

Meeting Date: 10/30/18 (25)

ORDINANCE NO 10571 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
AND ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Section 3.3.1 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 3.3.1: OTHER ELECTIVE OFFICERS' SALARIES. The following elective officers in the Unclassified Service shall be paid at the following annual salary rates:

Salary operative December 23, 2016:

Class No.	Title	Approximate Annual Salary	Biweekly Rate
0110	Assessor/Recorder/County Clerk	\$ 199,139.20	\$ 7,659.20
0140	District Attorney	265,428.80	10,208.80
0160	Sheriff	258,024.00	9,924.00
0185	Treasurer/Tax Collector	166,774.40	6,414.40

Salary operative December 7, 2018:

Class No.	Title	Approximate Annual Salary	Biweekly Rate
0110	Assessor/Recorder/County Clerk	\$ 205,108.80	\$ 7,888.80
0140	District Attorney	273,395.20	10,515.20
0160	Sheriff	265,761.60	10,221.60
0185	Treasurer/Tax Collector	171,787.20	6,607.20

Section 2. Subsection (g)(1) of section 4.2.1 of the Compensation Ordinance is hereby amended effective November 9, 2018 to read as follows:

SECTION 4.2.1: VACATION.

(g) Maximum Vacation Accumulation.

(1) Maximum Balance. Eligible employees in the designated union codes or job code/classification below have a maximum vacation accumulation as follows:

Maximum Vacation Accumulation				
Union Code	Maximum Allowable Accumulation			High Water Mark Accrual Limits
	Two Times Annualized Vacation Earnings Rate Limit (2x)	Two and One-Half Times Annualized Vacation Earnings Rate Limit (2 ½x)	No Limit	
CE, CEM, EM, (excluding class 2109), MA, NA, NE, NM, NS,		√		Vacation credits as of the end of payroll 6 in FY 97/98 (September 11, 1997), less any reduction to this amount following vacation

Maximum Vacation Accumulation				
Union Code	Maximum Allowable Accumulation			High Water Mark Accrual Limits
	Two Times Annualized Vacation Earnings Rate Limit (2x)	Two and One-Half Times Annualized Vacation Earnings Rate Limit (2 ½x)	No Limit	
SO, UM				credit pay-down.
Class 2109			√	
AE, AM, AS, CC, CL, CM, CR, CS, DA, FS, HS, MM, PD, PM, PO, PR, PS, RN, SS, SW	√			
DI, DM	√			Vacation credits designated as the employee's "High Water Mark" effective November 17, 2000.
DS	√			Vacation credits designated as the employee's "High Water Mark" effective February 23, 2001.
SM	√			Vacation credits designated as the employee's "High Water Mark" effective January 12, 2001

Section 3. Effective Date. Section 1 of this ordinance affects compensation for elected officials and shall take effect 30 days after adoption. Section 2 of this ordinance affects compensation for non-elected officials and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 4. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	December 7, 2018
Section 2	November 9, 2018

APPROVED AS TO FORM AND LEGALITY
 COUNTY COUNSEL
 BY: Dennis I. Floyd, Senior Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 30th day of October, 2018.


KRISTIN GASPAR
Chairwoman, Board of Supervisors
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Cox, Jacob, Gaspar, Horn
ABSENT: Roberts

ATTEST my hand and the seal of the Board of Supervisors this 30th day of October, 2018.

DAVID HALL
Clerk of the Board of Supervisors

By 
Chrystal Rodriguez, Deputy



Ordinance No.: 10571 (N.S.)
10/30/18 (25)