designated CE, CEM, EM, MA, NA, NE, NM, NS, and UM.

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Section 6. Subsection (d)(3) of Section 4.2.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.6: MILITARY LEAVE.

(d) **Anti-Terrorist Campaign Leave Provisions.** Employees who are participating in military operations in support of anti-terrorist campaigns shall receive thirty (30) days per fiscal year of paid leave under the Military Leave provisions above plus additional leave as specified below.

(3) **Duration.** This leave is provided as temporary relief from financial hardship due to loss of pay and benefits for employees on active military duty as a direct result of the September 11, 2001 attacks on the World Trade Center and Pentagon. This paid leave shall cease on the date the employee officially is released from the active military duty, or on:

(a) June 30, 2022, whichever occurs earlier.

Eligible Classes: Classes designated AE, AM, AS, CC, CL, CM, CR, CS, DA, DI, DM, DS, FS, HS, MM, PD, PM, PO, PR, PS, RN, SO, SM, SS, and SW.

(b) June 30, 2022, whichever occurs earlier.

Eligible Classes: Classes designated CE, CEM, EM, EO, MA, NA, NE, NM, NS, and UM.

Section 7. Subsection (d) of Section 4.3.11 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.3.11: VOLUNTARY TIME OFF.

(d) **Duration.** This section shall only be operative through:

(1) June 30, 2022 for classes designated AE, AM, AS, CC, CL, CM, CR, CS, DA, DI, DM, DS, FS, HS, MM, PD, PM, PO, PR, PS, RN, SM, SO; SS and SW, and

(2) June 30, 2022 for classes designated CE, CEM, EM, MA, NA, NE, NM, NS, and UM; and

at that time, is repealed unless otherwise extended by ordinance action of the Board of Supervisors.

Section 8. Effective Date. Sections 1, 4, 5, 6, and 7 of this ordinance affect compensation and shall take effect upon adoption and all other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.


Section 9. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	06/22/2018
Section 2	07/20/2018
Section 3	07/20/2018
Section 4	07/06/2018
Section 5	06/22/2018
Section 6	06/22/2018
Section 7	06/22/2018

APPROVED AS TO FORM AND LEGALITY
COUNTY COUNSEL

BY: Dennis I. Floyd, Senior Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 19th day of June, 2018.


KRISTIN GASPAR
Chairwoman, Board of Supervisors
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Cox, Jacob, Gaspar, Roberts, Horn

ATTEST my hand and the seal of the Board of Supervisors this 19th day of June, 2018.

DAVID HALL
Clerk of the Board of Supervisors

By 
Chrystal Rodriguez, Deputy



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