

ORDINANCE NO. 058 - 2022

AN ORDINANCE AMENDING THE COMPENSATION SYSTEM SALARY SCHEDULES PROVIDING A TWO AND ONE-HALF PERCENT (2.5%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO ALL FULL-TIME AND PART-TIME POSITIONS IN THE CLASSIFICATION AND COMPENSATION SYSTEM'S UNIFIED PAY PLAN; PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN SHALL RECEIVE A FIVE PERCENT (5.0%) PAY INCREASE FOR FY2023; PROVIDING THAT SECTIONS 21-29(C) AND 22-26(3) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A FIVE PERCENT (5.0%) PAY INCREASE FOR FY2023; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E, BY FIVE PERCENT (5.0%) AND ADJUSTING THE SALARIES ACCORDINGLY; AND INCREASING THE SALARY BY FIVE PERCENT (5.0%) FOR THREE (3) POSITIONS OF LAW CLERK – P/T, WITHIN THE DEPARTMENT OF LAW; ONE (1) POSITION OF COUNCIL ADMINISTRATOR WITHIN THE OFFICE OF THE URBAN COUNTY COUNCIL; AND ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL EFFECTIVE JUNE 20, 2022.

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BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council on September 24, 2014 be and hereby are amended to provide a two and one-half percent (2.5%) structure movement.

Section 2 – That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system's unified pay plan who received a satisfactory score on the performance evaluation shall have their salaries adjusted by five percent (5%) for FY2023.

Section 3 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

Law Clerk – P/T	3	291	\$19.216 hourly
Park Patrol Coordinator-P/T	1	893	\$32.188 hourly
Council Administrator	1	080	\$4,413.84 bi-weekly

Section 4 – That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 5 – That Sections 21-29(C) and 22-26(3) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a five percent (5.0%) pay increase for FY2023.

Section 6 – That this Ordinance shall be effective retroactive to June 20, 2022.

PASSED URBAN COUNTY COUNCIL: June 23, 2022



\_\_\_\_\_  
MAYOR

ATTEST:



\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL

Published: June 30, 2022-1t

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**FY2023**

<b><u>Grade</u></b>	<b><u>Minimum</u></b>	<b><u>Midpoint</u></b>	<b><u>Maximum</u></b>
501	\$31,980.00	\$31,980.00	\$31,980.00 (Annual)
	\$2,665.00	\$2,665.00	\$2,665.00 (Monthly)
	\$1,230.00	\$1,230.00	\$1,230.00 (Biweekly)
	\$15.375	\$15.375	\$15.375 (Hourly)
502	\$31,980.00	\$32,574.88	\$33,167.68
	\$2,665.00	\$2,714.57	\$2,763.97
	\$1,230.00	\$1,252.88	\$1,275.68
	\$15.375	\$15.661	\$15.946
503	\$31,982.08	\$33,404.80	\$34,825.44
	\$2,665.17	\$2,783.73	\$2,902.12
	\$1,230.08	\$1,284.80	\$1,339.44
	\$15.376	\$16.060	\$16.743
504	\$31,982.08	\$34,276.32	\$36,568.48
	\$2,665.17	\$2,856.36	\$3,047.37
	\$1,230.08	\$1,318.32	\$1,406.48
	\$15.376	\$16.479	\$17.581
505	\$31,982.08	\$35,189.44	\$38,396.80
	\$2,665.17	\$2,932.45	\$3,199.73
	\$1,230.08	\$1,353.44	\$1,476.80
	\$15.376	\$16.918	\$18.460
506	\$31,982.08	\$36,150.40	\$40,316.64
	\$2,665.17	\$3,012.53	\$3,359.72
	\$1,230.08	\$1,390.40	\$1,550.64
	\$15.376	\$17.380	\$19.383
507	\$32,086.08	\$37,209.12	\$42,332.16
	\$2,673.84	\$3,100.76	\$3,527.68
	\$1,234.08	\$1,431.12	\$1,628.16
	\$15.426	\$17.889	\$20.352
508	\$32,183.84	\$38,315.68	\$44,447.52
	\$2,681.99	\$3,192.97	\$3,703.96
	\$1,237.84	\$1,473.68	\$1,709.52
	\$15.473	\$18.421	\$21.369
509	\$32,287.84	\$39,480.48	\$46,671.04
	\$2,690.65	\$3,290.04	\$3,889.25
	\$1,241.84	\$1,518.48	\$1,795.04
	\$15.523	\$18.981	\$22.438

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
510	\$32,668.48	\$40,836.64	\$49,004.80 (Annual)
	\$2,722.37	\$3,403.05	\$4,083.73 (Monthly)
	\$1,256.48	\$1,570.64	\$1,884.80 (Biweekly)
	\$15.706	\$19.633	\$23.560 (Hourly)
511	\$34,299.20	\$42,877.12	\$51,452.96
	\$2,858.27	\$3,573.09	\$4,287.75
	\$1,319.20	\$1,649.12	\$1,978.96
	\$16.490	\$20.614	\$24.737
512	\$36,015.20	\$45,021.60	\$54,028.00
	\$3,001.27	\$3,751.80	\$4,502.33
	\$1,385.20	\$1,731.60	\$2,078.00
	\$17.315	\$21.645	\$25.975
513	\$37,816.48	\$47,272.16	\$56,725.76
	\$3,151.37	\$3,939.35	\$4,727.15
	\$1,454.48	\$1,818.16	\$2,181.76
	\$18.181	\$22.727	\$27.272
514	\$39,709.28	\$49,637.12	\$59,562.88
	\$3,309.11	\$4,136.43	\$4,963.57
	\$1,527.28	\$1,909.12	\$2,290.88
	\$19.091	\$23.864	\$28.636
515	\$41,693.60	\$52,118.56	\$62,541.44
	\$3,474.47	\$4,343.21	\$5,211.79
	\$1,603.60	\$2,004.56	\$2,405.44
	\$20.045	\$25.057	\$30.068
516	\$43,779.84	\$54,724.80	\$65,669.76
	\$3,648.32	\$4,560.40	\$5,472.48
	\$1,683.84	\$2,104.80	\$2,525.76
	\$21.048	\$26.310	\$31.572
517	\$45,968.00	\$57,462.08	\$68,956.16
	\$3,830.67	\$4,788.51	\$5,746.35
	\$1,768.00	\$2,210.08	\$2,652.16
	\$22.100	\$27.626	\$33.152
518	\$48,266.40	\$60,334.56	\$72,400.64
	\$4,022.20	\$5,027.88	\$6,033.39
	\$1,856.40	\$2,320.56	\$2,784.64
	\$23.205	\$29.007	\$34.808

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
519	\$50,679.20	\$63,350.56	\$76,019.84 (Annual)
	\$4,223.27	\$5,279.21	\$6,334.99 (Monthly)
	\$1,949.20	\$2,436.56	\$2,923.84 (Biweekly)
	\$24.365	\$30.457	\$36.548 (Hourly)
520	\$53,212.64	\$66,518.40	\$79,822.08
	\$4,434.39	\$5,543.20	\$6,651.84
	\$2,046.64	\$2,558.40	\$3,070.08
	\$25.583	\$31.980	\$38.376
521	\$55,875.04	\$69,844.32	\$83,813.60
	\$4,656.25	\$5,820.36	\$6,984.47
	\$2,149.04	\$2,686.32	\$3,223.60
	\$26.863	\$33.579	\$40.295
522	\$58,668.48	\$73,336.64	\$88,004.80
	\$4,889.04	\$6,111.39	\$7,333.73
	\$2,256.48	\$2,820.64	\$3,384.80
	\$28.206	\$35.258	\$42.310
523	\$61,601.28	\$77,003.68	\$92,404.00
	\$5,133.44	\$6,416.97	\$7,700.33
	\$2,369.28	\$2,961.68	\$3,554.00
	\$29.616	\$37.021	\$44.425
524	\$64,685.92	\$80,855.84	\$97,023.68
	\$5,390.49	\$6,737.99	\$8,085.31
	\$2,487.92	\$3,109.84	\$3,731.68
	\$31.099	\$38.873	\$46.646
525	\$67,916.16	\$84,897.28	\$101,878.40
	\$5,659.68	\$7,074.77	\$8,489.87
	\$2,612.16	\$3,265.28	\$3,918.40
	\$32.652	\$40.816	\$48.980
526	\$71,310.72	\$89,140.48	\$106,970.24
	\$5,942.56	\$7,428.37	\$8,914.19
	\$2,742.72	\$3,428.48	\$4,114.24
	\$34.284	\$42.856	\$51.428
527	\$74,877.92	\$93,597.92	\$112,315.84
	\$6,239.83	\$7,799.83	\$9,359.65
	\$2,879.92	\$3,599.92	\$4,319.84
	\$35.999	\$44.999	\$53.998

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
528	\$78,621.92	\$98,277.92	\$117,933.92 (Annual)
	\$6,551.83	\$8,189.83	\$9,827.83 (Monthly)
	\$3,023.92	\$3,779.92	\$4,535.92 (Biweekly)
	\$37.799	\$47.249	\$56.699 (Hourly)
529	\$82,551.04	\$103,190.88	\$123,830.72
	\$6,879.25	\$8,599.24	\$10,319.23
	\$3,175.04	\$3,968.88	\$4,762.72
	\$39.688	\$49.611	\$59.534
530	\$86,677.76	\$108,349.28	\$130,020.80
	\$7,223.15	\$9,029.11	\$10,835.07
	\$3,333.76	\$4,167.28	\$5,000.80
	\$41.672	\$52.091	\$62.510
531	\$91,014.56	\$113,769.76	\$136,522.88
	\$7,584.55	\$9,480.81	\$11,376.91
	\$3,500.56	\$4,375.76	\$5,250.88
	\$43.757	\$54.697	\$65.636
532	\$95,567.68	\$119,458.56	\$143,347.36
	\$7,963.97	\$9,954.88	\$11,945.61
	\$3,675.68	\$4,594.56	\$5,513.36
	\$45.946	\$57.432	\$68.917
533	\$100,347.52	\$125,432.32	\$150,515.04
	\$8,362.29	\$10,452.69	\$12,542.92
	\$3,859.52	\$4,824.32	\$5,789.04
	\$48.244	\$60.304	\$72.363
534	\$105,358.24	\$131,701.44	\$158,042.56
	\$8,779.85	\$10,975.12	\$13,170.21
	\$4,052.24	\$5,065.44	\$6,078.56
	\$50.653	\$63.318	\$75.982
535	\$110,628.96	\$138,286.72	\$165,942.40
	\$9,219.08	\$11,523.89	\$13,828.53
	\$4,254.96	\$5,318.72	\$6,382.40
	\$53.187	\$66.484	\$79.780
536	\$116,159.68	\$145,198.56	\$174,237.44
	\$9,679.97	\$12,099.88	\$14,519.79
	\$4,467.68	\$5,584.56	\$6,701.44
	\$55.846	\$69.807	\$83.768

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
537	\$121,967.04	\$152,459.84	\$182,952.64 (Annual)
	\$10,163.92	\$12,704.99	\$15,246.05 (Monthly)
	\$4,691.04	\$5,863.84	\$7,036.64 (Biweekly)
	\$58.638	\$73.298	\$87.958 (Hourly)
538	\$128,067.68	\$160,085.12	\$192,100.48
	\$10,672.31	\$13,340.43	\$16,008.37
	\$4,925.68	\$6,157.12	\$7,388.48
	\$61.571	\$76.964	\$92.356
539	\$134,469.92	\$168,088.96	\$201,705.92
	\$11,205.83	\$14,007.41	\$16,808.83
	\$5,171.92	\$6,464.96	\$7,757.92
	\$64.649	\$80.812	\$96.974
540	\$141,196.64	\$176,492.16	\$211,787.68
	\$11,766.39	\$14,707.68	\$17,648.97
	\$5,430.64	\$6,788.16	\$8,145.68
	\$67.883	\$84.852	\$101.821
541	\$148,256.16	\$185,317.60	\$222,379.04
	\$12,354.68	\$15,443.13	\$18,531.59
	\$5,702.16	\$7,127.60	\$8,553.04
	\$71.277	\$89.095	\$106.913
542	\$155,667.20	\$194,584.00	\$233,498.72
	\$12,972.27	\$16,215.33	\$19,458.23
	\$5,987.20	\$7,484.00	\$8,980.72
	\$74.840	\$93.550	\$112.259
543	\$163,452.64	\$204,314.24	\$245,173.76
	\$13,621.05	\$17,026.19	\$20,431.15
	\$6,286.64	\$7,858.24	\$9,429.76
	\$78.583	\$98.228	\$117.872
544	\$171,616.64	\$214,524.96	\$257,433.28
	\$14,301.39	\$17,877.08	\$21,452.77
	\$6,600.64	\$8,250.96	\$9,901.28
	\$82.508	\$103.137	\$123.766
545	\$180,202.88	\$225,253.60	\$270,304.32
	\$15,016.91	\$18,771.13	\$22,525.36
	\$6,930.88	\$8,663.60	\$10,396.32
	\$86.636	\$108.295	\$129.954

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
546	\$189,215.52	\$236,516.80	\$283,818.08 (Annual)
	\$15,767.96	\$19,709.73	\$23,651.51 (Monthly)
	\$7,277.52	\$9,096.80	\$10,916.08 (Biweekly)
	\$90.969	\$113.710	\$136.451 (Hourly)
547	\$198,673.28	\$248,343.68	\$298,012.00
	\$16,556.11	\$20,695.31	\$24,834.33
	\$7,641.28	\$9,551.68	\$11,462.00
	\$95.516	\$119.396	\$143.275
548	\$208,607.36	\$260,759.20	\$312,911.04
	\$17,383.95	\$21,729.93	\$26,075.92
	\$8,023.36	\$10,029.20	\$12,035.04
	\$100.292	\$125.365	\$150.438
549	\$219,034.40	\$273,796.64	\$328,556.80
	\$18,252.87	\$22,816.39	\$27,379.73
	\$8,424.40	\$10,530.64	\$12,636.80
	\$105.305	\$131.633	\$157.960
550	\$229,989.76	\$287,487.20	\$344,984.64
	\$19,165.81	\$23,957.27	\$28,748.72
	\$8,845.76	\$11,057.20	\$13,268.64
	\$110.572	\$138.215	\$165.858



**Positions with salaries outside the Unified Pay Plan**

<b>Title</b>	<b>Job Code</b>	<b>Positions</b>	<b>FY 2023</b>	
Law Clerk – P/T	291	3	\$ 19.216	hourly
Park Patrol Coordinator - P/T	893	1	\$ 32.188	hourly
Council Administrator	080	1	\$ 4,413.84	bi-weekly

**FY 2023 Pay Scale - Appointed Positions - Police Chief and Fire Chief**

	<u>Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10(Max)</u>
<b>Annual</b>	<b>324</b>	\$116,792.00	\$124,504.64	\$132,219.36	\$139,932.00	\$147,644.64	\$155,361.44	\$163,063.68	\$170,782.56	\$178,491.04	\$186,214.08 (Annual)
<b>Bi-Weekly</b>	<b>324</b>	\$4,492.00	\$4,788.64	\$5,085.36	\$5,382.00	\$5,678.64	\$5,975.44	\$6,271.68	\$6,568.56	\$6,865.04	\$7,162.08 (Biweekly)
<b>Hourly</b>	<b>324</b>	\$56.150	\$59.858	\$63.567	\$67.275	\$70.983	\$74.693	\$78.396	\$82.107	\$85.813	\$89.526 (Hourly)

<b>School Traffic Guards</b>	<b>FY 2023</b>
Entrance rate	\$15,000