

§ 31.04 EQUAL EMPLOYMENT OPPORTUNITY.

- (A) The County is committed to complying with all applicable federal, state and local laws that pertain to employment and to providing a work environment that is free from discrimination of any kind.

- (B) Discrimination against applicants to and employees of Wake County Government in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment on the basis of race, color, religion, sex (including pregnancy and wages), national origin, age, disability, genetics, veteran status, sexual orientation, gender identity or expression, family status or political affiliation is prohibited.

- (C) Federal law and Wake County policy prohibit retaliating against a person who files a charge of discrimination, participates in a discrimination proceeding, or otherwise opposes an unlawful employment practice.

- (D) The definitions of race, color, religion, sex (including pregnancy and wages), national origin, age, protected veteran status, disability and genetics will be those promulgated by the U.S. Equal Employment Opportunity Commission.

- (E) The County Manager may institute procedures to ensure equal employment opportunity and maintain Equal Employment.

(Ord. passed 11-4-1985; Ord. passed 7-17-2006; Ord. passed 9-21-2015)