

City of Corry

Salary Ordinance

Ordinance No. 1672

Council Bill No. 25-11

Presented by: Mr. Hammond

An Ordinance fixing the salaries and wages of City Officials, Officers and Employees of the City of Corry, Erie County, Pennsylvania for the year 2026.

BE IT ORDAINED by the Council of the City of Corry, and it is hereby enacted by authority of the same:

Non-Union

Section 1: That the annual salaries of the following:

Elected Officials shall be and are hereby fixed at the rates shown payable in biweekly installments:

Mayor	\$ 2,500.00
City Council	\$ 1,250.00
City Controller	\$ 1,250.00

Section 2: That the amount paid by the City of Corry toward the salary of the City Treasurer and in the capacity of Tax Collector of the City, County and School District taxes, shall be and are hereby fixed at the following **maximum** rate shown payable in biweekly installments:

City of Corry Treasurer: \$ 45,500

**The City will be reimbursed by the School District and Erie County for their portion of the Treasurer's salary.*

Section 3: That the base annual salary for each of the following Officials and Employees shall be and are hereby fixed at the following **maximum** rates per annum, payable in biweekly installments:

City Administrator	\$ 92,750
Police Chief *	\$ 90,000
Police Lieutenant*	\$ 78,105
Fire Chief **	\$ 75,040
Deputy Fire Chief **	\$ 59,935
Code Compliance/Zoning Administrator	\$ 42,000
Executive Assistant	\$ 62,200
City Clerk / Financial Assistant / Grant Coordinator	\$ 60,030
WWTP/ Sewer Collection Lead / Operator in Charge	\$ 67,210
Public Works Manager	\$ 78,780
Golf Course Superintendent	\$ 42,490
Golf Course Club House Manager***	\$ 29,875
Community Center Operations Manager	\$ 40,800

* The Chief of Police and Lieutenant shall receive a clothing and equipment allowance in the amount of \$500.

** The Fire Chief and Deputy Fire Chief shall receive a clothing and equipment allowance in the amount of \$400.

***(For Golf Season 36 weeks)

Section 4: That the hourly wage for each of the following Employees shall be and are hereby fixed at the following **maximum** rates per hour, payable in biweekly installments:

Part Time Golf Course Personnel	\$ 13.00
Part Time Clerical Personnel (unskilled)	\$ 13.00
Part Time Clerical Personnel (skilled)	\$ 16.00
Part Time Recreation Personnel	\$ 12.50
Part Time Public Works Personnel	\$ 18.20
Part Time Fire Department	\$ 14.51
Part Time Police Patrolman	\$ 27.00
Part Time Zoning Officer	\$ 40.00

General Teamsters Local 397 (Police)

Section 5: That the base salaries, including longevity, of the Police Officers of the City of Corry, other than Chief, shall be and are hereby fixed at the following **maximum** annual rates of pay for their respective grades of rank and length of service, payable in biweekly installments:

CLASSIFICATION AND SERVICE (LONGEVITY) RATES~MAXIMUM

2026									
	Year 1 (80%)	Year 2 (85%)	Year 3 (90%)	Base	+ 5 yrs	+ 10 yrs	+15 yrs	+20 yrs	+25 yrs
SGT	74,759	74,759	74,759	74,759	76,766	78,103	79,441	80,779	81,447
CPL	73,092	73,902	73,902	73,902	75,049	76,049	77,657	78,962	79,614
PTL A				70,711	72,596	73,852	75,109	76,366	76,994
PTL B		60,104	63,640						
PTL C	56,569								

I.A.F.F. Local 2102 (Fire)

Section 6: That reimbursement to Fire department engineers shall be at the following **maximum** annual rates, payable in biweekly installments:

Wages 2026	Per Hour	Annual Salary	Regular Hrly Rate	Overtime Hourly Rate
Year 1		80% of Base	\$14.51	\$21.77
Year 2		85% of Base	\$15.42	\$23.13
Year 3		90% of Base	\$16.33	\$24.49
Base		\$54,239	\$18.14	\$27.21
After 5 Years	\$0.45	\$55,584	\$18.59	\$27.89
After 10 Years	\$0.50	\$55,734	\$18.64	\$27.96
After 15 Years	\$0.55	\$55,883	\$18.69	\$28.04

Additional Compensation for Fire Department Officers:

- Captain \$ 0.40 per hour
- Lieutenant \$ 0.20 per hour

AFSCME Local (non-uniform)

Section 7: That the hourly rates of pay for each of the following employees shall be and are hereby fixed at the following **maximum** hourly rates:

Job Classification	License Requirements	Year 1 - 80%	Year 2 - 85%	Year 3 - 90%	2026 Base
Water Operator/Laborer	A,B	\$18.20	\$19.34	\$20.48	\$22.75
Waste Water Operator/Laborer	A,C	\$20.18	\$21.44	\$22.70	\$25.22
Waste Water Maintenance Technician	A,C,D	\$20.52	\$21.80	\$23.09	\$25.65
CDL Inspection Mechanic/Operator	A,D	\$18.20	\$19.34	\$20.48	\$22.75
Chief Inspection Mechanic/Operator	A,D	\$20.52	\$21.80	\$23.09	\$25.65
Streets Operator/Laborer	A	\$18.20	\$19.34	\$20.48	\$22.75
PW General Laborer	E	\$14.37	\$15.27	\$16.16	\$17.96
Utility Clerk		\$16.78	\$17.82	\$18.87	\$20.97
Police Clerk		\$17.68	\$18.79	\$19.89	\$22.10

That all full-time permanent employees that belong to the AFSCME Union shall receive longevity as an addition to their base rate according to the following schedules:

Hourly Employees

- a. Employees with less than five (5) years' service as of January 1, 2026 no additional compensation.
- b. Employees with at least five (5) years' service, but less than ten (10) years' service, as of January 1, 2026 twenty-five cents (\$0.25) additional compensation hourly for hourly.
- c. Employees with at least (10) years' service, but less than (15) years' service, as of January 1, 2026 thirty cents (\$0.30) additional compensation hourly.
- d. Employees with at least (15) years' service, but less than (20) years' service, as of January 1, 2026 thirty-five cents (\$0.35) additional compensation hourly.
- e. Employees with twenty (20) years' service, but less than twenty-five (25) years' service as of January 1, 2026 forty cents (\$0.40) additional compensation hourly.
- f. Employees with twenty-five (25) years' service, but less than thirty (30) years of service as of January 1, 2026 forty-five (\$0.45) cents additional compensation hourly.
- g. Employees with at least thirty (30) years' service as of January 1, 2026 fifty-five cents (\$0.55) additional compensation hourly.

Such compensation for longevity shall be calculated on the total salary for each employee.

Non-Union Longevity

Section 8: That all full-time permanent employees of the City of Corry that do not belong to a union shall receive longevity as an addition to their base rate according to the following schedules:

Salaried Employees

- a. Employees with less than five (5) years' service as of January 1, 2026 no additional compensation.
- b. Employees with at least five (5) years' service, but less than ten (10) years' service, as of January 1, 2026 two percent (2%) additional compensation for salaried employees.
- c. Employees with at least (10) years' service, but less than (15) years' service, as of January 1, 2026 four percent (4%) additional compensation for salaried employees.
- d. Employees with at least (15) years' service, but less than (20) years' service, as of January 1, 2026 six percent (6%) additional compensation for salaried employees.
- e. Employees with twenty (20) years' service, but less than twenty-five (25) years' service as of January 1, 2026 eight percent (8%) additional compensation for salaried employees.
- f. Employees with twenty-five (25) years' service, but less than thirty (30) years of service as of January 1, 2026 nine percent (9%) additional compensation for salaried employees.
- g. Employees with at least thirty (30) years' service as of January 1, 2026 ten percent (10%) additional compensation for salaried employees.
- h. Such compensation for longevity shall be calculated on the total salary for each employee.

Benefits

Section 9: That in addition to salary or wages, the City shall provide hospitalization, health care insurance, life insurance, and A.D.& D insurance for regular full-time municipal employees and their dependents, who apply for and have a need for such insurance. Said hospital and health care insurance shall be provided in the same.

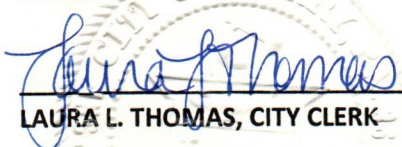
Section 10: That other employee benefits as provided in the Labor Agreements negotiated under the collective bargaining agreements.

Section 11: This Ordinance shall become effective immediately upon final passage.

Section 12: All Ordinances or parts of Ordinances in conflict herewith, or supplied by the provisions hereof, be and the same are hereby repealed.

ORDAINED AND ENACTED into law by the Council of the City of Corry this 15th day of December 2025, in lawful session regularly assembled.

ATTEST:


LAURA L. THOMAS, CITY CLERK


MICHAEL E. BAKER, MAYOR

