

Meeting Date: 09/25/18 (15)

ORDINANCE NO 10564 (NEW SERIES)

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
AND ESTABLISHING COMPENSATION

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by amending the compensation for the following non-represented and classified job codes/classifications, effective December 21, 2018:

Job Code No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Minimum	Annual Salary Maximum	
000372	Legislative Assistant I (B/S)							
	15.00	30.68				\$31,200.00	\$63,814.40	
	1200.00	2454.40						
000737	General Support Aide							
	12.00					\$24,960.00		
	960.00							
000904	Student Worker - High School							
					12.00	\$24,960.00		
					960.00			
004910	Community Living Aide							
		12.29	12.92	13.57	14.40	\$25,563.20	\$29,952.00	
		983.20	1033.60	1085.60	1152.00			

Section 2. Appendix One of the Compensation Ordinance is hereby amended by amending the compensation for the following classified job codes/classifications, effective September 28, 2018:

Job Code No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Step 6 Hrly Biwkly	Step 7 Hrly Biwkly	Approx Minimum	Annual Salary Maximum
004529	Nursing Dir, Shf's Detentns Fac								
	56.78	59.62	62.60	65.73	69.02			\$118,102.40	\$143,561.60
	4542.40	4769.60	5008.00	5258.40	5521.60				

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Section 3. Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following job code/classification in the unclassified service, effective September 28, 2018:

<u>Job Code No.</u>	<u>UCE Range</u>
000922 Dep Public Health Officer	21

Section 4. Appendix One of the Compensation Ordinance is hereby amended by re-titling the following job codes/classifications, effective October 26, 2018:

	<u>Job Code No.</u>	<u>Job Code Title</u>
From:	002640	Sr Procurement Specialist
To:	002640	Procurement Contracting Spec
From:	003041	Chief, Medical Records Svcs
To:	003041	Health Info Mgmt Svcs Admin
From:	003042	Medical Records Manager
To:	003042	Manager, Health Info Mgmt Svcs
From:	003044	Chief, Sheriff's Med Recds Svc
To:	003044	Sheriff's Hlth Inf Mgt Svc Off
From:	003046	Medical Records Clerk
To:	003046	Health Info Mgmt Clerk
From:	003049	Medical Records Technician
To:	003049	Health Info Mgmt Tech
From:	003055	Sr Medical Records Technician
To:	003055	Sr Health Info Mgmt Tech

Section 5. Appendix One of the Compensation Ordinance is hereby amended by deleting the following job codes/classifications, effective October 26, 2018:

<u>Job Code No.</u>	<u>Job Code Title</u>
002619	Asst Procurement Contractng Of
004124	Chief, Maternal & Child Hlth
004192	Sr Physician
007559	Retirement Mbr Service Supv

Section 6. Subsection (d) of section 1.8.2 of the Compensation Ordinance is hereby amended as follows:

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SECTION 1.8.2: WORK LOCATION PREMIUMS.

- (d) Positions in Medical and Detention Facility Locations. Eligible employees assigned to work at a medical or detention facility as his/her primary work location shall be paid twenty-five cents (\$.25) per hour in addition to the salary prescribed for his/her class for each hour worked in the following locations.

Inpatient Units, Admissions and Screening:	
•	San Diego County Psychiatric Hospital
Initial Intake, Admissions and Screening of Kids:	
•	Polinsky Children's Center
Medication Management:	
•	Central Regional Clinic
•	East County Outpatient Clinic
•	Forensic Mental Health Services
•	Grantville
•	North Coastal Outpatient Clinic
•	North Inland Outpatient Clinic
•	Southeast Region Outpatient Clinic
•	Camp Barrett
•	Juvenile Ranch Facility
Jail Information	
Booking Section	
Release Section	
Dispensary of the Sheriff's Department	
Psychiatric Security Unit at the Jail	
East Mesa Juvenile Detention Facility	
Kearny Mesa Juvenile Detention Facility	
Jail Kitchens	
Sheriff's Central Production Center	
Sheriff's Central Laundry	

Eligible Classes:

002403	Accounting Technician
002430	Cashier
002493	Account Clerk
002494	Payroll Clerk
002510	Senior Account Clerk
002511	Senior Payroll Clerk
002513	Senior Cashier
002521	Account Clerk Specialist
002650	Stock Clerk
002655	Sr Storekeeper
002658	Storekeeper II (T)
002660	Storekeeper
002664	Pharmacy Stock Clerk
002700	Office Assistant
002706	Admissions Clerk
002707	Senior Admissions Clerk
002709	Departmental Clerk
002715	Records Clerk
002729	Office Support Specialist
002730	Senior Office Assistant
002745	Supervising Office Assistant

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Eligible Classes:

002756	Administrative Secretary I
002757	Administrative Secretary II
003009	Word Processor Operator
003046	Health Information Management Clerk
003049	Health Information Management Technician
003055	Senior Health Information Management Technician
004260	Pharmacy Technician
005236	Departmental Aide (T)
006405	Food Services Supervisor
006410	Senior Cook
006411	Cook
006415	Food Services Worker
006530	Laundry Worker
007530	Sewing Room Supervisor

Section 7. Section 1.8.8 of the Compensation Ordinance is hereby amended as follows:

SECTION 1.8.8: SAN DIEGO COUNTY PSYCHIATRIC HOSPITAL. Employees in classifications designated below whose principal assignment is to the San Diego County Psychiatric Hospital shall receive additional compensation at a rate approximately ten percent (10%) above their regular base rate for such assignment.

Eligible Classes:

004497	Assistant Director of Nursing
004525	Psychiatric Nurse
004544	Supervising Nurse
004618	Psychiatric Technician
004625	Licensed Vocational Nurse

Section 8. Section 1.8.10 of the Compensation Ordinance is hereby amended as follows:

SECTION 1.8.10: PSYCHIATRIC HOSPITAL LOCATION PREMIUM. Employees in classifications designated below whose principal assignment is to the psychiatric hospital shall receive additional compensation at a rate of five percent (5%) above their regular base rate for such assignment. This premium shall not apply towards paid time off or terminal payoff.

Eligible Classes:

004162	Medical Consultant
004196	Psychiatrist
004198	Psychiatrist Resident
004199	Psychiatrist-Specialist
004406	Recreational Therapy Aide
004407	Recreational Therapist
004533	Inservice Education Coordinator
004839	Mental Health Aide
004910	Community Living Aide
005102	Licensed Mental Health Clinician
005250	Senior Psychiatric Social Worker (T)

Section 9. Section 1.12.2 of the Compensation Ordinance is hereby amended as follows:

SECTION 1.12.2: PHYSICIAN CLASSES BOARD CERTIFICATION BONUSES.

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- (a) Board Certification. Eligible employees shall be paid at a rate approximately ten percent (10%) higher than prescribed for his/her class upon furnishing satisfactory evidence that he/she has earned a valid certificate issued by the American Board in the medical specialty determined by the Director to be especially suited to the position he/she holds.

Eligible Classes:

000304	EMS Medical Director
000335	Clinical Director, Behavioral Health Services
000340	Medical Director
000376	Chief Medical Officer
000918	Temporary Expert Professional – Psychiatrist Special Assignment
000919	Temporary Expert Professional Employee, M.D., D.O., D.V.M.
000922	Deputy Public Health Officer
002221	Public Health Officer
002239	Dir, Behavioral Health Services
004128	Public Health Medical Officer
004132	Sheriff's Chief Medical Officer
004162	Medical Consultant
004184	Radiologist
004185	Pediatrician
004190	Sheriff's Detentions Physician
004193	Physician
004195	Supervising Psychiatrist
004196	Psychiatrist
004199	Psychiatrist-Specialist

- (b) Board Certification and Subspecialty. Eligible employees shall be paid at a rate approximately fifteen percent (15%) higher than prescribed for his/her class upon furnishing satisfactory evidence that he/she has earned a valid certificate issued by the American Board in the medical subspecialty determined by the Director to be especially suited to the position he/she holds.

Eligible Classes:

000304	EMS Medical Director
000335	Clinical Director, Behavioral Health Services
000340	Medical Director
000376	Chief Medical Officer
000918	Temporary Expert Professional – Psychiatrist Special Assignment
000919	Temporary Expert Professional Employee, M.D., D.O., D.V.M.
000922	Deputy Public Health Officer
002221	Public Health Officer
002239	Dir, Behavioral Health Services
002285	Chief Dep Medical Examiner
004128	Public Health Medical Officer
004132	Sheriff's Chief Medical Officer
004162	Medical Consultant
004190	Sheriff's Detentions Physician
004193	Physician
004195	Supervising Psychiatrist
004196	Psychiatrist
004199	Psychiatrist-Specialist

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Section 10. Section 1.12.9 of the Compensation Ordinance is hereby amended as follows:

SECTION 1.12.9: REGISTERED HEALTH INFORMATION ADMINISTRATOR CREDENTIAL. Eligible employees shall be paid approximately five percent (5%) upon furnishing satisfactory evidence that they possess the Registered Health Information Administrator (HIA) credential from the American Health Information Management Association.

Eligible Class: 003042 Manager, Health Information Management Services


Section 11. Effective Date. Sections 2, 3, 6, 7, 8, 9, and 10 of this ordinance affect compensation and shall take effect upon adoption and all other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 12. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	12/21/2018
Section 2	09/28/2018
Section 3	09/28/2018
Section 4	10/26/2018
Section 5	10/26/2018
Section 6	09/28/2018
Section 7	09/28/2018
Section 8	09/28/2018
Section 9	09/28/2018
Section 10	09/28/2018

APPROVED AS TO FORM AND LEGALITY
COUNTY COUNSEL
BY: Dennis I. Floyd, Senior Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 25th day of September, 2018.


KRISTIN GASPAR
Chairwoman, Board of Supervisors
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Cox, Gaspar, Horn
ABSENT: Jacob, Roberts

ATTEST my hand and the seal of the Board of Supervisors this 25th day of September, 2018.

DAVID HALL
Clerk of the Board of Supervisors

By C. Rodriguez
Chrystal Rodriguez, Deputy



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