

# City of Philadelphia



(Bill No. 130457)

## AN ORDINANCE

Amending Chapter 17-104 of The Philadelphia Code, entitled "Prerequisites to the Execution of City Contracts," by requiring contractors seeking to do business with the City to disclose certain demographic information including gender, race and geographic data of those serving as board members and executive staff; all under certain terms and conditions.

*THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

SECTION 1. Chapter 17-104 of The Philadelphia Code is hereby amended to read as follows:

### TITLE 17. CONTRACTS AND PROCUREMENT.

\* \* \*

#### CHAPTER 17-104. Prerequisites to the Execution of City Contracts.

\* \* \*

*(3) Contractor Obligation to Disclose the Number of Women Serving as Board Members and Executive Staff.*

*(a) Bid conditions, requests for proposals, and all other specifications for contracts awarded by the City must require that bidders and all others seeking City contracts must:*

*(i) disclose the current percentage of female executive officers in the company and the current percentage of females on the company's executive and full boards;*

*(ii) the company's aspirational goals for the inclusion of females in executive positions and on the executive and full boards; and*

*(iii) the intended efforts by the contractor to achieve the aspirational goals.*

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\* \* \*

[(3)] (4) Prohibited Contracts.

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**Explanation:**

[Brackets] indicate matter deleted.  
*Italics* indicate new matter added.

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CERTIFICATION: This is a true and correct copy of the original Bill, Passed by the City Council on June 13, 2013. The Bill was Signed by the Mayor on September 6, 2013.



Michael A. Decker  
Chief Clerk of the City Council