ADMINISTRATIVE CODE CLEAN VERSION

AN ORDINANCE AMENDING THE ADMINISTRATIVE CODE, SECTION 493, SAN DIEGO COUNTY BAR FEE, SECTION 494, JOB-REQUIRED LICENSES AND 495, TRANSPORTATION REIMBURSEMENT

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Section 493 of the Administrative Code is hereby amended to read as follows: SEC. 493. SAN DIEGO COUNTY BAR FEE.

Employees appointed to permanent positions in classes numbered 0140, 0240, 0245, 0291, 0292, 3910, 3911, 3912, 3913, 3914, 3915, 3916, 3917, 3923, 3924, 3925, 3926, 3927, 3928, and 3929 who meet the requirements of Section 492 shall be reimbursed by the County for the basic dues for annual membership in the San Diego County Bar Association. For classes numbered 0370 and 2124, an employee eligible for such reimbursement shall be reimbursed membership dues of the San Diego County Bar Association or the North County Bar Association. However, in no case shall reimbursement be made at a higher level than the dues for the San Diego County Bar Association or reimbursement be made for both organizations. An eligible employee in classes numbered 0370, 2124, 3910, 3911, 3912, 3913, and 3914 shall be reimbursed for the basic dues for annual membership in the California Public Defender Association. An eligible employee in classes numbered 3915, 3916, 3917, 3923, 3924, 3925, 3926, 3927, 3928 and 3929 shall be reimbursed for the California District Attorneys Association annual membership fee.

ELIGIBLE FOR:	CLASS	TITLE
	NUMBER	District Au
San Diego County Bar Fee	000140	District Attorney
San Diego County Bar Fee	000240	Assistant District Attorney
San Diego County Bar Fee	000245	Chief Deputy Attorney
San Diego County Bar Fee	000291	Retirement General Counsel
San Diego County Bar Fee	000292	Retirement Assistant General Counsel
San Diego County Bar Fee or North County Bar	000370	Chief Deputy, Public Defender
Association; and Calif Public Defender Association		
San Diego County Bar Fee or North County Bar	002124	Public Defender
Association; and Calif Public Defender Association		
San Diego County Bar Fee; and Calif Public	003910	Deputy Public Defender I
Defender Association		
San Diego County Bar Fee; and Calif Public	003911	Deputy Public Defender II
Defender Association		
San Diego County Bar Fee; and Calif Public	003912	Deputy Public Defender III
Defender Association		
San Diego County Bar Fee; and Calif Public	003913	Deputy Public Defender IV
Defender Association		
San Diego County Bar Fee; and Calif Public	003914	Deputy Public Defender V
Defender Association		
San Diego County Bar Fee; and Calif Public	003915	Child Support Program Attorney I
Defender Association		
San Diego County Bar Fee; and Calif Public	003916	Child Support Program Attorney II
Defender Association	003710	Cind Support Pogram Attorney II
San Diego County Bar Fee; and Calif Public	003917	Child Support Program Attorney III
Defender Association	003717	Clind Support Flogram Attorney III
San Diego County Bar Fee; and Calif Public	003923	Child Support Program Attorney IV
Defender Association	003723	Cina Support Flogram Attorney IV
San Diego County Bar Fee; and Calif Public	003924	Child Support Program Attorney V
Defender Association	003724	Cinia Support Hogiani Attorney V
San Diego County Bar Fee; and Calif Public	003925	Deputy District Attorney V
Defender Association	003723	Deputy District Attorney v
San Diego County Bar Fee; and Calif Public	003926	Deputy District Attorney IV
Defender Association	003920	Deputy District Attorney IV
Detenuel Association	L	1

San Diego County Bar Fee; and Calif Public	003927	Deputy District Attorney III
Defender Association		
San Diego County Bar Fee; and Calif Public	003928	Deputy District Attorney II
Defender Association		
San Diego County Bar Fee; and Calif Public	003929	Deputy District Attorney I
Defender Association		

Section 2. Section 494 of the Administrative Code is hereby amended to read as follows:

SEC. 494. JOB-REQUIRED LICENSES.

(a) The County shall reimburse any permanent employee in eligible classes who works at least eighty (80) hours per biweekly pay period, for the cost of renewing any license or certificate the employee is required to possess as a condition of employment by the County, which the employee is required to renew. This reimbursement shall not cover any costs to the employee of becoming eligible for, or initially obtaining, such license. Reimbursement shall also not apply to any license necessary for the legal operation of vehicles or mechanical equipment.

Eligible classes: Classes designated AE, AM, AS, CL, CR, CM, DA, DI, DM, DS, FS, HS, MA, MM, PR, PS, RN, SS and SW

Eligible EM Classes:

000376 Chief Medical Officer

000922 Deputy Public Health Officer

002221 Public Health Officer

002267 Director, Agency Operations

Eligible UM Class:

000304 EMS Medical Director

000377 Chief Dental Officer

004128 Public Health Medical Officer

(b) Notwithstanding (a) above, the County shall reimburse an eligible employee for the entire cost when required, prior to the normal renewal date, to obtain a driver's license graded higher than Class C. If the license upgrade is not required prior to the normal renewal date, the County shall reimburse the amount which exceeds the fee of a Class C driver's license.

Eligible Classes: Classes designated CM, CR, DS, PS and SW

(c) Notwithstanding (a) above, the County shall reimburse an eligible employee for the amount which exceeds the fee for a Class C driver's license when required to have a Class B driver's license.

Eligible Classes: Classes designated DS and PO.

(d) Notwithstanding (a) above, the County shall reimburse any permanent part-time employee paid at a biweekly rate for the cost of renewing any license or certificate the employee is required to possess as a condition of employment by the County, which the employee is required to renew during the term of this Agreement; however, such employee must have completed one year of County service.

Eligible Classes: Class designated RN.

(e) Notwithstanding (a) above, the County will reimburse the following classes for obtaining and for renewing County-desired and County-required licenses and certificates.

- 005392 Agricultural/Standards Inspector
- 005393 Senior Agricultural/Standards Inspector
- 005394 Supervising Agricultural/Standards Inspector
- (f) Notwithstanding (a) above, the County will reimburse up to \$500 per year for the following classes for obtaining and for renewing County-desired and County-required licenses and certificates upon approval from the Department Head or their designee.

Eligible Classes: Classes designated NA, NE, UM and EM.

Section 3. Section 495 of the Administrative Code is hereby amended to read as follows:

SEC. 495. TRANSPORTATION REIMBURSEMENT.

The County shall reimburse employees paid on a biweekly basis for costs incurred in traveling to and from work, as follows:

- (a) Up to eighty-five dollars (\$85) off the full purchase price for all employees in classes designated AE, CL, CM, FS, HS, MM, PR, PS, RN, SS or SW; or up to sixty-five dollars (\$65) off the full purchase price for all employees in classes designated SO; or up to thirty dollars (\$30) off the full purchase price for all employees in classes DI or DM, for the employee's own use of a:
 - (A) full monthly San Diego Metropolitan Transit Development Board "Ready Pass" or a similar monthly pass,
 - (B) full monthly County Transit Systems Bus Pass or similar monthly pass,
 - (C) full monthly North County Transit District "Coaster Plus Pass" or a similar monthly pass, provided that an employee will not be reimbursed for any amount in excess of the actual cost of any monthly transit pass.
 - Up to eighty-five dollars (\$85) off the full purchase price for all employees in classes designated AM, AS, CE, CEM, CR, DA, DS, EM, MA, NA, NE, NM, NS, PD, PM, PO, SM, or UM:
 - (A) full monthly San Diego Metropolitan Transit Development Board "Ready Pass" or a similar monthly pass,
 - (B) full monthly County Transit Systems Bus Pass or similar monthly pass
 - (C) full monthly North County Transit District "Coaster Plus Pass" or a similar monthly pass, provided that an employee will not be reimbursed for any amount in excess of the actual cost of any monthly transit pass.
 - (3) Up to eighty-five dollars (\$85) of the purchase price for all employees in classes CC and CS for the employee's own use of a:
 - (A) full monthly North County Transit District Sprinter Breeze Pass, Coaster Pass or Regional Premium Pass,
 - (B) full monthly San Diego Metropolitan Transit Development System Trolley, Shuttle Route, Local & Urban Routes, Premium Express, or Rural Routes,
 - (C) full monthly South Bay Rapid Bus or similar passes,
 - (D) full daily for:
 - (i) North County Transit District Sprinter Breeze Pass, Coaster Pass or Regional Premium Pass,
 - (ii) San Diego Metropolitan Transit Development System Trolley, Shuttle Route, Local & Urban Routes, Premium Express, or Rural Routes passes,
 - (iii) South Bay Rapid Bus or similar passes.

- For employees who incur parking expenses at the locations listed below in (d), reimbursement will be as (b) follows:
 - Three hundred dollars (\$300) per month for classes designated AE, AM, AS, CE, CEM, CL, CM, CR, (1) DA, DS, EM, FS, HS, MA, MM, NA, NE, NM, NS, PD, PM, PO, PR, PS, RN, SM, SO, SS, SW, or UM.
 - Fifty dollars (\$50) per month for all other employees. (2)

On-street, metered parking is excluded for classes designated AM, AS, DA, DI, DM, PD, PM, PO, or SW.

- Two hundred dollars (\$200) per month for all other employees who incur expense as a participant in (c) the County Ride Sharing Program through SANDAG at the locations listed below in (d) for classes designated: AE, CE, CEM, CL, CM, CR, FS, HS, MA, MM, PR, PS, RN, SS, and SW;
- Applicable work locations for (b)(1) above are: San Diego Courthouse, Hall of Justice, Jail, 1027 10th St, (d) Ash Street Facility, Center City Building, the Wells Fargo Building, 1350 Front Street, Family Law Court and 1501 Sixth Ave; and other locations certified to the Auditor and Controller by the Chief Administrative Officer. Eligibility for (b)(1) is to be determined through certification by the appointing authority that the employee has incurred expense under the conditions stated above in at least the amount specified. The administration of the reimbursement to employees for purchased transit passes shall be subject to the rules and regulations of the Auditor and Controller and the Employee Benefits Office.

Applicable work locations for (b)(2) and (b)(3) and (c) above: 101 W. Broadway; 220 W. Broadway; 225 Broadway; 330 W. Broadway; 625 Broadway; 233 A Street; 110 W. C Street; 1409 Fourth Avenue; 964 Fifth Avenue; 1501 6th Avenue; 1130 10th Avenue; 1173 Front Street; County Operations Center; and other locations certified to the Auditor and Controller by the Chief Administrative Officer. Eligibility for (b)(2), (b)(3) and, (c) above is to be determined through certification by the appointing authority that the employee has incurred expense under the conditions stated above in at least the amount specified. The administration of transportation reimbursements are subject to the rules and regulations of the Auditor and Controller.

- Twenty dollars (\$20) reimbursement per month for each eligible employee in the DI and DM classes who (e) incurs parking expenses (excluding on-street, metered parking) at the locations listed below in (g).
- (f) Ten dollars (\$10) reimbursement per month for each eligible employee in the DI and DM classes who incurs expense as a participant in the County Ride-Sharing Program at the locations listed below in (g).
- Applicable locations for (e) and (f) above: San Diego Courthouse, Hall of Justice, Jail and Ash Street Facility. (g) Eligibility for (e) and (f) above is to be determined through certification by the appointing authority that the employee has incurred either, a) parking expense of at least ten dollars (\$10); or b) expense as a participant in the County Ride-Sharing Program of at least ten dollars (\$10) per month, subject to the rules and regulations of the Auditor and Controller.
- The established mileage reimbursement rate shall be paid to employees in eligible classes who, for the benefit (h) of management, are employed at or transferred to a work location more than fifteen miles from the employee's home. This reimbursement shall be limited to those miles driven to and from work in excess of thirty round trip miles.

Eligible Classes: 005502 Appraiser IV

005503 Appraiser III 005504 Appraiser II 005505 Appraiser I

005510 Appraiser Trainee

005511 Property Assessment Specialist I

005512 Supervising Appraiser I

> 005513 Supervising Appraiser II 005517 Property Assessment Specialist II 005518 Property Assessment Specialist III 005526 Audit Appraiser III 005527 Audit Appraiser II 005528 Audit Appraiser I 005529 Supervising Audit Appraiser 005530 Audit Appraiser Specialist

- (i) Whenever an employee who is employed as an Environmental Health Specialist II 004722 or an Environmental Health Specialist III 004723 is transferred for the benefit of management to a headquarter more than twenty (20) miles from his/her home, the employee shall be paid at the established rate for all miles driven to work in excess of twenty (20) miles.
- (j) Employees in eligible classes may be reimbursed for a combination of transit expenses under subsection (a) above and parking expenses under subsection (b) above for a combined total of up to three hundred dollars (\$300).

Eligible Classes: Classes designated AE, AM, AS, CE, CEM, CL, DA, EM, FS, HS, MA, MM, NA, NE, NM, NS, PR, PS, RN, SS, SW, or UM.

APPROVED AS TO FORM AND LEGALITY COUNTY COUNSEL

BY: Frances Rogers, Senior Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of

San Diego this 28th day of June 2022.

NATHAN FLETCHER

Chair, Board of Supervisors

County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES:

Vargas, Anderson, Lawson-Remer, Fletcher, Desmond

ATTEST my hand and the seal of the Board of Supervisors this 28th day of June 2022.

ANDREW POTTER

Clerk of the Board of Supervisors

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Nancy Vizcarra Deputy

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Ordinance No.: 10799 (N.S.) Meeting Date: 06/28/2022 (14)