

TOWN OF DYER
LAKE COUNTY, INDIANA

RESOLUTION 2026-07

Requiring Ethics Training for Appointed Officials

The Town Council of the Town of Dyer, Indiana, determines as follows:

1. The Council recognizes the importance of ethical conduct, transparency, and public trust in municipal government;
2. Individuals appointed to boards, commissions, and committees of the Town of Dyer are entrusted with responsibilities that impact the operation and governance of the Town;
3. It is in the best interests of the Town of Dyer to ensure that all appointed officials receive appropriate ethics training relating to public service, conflicts of interest, open meetings requirements, electioneering restrictions, and standards of conduct; and
4. I.C. 36-1-3 authorizes municipalities to adopt policies necessary for the effective administration of municipal government.

THEREFORE, the Town Council of the Town of Dyer, Lake County, Indiana, resolves as follows:

Section 1 – Applicability

This resolution applies to all individuals appointed by the Town Council or other appointing authority to serve on any Town board, commission, or committee.

Section 2 – Ethics Training Requirement for Current Appointees

All individuals currently serving in an appointed position with the Town of Dyer must attend and complete Town-approved ethics training no later than June 1, 2026.

Section 3 – Ethics Training Requirement for Future Appointees

All individuals appointed to boards, commissions, or committees after the adoption of this resolution must attend and complete Town-approved ethics training within two months of their appointment.

Section 4 – Approved Training

To fulfill the requirements of this resolution, all ethics training programs must (1) have the Town Manager's prior approval and (2) include the topics set forth in Section 5, below.

Section 5 – Minimum Curriculum Requirements

Approved ethics training must include, at a minimum, instruction covering the following topics:

- Indiana Open Door Law (I.C. 5-14-1.5)
- Indiana Access to Public Records Act (I.C. 5-14-3)

- Conflicts of Interest and Financial Disclosure Requirements
- Standards of Conduct for Public Officials
- Politicking and Electioneering Restrictions involving Public Employees or Public Property
- Roles and Responsibilities of Appointed Boards versus Administrative Authority

Section 6 – Compliance

The Town Council may consider any individual's failure to complete the required ethics training within the time established in this resolution when evaluating that individual's continued service, reappointment, or removal from the appointed position as permitted by law.

Section 7 – Administration

The Town Manager is authorized to coordinate and approve ethics training programs and maintain records documenting completion of required training.

Section 8 – Effective Date

This resolution takes effect immediately upon adoption.

**ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF DYER,
LAKE COUNTY, INDIANA:**

3-19-26

(Date)

AYE

NAY

[Signature]
Bob Starkey, President

[Signature]
Bob Starkey, President

[Signature]
Annette Ludwig, Vice President

[Signature]
Annette Ludwig, Vice President

[Signature]
Jenna Ogrizovich, Member

[Signature]
Jenna Ogrizovich, Member

[Signature]
Mary Tanis, Member

[Signature]
Mary Tanis, Member

[Signature]
Mary K. Timm, Member

[Signature]
Mary K. Timm, Member

ATTEST:

[Signature]
Debbie Astor, Clerk-Treasurer

