

WAGE RATES—DECLARATION OF POLICY



DECLARATION OF POLICY: Shall the Board of Supervisors submit to the voters of San Francisco at the election to be held on November 2, 1976, a proposition amending Section 8.401 of the Charter by specifically defining "prevailing rates of wages"?

Submitted by Members of the Board of Supervisors:

Quentin L. Kopp, President, John J. Barbagelata, Dianne Feinstein, Terry A. Francois, Robert E. Gonzales, Robert H. Mendelsohn, John L. Molinari, Alfred J. Nelder, Ronald Pelosi, Peter Tamaras, Dorothy Von Beroldingen.

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE **Proposition J—Setting Wages for City Employees**

THE WAY IT IS NOW: Wages for all city workers, except for police, firemen and muni drivers, are set according to the average wages paid to workers doing similar jobs in public and private employment in California. But, the charter is not exact in stating what "average", means. Wages paid city employees may be considerably different from the actual state wide average.

THE PROPOSAL: Proposition J, asks, do you want the Board of Supervisors to find a more exact way to determine how "average", is to be defined? And, do

you want this new definition to be on the November 2, 1976 ballot for you to vote on?

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to write a more exact definition of "average", for the purpose of setting city workers' wages. And you want this new definition to be on the November 2, 1976 ballot for you to vote on.

A NO VOTE MEANS: If you vote no, you do not want the Board of Supervisors to write a new definition of "average", for wage setting purposes. You want to keep the charter the way it is now.

CONTROLLER'S STATEMENT ON PROPOSITION "J"

Should the proposed Declaration of Policy be adopted, in my opinion, the cost of government of the City and County of San Francisco would be increased by \$6,000 one-time expenditure. Based on

the 1975-76 assessment roll, this increase is equivalent to nineteen thousands (\$0.00019) of one cent in the tax rate.

JOHN C. FARRELL, Controller
City and County of San Francisco

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