

**AN ORDINANCE AMENDING
THE COMPENSATION ORDINANCE**

Meeting Date: 09/29/2020 (18)

ORDINANCE NO 10684 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
AND ESTABLISHING COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by amending the compensation for the following unclassified and classified job codes/classifications, effective January 1, 2021:

Job Code No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Step 6 Hrly Biwkly	Approx Annual Salary Minimum Maximum
000737	General Support Aide						
	14.00						\$29,120.00
	1120.00						
000904	Student Worker – High School						
				14.00			\$29,120.00
				1120.00			
000905	Student Worker – Undergraduate						
			14.33	15.05	15.80		\$29,806.40 – \$32,864.00
			1146.40	1204.00	1264.00		
000912	Retiree Non-Exempt Classified-General						
	14.00	97.47					\$29,120.00 – \$202,737.60
	1120.00	7797.60					
000913	Retiree Non-Exempt Classified-Safety						
	14.00	97.47					\$29,120.00 – \$202,737.60
	1120.00	7797.60					
002709	Departmental Clerk						
			14.40	15.12	16.06	16.86	\$29,952.00 – \$35,068.80
			1152.00	1209.60	1284.80	1348.80	
006415	Food Services Worker						
			14.32	15.04	15.97		\$29,785.60 – \$33,217.60
			1145.60	1203.20	1277.60		

Section 2. Appendix One of the Compensation Ordinance is hereby amended by amending the compensation for the following unclassified job code/classification, effective October 9, 2020:

Job Code No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary Minimum Maximum
000284	Retirement Assistant Chief Investment Officer					
	70.67	144.23				\$146,993.60 – \$299,998.40
	5653.60	11538.40				

Section 3. Appendix One of the Compensation Ordinance is hereby amended by establishing the following job codes/classifications and compensation in the unclassified service, effective November 6, 2020:

Job Code No.	Job Code Title	Approx Annual Salary		Vari Entry	O/T	Rep Stat	Bene Prog
		Minimum	Maximum				
000283	Retirement Investment Officer	\$75,004.80	\$175,011.20	Y	X	NA	UCL
000377	Supervising Special Investigator, Citizens' Law Enforcement Review Board	\$94,827.20	\$115,294.40	Y	X	NA	UCL
002146	Director, Office of Equity and Racial Justice	\$157,393.60	\$255,444.80	Y	X	EM	UCL

Section 4. Appendix One of the Compensation Ordinance is hereby amended by retitling the following job code/classification in the unclassified service, effective November 6, 2020:

	<u>Job Code No.</u>	<u>Job Code Title</u>
From:	000284	Retirement Assistant Chief Investment Officer
To:	000284	Retirement Deputy Chief Investment Officer

Section 5. Appendix One of the Compensation Ordinance is hereby amended by deleting the following job codes/classifications in the classified service, effective November 6, 2020:

<u>Job Code No.</u>	<u>Job Code Title</u>
003589	Code Enforcement Coordinator (T)
004035	Library Page (T)

Section 6. Subsection (a)(2)(a) of Section 1.13.10 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.13.10: UNIFORM ALLOWANCE (INITIAL ISSUE AND MAINTENANCE / REPLACEMENT).

(a) Hard Toe Shoes/Non-slip Safety Shoes:

(2) Employees in the following classes shall be reimbursed:

One hundred and fifty-five dollars (\$155) upon proof of purchase of departmental approved hard-toe shoes or non-slip safety shoes. If hard-toe shoes or non-slip safety shoes are deemed appropriate by the department for employees in other classes, these employees shall also be reimbursed. Employees may accrue up to three (3) years' worth of reimbursement for the purchase of safety footwear. Employees who do not spend one hundred and fifty-five dollars (\$155) in the previous fiscal year shall have up to three hundred and ten dollars (\$310) available in the second year. Employees who do not spend one hundred and fifty-five dollars (\$155) in each of the two (2) previous fiscal years shall have up to four hundred and sixty-five dollars (\$465) available in the third year. Maintenance after purchase and reimbursement will be the responsibility of the employee. A portion of the reimbursement allowance can also be used for shoe repair.

(a) Hard Toe Shoes.

Eligible Classes:

002660	Storekeeper
002664	Pharmacy Stock Clerk (Jail)
002713	Sheriff's Property & Evidence Specialist II
003588	Code Enforcement Officer
003715	Building/Enforcement Supervisor
004260	Pharmacy Technician (Jail Pharmacies only)
005785	Sheriff's Property Investigators
005787	Sheriff's Property & Evidence Manager
005793	Sheriff's Property & Evidence Custodian

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006019	Road Crew Supervisor
006411	Cook
006415	Food Services Worker
007068	Wastewater Facilities Supervisor
007069	Wastewater Plant Operator III
007083	Sewer Construction & Maintenance Worker

Section 7. Section 3.6.17 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 3.6.17: CHARTER/STATUTE AUTHORIZED STAFF TO ELECTED OFFICIALS AND BOARDS. For the following classes, compensation shall be at or within the biweekly rate range established for the class in Appendix One. Employees shall be paid an amount set by the appointing authority and the level of such pay shall be based on the appointee's education, experience and the quality and quantity of work to be performed. After appointment, all pay adjustments by the appointing authority shall be prospective only.

Class No.	Title	Rep Stat
000210	Assistant Assessor/Recorder/County Clerk	NE
000212	Chief Deputy, Assessor/Recorder/County Clerk	NE
000215	Retirement CEO	NE
000231	Special Assistant, Treasurer/Tax Collector	NE
000232	Asst Treasurer-Tax Collector	NE
000240	Assistant District Attorney	NE
000245	Chief Deputy District Attorney	NE
000249	Special Assistant, County Assessor	NM
000260	Undersheriff	NE
000262	Director, Sheriff's Management Services	NE
000264	Sheriff's Human Resources Administrator	NE
000265	Assistant Sheriff	NE
000266	Director, Sheriff's Legal Affairs	NE
000270	Chief Deputy, Treasurer/Tax Collector	NE
000284	Retirement Deputy Chief Investment Officer	NA
000286	Investment Officer	NA
000287	Retirement Asst Administrator	NA
000288	Chief Investment Officer	NA
000289	Retirement Chief Investment Officer	NE
000291	Retirement General Counsel	NA
000292	Retirement Assistant General Counsel	NA
000330	Victim/Witness Program Director	NA
000332	Deputy Chief Investigator	NE
000337	Public Affairs Officer, District Attorney	NA
000342	Special Investigator (DA)	NE
000343	Special Assistant (DA)	NE
000344	Chief Investigator	NE
000345	Assistant Chief Investigator	NE
000346	Confidential Secretary	NM
000362	Special Investigator (Sheriff)	NA
000372	Legislative Assistant I (Board of Supervisors)	NA
000373	Legislative Assistant II (Board of Supervisors)	NA
000374	Chief of Staff (Board of Supervisors)	NA
000375	Special Investigator (Citizens Review Board)	NA
000950	District Attorney Legal Operations Administrator	NA
002258	Information Technology Director, D.A.	NE
002259	Chief, District Attorney Administrative Officer	NE
007566	Retirement Assistant Director, Member Services	NA

Section 8. Effective Date. Sections 1 and 2 of this ordinance affect compensation and shall take effect upon adoption and all other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of

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adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 9. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	1/1/2021
Section 2	10/9/2020
Section 3	11/6/2020
Section 4	11/6/2020
Section 5	11/6/2020
Section 6	11/6/2020
Section 7	11/6/2020

APPROVED AS TO FORM AND LEGALITY
COUNTY COUNSEL

BY: Dennis I. Floyd, Senior Deputy County Counsel

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 29th day of September 2020.



GREG COX
Chairman, Board of Supervisors
County of San Diego, State of California

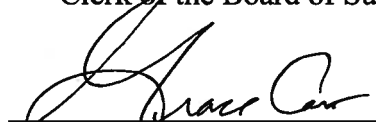
The above Ordinance was adopted by the following vote:

AYES: Cox, Jacob, Gaspar, Fletcher, Desmond

ATTEST my hand and the seal of the Board of Supervisors this 29th day of September 2020.

ANDREW POTTER
Clerk of the Board of Supervisors

By



Grace Caro, Deputy



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