

ORDINANCE NO. 2025- 09

AN ORDINANCE AMENDING CHAPTER 2, SECTION 10 OF THE CITY OF MT. VERNON, ILLINOIS PERSONNEL POLICY RELATED TO EMPLOYEE RESIDENCY REQUIREMENTS

WHEREAS, Mt. Vernon, Illinois created and maintains a Personnel Policy for the employees of the City of Mt. Vernon, and which policy contains in part Chapter 2, Section 10 providing that all Mt. Vernon employees are required to live in Jefferson County, Illinois as their principal place of residence, within six (6) months of hire by the City; and

WHEREAS, City leadership believes employee hiring decisions are made more difficult by limiting the pool of candidates for City of Mt. Vernon, Illinois jobs to only Jefferson County residents, and that opening hiring qualifications and decisions to individuals residing in Illinois counties adjacent to Jefferson County and allowing them to continue to reside in those counties has the potential to generate a higher number of qualified candidates for Mt. Vernon, Illinois employment; and

WHEREAS, the Mayor and City Council believe that it would be in the best interests of the City, its residents, employees, and business owners to amend Chapter 2, Section 10 of the Personnel Policy to allow for adjoining county residency as set forth above.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MT. VERNON, ILLINOIS AS FOLLOWS:

SECTION 1 - RECITALS: The above recitals are true and material and are adopted herein as express findings of legislative fact, intent, and discretion of the City of Mt. Vernon, Illinois.

SECTION 2 - AMENDMENT TO CHAPTER 2.10 OF THE MT. VERNON PERSONNEL POLICY: Chapter 2 Section 10 of the Personnel Policy is hereby amended to read as follows:

“2.10 RESIDENCY REQUIREMENT

The City of Mt. Vernon has established the following residency requirements for all employees. All employees shall reside in either Jefferson County, or a County adjacent to Jefferson County, including any of the following: Marion, Wayne, Hamilton, Franklin, Perry, or Washington, as their principal place of residence, at all times during the time of their employment by the City. Certain Mt. Vernon, Illinois employees are authorized by either their job duties, their supervisor, or Mt. Vernon Revised Code, to drive take home vehicles. Nothing in this Section 10 shall be interpreted as allowing take home vehicles for any Mt. Vernon City Employee residing outside of Jefferson County, regardless of the nature and scope of their position or employment by the City.”

SECTION 3 - SEVERABILITY OF PROVISIONS: Each section, paragraph, sentence, clause and provision of this Ordinance is severable, and if any provision is held unconstitutional

or invalid for any reason, such decision shall not affect the remainder of the Ordinance, nor any part thereof, other than that part affected by such decision.

SECTION 4 - CONFLICTING ORDINANCES: Any conflicting ordinances, code provisions or pertinent portions thereof in effect at the time this Ordinance takes effect are hereby repealed.

SECTION 5 - AUTHORITY: This Ordinance is hereby declared to be an exercise of the City's home rule authority pursuant to Illinois law.

SECTION 6 - EFFECTIVE DATE: This Ordinance shall be in full force and effect after its passage, approval, and publication as provided by law.

PASSED by the City Council of the City of Mt. Vernon, Illinois, on the 21st day of April 2025.

Rebecca Barbour
Deputy City Clerk – Rebecca Barbour

NAME	AYE	NAY	ABSTAIN	ABSENT	CONFLICT
Botch	X				
Gliosci	X				
Moore	X				
Young	X				
Lewis	X				

APPROVED by the Mayor of the City of Mt. Vernon, Illinois on the 21st day of April 2025

APPROVED: John Lewis
Mayor - John Lewis

ATTEST: Rebecca Barbour
Deputy City Clerk – Rebecca Barbour

(SEAL)