

ORDINANCE NO. 110 - 2021

AN ORDINANCE AMENDING THE COMPENSATION SYSTEM SALARY SCHEDULES PROVIDING A TWO PERCENT (2%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO ALL FULL-TIME AND PART-TIME POSITIONS IN THE CLASSIFICATION AND COMPENSATION SYSTEM'S UNIFIED PAY PLAN; EFFECTIVE JANUARY 3, 2022; PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN SHALL RECEIVE AN ADDITIONAL THREE PERCENT (3.0%) PAY INCREASE FOR FY2022; PROVIDING THAT SECTIONS 21-29(C) AND 22-26(5) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE AN ADDITIONAL THREE PERCENT (3.0%) PAY INCREASE FOR FY2022; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E BY AN ADDITIONAL THREE PERCENT (3.0%) AND ADJUSTING THE SALARIES ACCORDINGLY; AND INCREASING THE SALARY BY AN ADDITIONAL THREE PERCENT (3.0%) FOR THREE (3) POSITIONS OF LAW CLERK – P/T, WITHIN THE DEPARTMENT OF LAW; ONE (1) POSITION OF COUNCIL ADMINISTRATOR WITHIN THE OFFICE OF THE URBAN COUNTY COUNCIL; AND ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, RETROACTIVE TO JULY 5, 2021.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council on September 24, 2014 be and hereby are amended to provide a two-percent (2%) structure movement.

Section 2 - That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system's unified pay plan who received a satisfactory score on the performance evaluation shall have their salaries adjusted by an additional three percent (3%) for FY2022.

Section 3 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

Law Clerk – P/T	3	291	\$18.301 hourly
Park Patrol Coordinator-P/T	1	893	\$30.655 hourly
Council Administrator	1	080	\$4,245.28 bi-weekly

Section 4 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

(a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

See addendum

Section 5 – That Sections 21-29(C) and 22-26(5) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive an additional three percent (3.0%) pay increase for FY2022.

Section 6 - That Section 1 of this Ordinance shall be effective on January 3, 2022 and the remainder this Ordinance shall be effective retroactive to July 5, 2021.

PASSED URBAN COUNTY COUNCIL: October 28, 2021



MAYOR

ATTEST:



CLERK OF URBAN COUNTY COUNCIL

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FY 2022 Revised Pay Scale - Appointed Positions - Police Chief and Fire Chief

	<u>Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10(Max)</u>
Annual	324	\$111,230.08	\$118,576.64	\$125,923.20	\$133,267.68	\$140,614.24	\$147,962.88	\$155,299.04	\$162,649.76	\$169,992.16	\$177,347.04 (Annual)
Bi-Weekly	324	\$4,278.08	\$4,560.64	\$4,843.20	\$5,125.68	\$5,408.24	\$5,690.88	\$5,973.04	\$6,255.76	\$6,538.16	\$6,821.04 (Biweekly)
Hourly	324	\$53.476	\$57.008	\$60.540	\$64.071	\$67.603	\$71.136	\$74.663	\$78.197	\$81.727	\$85.263 (Hourly)