

ORDINANCE NO. 2025-O- 05

AN ORDINANCE AMENDING THE RATES OF PAYMENT FOR VARIOUS EMPLOYEES OF THE CITY OF MARSHALL, ILLINOIS FOR THE FISCAL YEAR COMMENCING ON THE 1ST DAY OF MAY 2025, AND ENDING ON THE 30TH DAY OF APRIL 2026

BE IT ORDAINED by the City Council of the City of Marshall, Clark County, Illinois;

Section 1. The rates of pay for the current hourly employees in the following classifications in the following department shall be the base rate as listed below:

<u>CLASSIFICATION</u>	<u>DEPARTMENT</u>	<u>BASE RATE PER HOUR</u>
Utilities Secretary		\$28.30
Full Time Office		\$28.30
Police Secretary		\$28.30
Part Time Office		\$19.60
Part Time Garage		\$19.60

Entry level for the above listed positions shall be at 80% of the above pay unless a higher per hour starting pay is approved by the City Council.

Section 2. The annual rate of pay for the following salaried employees shall be as follows:

<u>EMPLOYEE</u>	<u>RATE OF PAY</u>
Director of Public Works	\$118,621.35
Superintendent of Public Works	\$89,350.13
Superintendent of Technology	\$89,350.13
Office Manager	\$90,719.93
Chief of Police	\$89,350.13
City Attorney	\$51,356.42

Entry level for the above listed positions shall be at 80% of the above pay unless a higher annual starting salary is approved by the City Council.

Section 3. Effective May 1, 2022 the longevity pay will be applied to the employees base rate of pay. The yearly longevity will be \$0.07 per year per years of service. The years of service will be adjusted yearly on May 1st and years of service credit will be calculated as of May 1st.

Effective May 1, 2023 Supervisors shall receive \$100 a work week as compensation for each week (seven days) of on-call. The Supervisor will be compensated for a minimum of three (3) hours work or for all hours actually worked outside their regularly schedule hours of work, whichever is greater, at one and one-half (1 ½) times the regular straight time hourly rate of pay.

Section 4. That this Ordinance shall be effective

	<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Michael Smitley	✓		
Warren LeFever	✓		
Jarod Green	✓		
Rob Knott	✓		
Bob Nelson	✓		
Foster Propst	✓		
Greg King	✓		
Vickie Wallace	✓		

APPROVED


MAYOR

ATTESTED and filed in my office
On April 28, 2025


CITY CLERK

(SEAL)