

**AN ORDINANCE AMENDING
THE COMPENSATION ORDINANCE**

Meeting Date: 04/07/2020 (16)

ORDINANCE NO. 10666 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
AND ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following job code/classification in the unclassified service, effective April 10, 2020:

<u>Job Code No.</u>		<u>UCE Range</u>
002239	Director, Behavioral Health Services	21

Section 2. Appendix One of the Compensation Ordinance is hereby amended by deleting the following job codes/classifications in the classified service, effective May 8, 2020:

<u>Job Code No.</u>	<u>Job Code Title</u>
002752	Planning Board Secretary
004113	Quality Assurance Program Manager
005207	Aging Program Administrator

Section 3. Subsection (c)(4) of Section 4.2.2 of the Compensation Ordinance is hereby amended:

SECTION 4.2.2: SICK LEAVE.

(c) **Earnings.** Eligible employees shall earn sick leave credit at the rate of five percent (5%) of the employee's regularly scheduled hours per pay period. The hour/day approximate equivalent sick leave accrual for full-time employees over one year (26 pay periods) is one hundred four (104) hours, or thirteen (13) days. Sick leave is credited in units of one-tenth (1/10) of one hour, up to a maximum of four (4) hours, at the beginning of the pay period following the one in which it was earned.

(1) **Earn Rate.** Eligible employees shall earn sick leave credit at the rate of five percent (5%) of the employee's regularly scheduled hours per standard work period. The hour/day approximate equivalent sick leave accrual for full-time employees over one year (26 pay periods) is one hundred ten and one-half (110½) hours, or thirteen (13) days. Sick leave is credited in units of one-tenth (1/10) of one hour, up to a maximum of four-and-one-quarter (4.25) hours at the beginning of the standard work period following the one in which it was earned.

Eligible Classes: Classes designated DS and SM.

(2) **Irregular or Rotating Shifts.** Paid service during one (1) pay period shall not be considered in computing sick leave earned during any other pay period except when a full-time employee works irregular or rotating shifts that average the full schedule, as defined in Section 1.5.1 (Work Periods). Such employee shall earn the normal full amount of sick leave, but not more than the normal full amount, for each such pay period worked.

(3) **Advanced Credit.** Employees first employed, or reemployed after a break in service when earned sick leave is not restored, shall be advanced eighty (80) hours of sick leave credit at the time of employment. Employees receiving advanced sick leave credit shall not accrue additional sick leave credits during the pay periods that the credited 80 hours were advanced.

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Eligible Classes: Classes designated CEM, EM, MA, NM, NA, NE, NS and UM.

- (4) Pandemic Advanced Credit Leave. During a Pandemic, as declared by the Board of Supervisors and/or Chief Administrative Officer, employees who are ill with flu like symptoms, as defined by the Centers for Disease Control, and have exhausted all leave balances, may request and shall be advanced up to 120 hours of sick leave per fiscal year.

Section 4. Effective Date. Section 1 and 3 of this ordinance affect compensation and shall take effect upon adoption and all other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

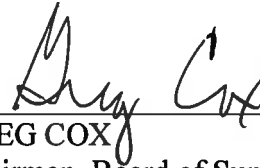
Section 5. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	4/10/2020
Section 2	5/8/2020
Section 3	3/27/2020

APPROVED AS TO FORM AND LEGALITY
COUNTY COUNSEL

BY: Dennis I. Floyd, Senior Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 7th day of April 2020.



GREG COX
Chairman, Board of Supervisors
County of San Diego, State of California


The above Ordinance was adopted by the following vote:

AYES: Cox, Jacob, Gaspar, Fletcher, Desmond

ATTEST my hand and the seal of the Board of Supervisors this 7th day of April 2020.

ANDREW POTTER
Clerk of the Board of Supervisors

By



Joana Santiago, Deputy



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