

RESOLUTION NO. 2025 - 05

**A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE
A MEMORANDUM OF UNDERSTANDING WITH THE INTERNATIONAL
ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS**

WHEREAS, the City Council for the City of Troy, Illinois, has determined that it is in the best interests of the City to enter into the attached Memorandum of Understanding (“MOU”) with the International Association of Machinists and Aerospace Workers (“IAMAW”); and

WHEREAS, the City believes that same is the best interest of the health, safety and general welfare of its citizens.

**NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL
OF THE CITY OF TROY, ILLINOIS, AS FOLLOWS:**

1. The recitals set forth above are hereby incorporated herein as if fully set forth.
2. The Mayor of the City of Troy, Illinois, is hereby authorized to execute and enter into the attached MOU with IAMAW and is further authorized to take all actions and sign all documents necessary to fulfill the intent of this Resolution.
3. This Resolution shall be in effect following its passage, approval and publication as provided by law.

PASSED by the City Council of the City of Troy, Madison County, Illinois, approved by the Mayor, and deposited in the office of the City Clerk this 21st day of January, 2025.

PASSED by the City Council of the City of Troy, Madison County, Illinois, approved by the Mayor, and deposited in the office of the City Clerk this 21st day of JANUARY 2025. *AK*

Aldermen Vote:

Dan Dawson	<input checked="" type="checkbox"/>	Sam Italiano	<input checked="" type="checkbox"/>	Ayes:	<u>8</u>
Tim Flint	<input checked="" type="checkbox"/>	Debbie Knoll	<input checked="" type="checkbox"/>	Nays:	<u>0</u>
Elizabeth Hellrung	<input checked="" type="checkbox"/>	Tony Manley	<input checked="" type="checkbox"/>	Abstain:	<u>0</u>
Nathan Henderson	<input checked="" type="checkbox"/>	Troy Turner	<input checked="" type="checkbox"/>		



APPROVED:

By: *David Nonn*
DAVID NONN, Mayor
City of Troy, Illinois

ATTEST:

By: *Kimberly Thomas*
KIMBERLY THOMAS, Clerk
City of Troy, Illinois

(See Attached Exhibit - MOU)

Exhibit A

MEMORANDUM OF UNDERSTANDING

between the

CITY OF TROY, ILLINOIS

and the

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

WHEREAS, the City of Troy, Illinois (“City”) and the International Association of Machinists and Aerospace Workers (“Union”) are parties to a public works collective bargaining agreement (“CBA”) currently in effect; and

WHEREAS, pursuant to the offer of the City on January 16, 2025, the Union Stewards and Business Representative took a vote of the membership to determine if the public works unit approved Ms. Andrea Lambert receiving a third week of vacation under the facts and circumstances surrounding her grievance; and

WHEREAS, the membership vote was so taken on January 16, 2025, and the tally was as follows: twenty-three (23) in favor and two (2) against, with one (1) absent.


WHEREAS, the City and the Union now find it mutually beneficial to enter into this Memorandum of Understanding to allow the grievance of Ms. Andrea Lambert, whereby her formal start date is recognized as April 2, 2019, for all benefits moving forward, and accordingly, she shall receive a third week of vacation as a five-year (5) employee, and

WHEREAS, this Memorandum of Understanding is a one-time agreement and shall not create any binding precedent in the future whatsoever.

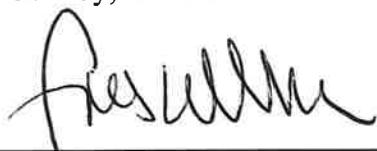
WHEREAS, the City and the Union shall do all things necessary to execute and effectuate this Memorandum of Understanding; and

This Memorandum of Understanding is signed this 30 day of January, 2025.

FOR THE EMPLOYER:



City of Troy, Illinois




Frederick W. Keck, Attorney for City

FOR THE UNION:



International Association of Machinists and
Aerospace Workers



Mary Farley, Business Representative
