

**City of Corry**

*Salary Ordinance*

**Ordinance No. 1658**

**Council Bill No. 24-09**

**Presented by: Mr. Hammond**

An Ordinance fixing the salaries and wages of City Officials, Officers and Employees of the City of Corry, Erie County, Pennsylvania for the year 2025.

BE IT ORDAINED by the Council of the City of Corry, and it is hereby enacted by authority of the same:

**Non-Union**

**Section 1:** That the annual salaries of the following:

**Elected Officials** shall be and are hereby fixed at the rates shown payable in biweekly installments:

Mayor	\$ 2,500.00
City Council	\$ 1,250.00
City Controller	\$ 1,250.00

**Appointed Professional Services** shall be and are hereby fixed at the rates shown:

City Engineer	\$12,500.00
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**Section 2:** That the amount paid by the City of Corry toward the salary of the City Treasurer and in the capacity of Tax Collector of the City, County and School District taxes, shall be and are hereby fixed at the following **maximum** rate shown payable in biweekly installments:

City of Corry Treasurer: \$50,000

*\*The City will be reimbursed by the School District and Erie County for their portion of the Treasurer's salary.*

**Section 3:** That the base annual salary for each of the following Officials and Employees shall be and are hereby fixed at the following **maximum** rates per annum, payable in biweekly installments:

City Administrator	\$90,000
Police Chief *	\$81,320
Police Lieutenant*	\$78,665
Fire Chief **	\$75,000
Interim Fire Chief **	\$72,500
Deputy Fire Chief **	\$58,190
Code Compliance/Zoning Officer	\$45,320
Executive Assistant	\$60,095
City Clerk	\$45,000
Financial Assistant	\$ 5,000
Grant Coordinator	\$ 8,000
WWTP/ Sewer Collection Lead / Operator in Charge	\$65,465
Public Works Manager	\$76,485
Golf Course Superintendent	\$41,660
Golf Course Club House Manager***	\$29,290
Community Center Operations Manager	\$40,000

\* The Chief of Police and Lieutenant shall receive a clothing and equipment allowance in the amount of \$500.

\*\* The Fire Chief and Deputy Fire Chief shall receive a clothing and equipment allowance in the amount of \$400.

\*\*\* (For Golf Season 36 weeks)

**Section 4:** That the hourly wage for each of the following Employees shall be and are hereby fixed at the following maximum rates per hour, payable in biweekly installments:

Part Time Golf Course Personnel	\$ 12.50
Part Time Clerical Personnel (unskilled)	\$ 12.50
Part Time Clerical Personnel (skilled)	\$ 15.50
Part Time Recreation Personnel	\$ 12.00
Part Time Public Works Personnel	\$ 17.84
Part Time Fire Department	\$ 14.15
Part Time Police Patrolman	\$ 26.59

**General Teamsters Local 397 (Police)**

**Section 5:** That the base salaries, including longevity, of the Police Officers of the City of Corry, other than Chief, shall be and are hereby fixed at the following maximum annual rates of pay for their respective grades of rank and length of service, payable in biweekly installments:

**CLASSIFICATION AND SERVICE (LONGEVITY) RATES\*MAXIMUM**

2025									
	Year 1 (80%)	Year 2 (85%)	Year 3 (90%)	Base	+ 5 yrs	+ 10 yrs	+15 yrs	+20 yrs	+25 yrs
SGT	73,184	73,184	73,184	73,184	75,191	76,528	77,866	79,204	79,872
CPL	71,517	71,517	71,517	71,517	73,474	74,474	76,082	77,387	78,039
PTL A				69,136	71,021	72,277	73,534	74,791	75,419
PTL B		58,766	62,222						
PTL C	55,309								

**I.A.F.F. Local 2102 (Fire)**

**Section 6:** That reimbursement to Fire department engineers shall be at the following maximum annual rates, payable in biweekly installments:

Wages 2025	Per Hour	Annual Salary	Regular Hrly Rate	Overtime Hourly Rate
Year 1		80% of Base	\$14.15	\$21.23
Year 2		85% of Base	\$15.04	\$22.55
Year 3		90% of Base	\$15.92	\$23.88
Base		\$52,893	\$17.69	\$26.54
After 5 Years	\$0.45	\$54,239	\$18.14	\$27.21
After 10 Years	\$0.50	\$54,388	\$18.19	\$27.29
After 15 Years	\$0.55	\$54,538	\$18.24	\$27.36

Additional Compensation for Fire Department Officers:

Captain                      \$ 0.40 per hour

Lieutenant                      \$ 0.20 per hour

**AFSCME Local (non-uniform)**

**Section 7:** That the hourly rates of pay for each of the following employees shall be and are hereby fixed at the following maximum hourly rates:

Job Classification	License Requirements	Year 1 - 80%	Year 2 - 85%	Year 3 - 90%	2025 Base
Water Operator/Laborer	A,B	\$17.84	\$18.96	\$20.07	\$22.30
Waste Water Operator/Laborer	A,C	\$19.82	\$21.05	\$22.29	\$24.77
Waste Water Maintenance Technician	A,C,D	\$20.16	\$21.42	\$22.68	\$25.20
CDL Inspection Mechanic/Operator	A,D	\$17.84	\$18.96	\$20.07	\$22.30
Chief Inspection Mechanic/Operator	A,D	\$20.16	\$21.42	\$22.68	\$25.20
Streets Operator/Laborer	A	\$17.84	\$18.96	\$20.07	\$22.30
PW General Laborer	E	\$14.01	\$14.88	\$15.76	\$17.51
Utility Clerk		\$16.42	\$17.44	\$18.47	\$20.52
Police Clerk		\$17.32	\$18.40	\$19.49	\$21.65

That all full-time permanent employees that belong to the AFSCME Union shall receive longevity as an addition to their base rate according to the following schedules:

**Hourly Employees**

- a. Employees with less than five (5) years' service as of January 1, 2025 no additional compensation.
- b. Employees with at least five (5) years' service, but less than ten (10) years' service, as of January 1, 2025 twenty-five cents (\$0.25) additional compensation hourly for hourly.
- c. Employees with at least (10) years' service, but less than (15) years' service, as of January 1, 2025 thirty cents (\$0.30) additional compensation hourly.
- d. Employees with at least (15) years' service, but less than (20) years' service, as of January 1, 2025 thirty-five cents (\$0.35) additional compensation hourly.
- e. Employees with twenty (20) years' service, but less than twenty-five (25) years' service as of January 1, 2025 forty cents (\$0.40) additional compensation hourly.
- f. Employees with twenty-five (25) years' service, but less than thirty (30) years of service as of January 1, 2025 forty-five (\$0.45) cents additional compensation hourly.
- g. Employees with at least thirty (30) years' service as of January 1, 2025 fifty-five cents (\$0.55) additional compensation hourly.

Such compensation for longevity shall be calculated on the total salary for each employee.

**Non-Union Longevity**

**Section 8:** That all full-time permanent employees of the City of Corry that do not belong to a union shall receive longevity as an addition to their base rate according to the following schedules:

**Salaried Employees**

- a. Employees with less than five (5) years' service as of January 1, 2025 no additional compensation.
- b. Employees with at least five (5) years' service, but less than ten (10) years' service, as of January 1, 2025 two percent (2%) additional compensation for salaried employees.
- c. Employees with at least (10) years' service, but less than (15) years' service, as of January 1, 2025 four percent (4%) additional compensation for salaried employees.
- d. Employees with at least (15) years' service, but less than (20) years' service, as of January 1, 2025 six percent (6%) additional compensation for salaried employees.
- e. Employees with twenty (20) years' service, but less than twenty-five (25) years' service as of January 1, 2025 eight percent (8%) additional compensation for salaried employees.
- f. Employees with twenty-five (25) years' service, but less than thirty (30) years of service as of January 1, 2025 nine percent (9%) additional compensation for salaried employees.
- g. Employees with at least thirty (30) years' service as of January 1, 2025 ten percent (10%) additional compensation for salaried employees.
- h. Such compensation for longevity shall be calculated on the total salary for each employee.

**Benefits**


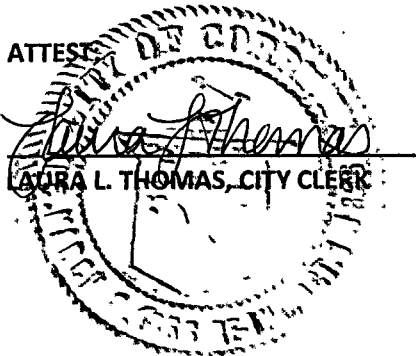
**Section 9:** That in addition to salary or wages, the City shall provide hospitalization, health care insurance, life insurance, and A.D.& D insurance for regular full-time municipal employees and their dependents, who apply for and have a need for such insurance. Said hospital and health care insurance shall be provided in the same.

**Section 10:** That other employee benefits as provided in the Labor Agreements negotiated under the collective bargaining agreements.

**Section 11:** This Ordinance shall become effective immediately upon final passage.

**Section 12:** All Ordinances or parts of Ordinances in conflict herewith, or supplied by the provisions hereof, be and the same are hereby repealed.

ORDAINED AND ENACTED into law by the Council of the City of Corry this 16<sup>th</sup> day of December 2024, in lawful session regularly assembled.

ATTEST  
  
LAURA L. THOMAS, CITY CLERK  


  
MICHAEL E. BAKER, MAYOR