

ORDINANCE NO 9511 (NEW SERIES)

AN ORDINANCE AMENDING SECTION 4.2.20 OF THE COMPENSATION
ORDINANCE REGARDING ACTIVE DUTY MILITARY LEAVE FOR ANTI-
TERRORIST CAMPAIGNS AND NATIONAL DEFENSE MOBILIZATIONS

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Section 4.2.20 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.20: ANTI-TERRORIST CAMPAIGNS AND NATIONAL DEFENSE
MOBILIZATIONS.

- (a) Definition. Leave is paid absence from work granted to employees who have been ordered to active military duty as a direct result of the September 11, 2001 attacks on the World Trade Center and Pentagon or as part of any National Defense Mobilization.
- (b) Eligibility. Biweekly rate employees who are members of the reserved corps of the armed forces of the United States or the National Guard or the Naval Militia who have been ordered to active duty as a direct result of the September 11, 2001 attacks on the World Trade Center Pentagon or as part National Defense Mobilization. Employees shall not be eligible for this paid leave during the period in which they are receiving paid military leave pursuant to the Federal Military Statutes or the California Military and Veterans Code. The Director of Human Resources, in consultation with the employee's appointing authority and the Chief Financial Officer/Auditor and Controller shall be the final arbiter of eligibility under this section.
- (c) Duration of Anti-Terrorist Campaigns and National Defense Mobilizations Leaves. This leave is provided as temporary relief from financial hardship due to loss of pay and benefits for employees on active military duty as a direct result of the September 11, 2001 attacks on the World Trade Center and Pentagon or as part of any National Defense Mobilization. This paid leave shall cease on the date the employee officially is released from the active military duty or on October 31, 2003, whichever occurs earlier.

(Amended 07/23/02, Ord. No. 9486)

- (d) Method of Calculation. The amount of this paid leave shall be equal to the employee's normal biweekly gross pay (not including overtime pay) as of first date the employee is absent from work due to being ordered to active military duty, offset by the amount of gross military pay for such duty including all military allowances paid to the employee. In the event the military pay, including allowances, equals or exceeds the employee's pay for the pay period pursuant to this provision, the employee shall receive no pay for that pay period except that the County shall continue to pay the required employer contributions toward the employee's premiums (including dependents' premiums) for group insurance benefits sponsored by the County of San Diego and the employee shall be responsible for making the required employee and dependent contributions, if any, toward the premiums for such group insurance benefits.

- (e) Condition of Payment. Payments authorized under this section shall be conditioned upon compliance with the procedures established by the Chief Financial Officer/Auditor and Controller.

(Added 10/09/01, Ord. No. 9395)

Section 2. Effective Date. This Ordinance affects compensation and shall take effect upon adoption. Within fifteen days after the date of the adoption of this ordinance, a summary shall be published once with the names of those members voting for and against the same in a newspaper of general circulation published in the County of San Diego.

PASSED, APPROVED AND ADOPTED this 12th day of November 2002