

ORDINANCE NO 9534 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE REGARDING
VACATION AND SICK LEAVE PROVISIONS AS THEY RELATE TO THE 401A
PLAN FOR TERMINATION**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Subsection (g)(3) of section 4.2.1 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.1: VACATION.

(g) Payoff of Unused Vacation.

Separation from County Service.

- (3) Notwithstanding any other provision in this Article 4.2.1(g), for employees designated AE, AM, AS, CC, CE, CEM, CL, CM, CR, CS, DA, DI, DM, EC, EM, EU, FS, HS, MA, MM, NA, NE, NM, NR, PD, PM, PO, PR, PS, RN, SD0, SD1, SD2, SO, SM, SS, SW, or UM, an eligible employee who is a participant in the County of San Diego Defined Benefit Pension Plan or the County of San Diego Defined Contribution Savings Plan or both of such plans on the date of his or her separation from County service, shall not be paid the monetary value of all available vacation credit as provided in Article 4.2.1(g) above but, in lieu of such payment, shall receive the benefits provided for under the County of San Diego Defined Benefit Pension Plan and the County of San Diego Defined Contribution Savings Plan, if any, as provided therein.

Section 2. Subsection (i)(1) of section 4.2.2 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.2: SICK LEAVE.

(i) Conversion of Sick Leave Credits to Cash at Termination or Retirement

- (1) Notwithstanding any other provision in this Article 4.2.2(i), an eligible employee who is a participant in the County of San Diego Defined Benefit Pension Plan or the County of San Diego Defined Contribution Savings Plan or both of such plans on the date of his or her separation from County service, shall not be paid the monetary value of the sick leave balance otherwise payable under this Article 4.2.2(i) but, in lieu of such payment, shall receive the benefits provided for under the County of San Diego Defined Benefit Pension Plan and the County of San Diego Defined Contribution Savings Plan, if any, as provided therein.

Representation Status Designator

AE, AM, AS, CC, CE, CEM, CL, CM, CR, CS, DA, DI, DM, EC, EM, EU, FS, HS, MA, MM, NA, NE, NM, NR, PD, PM, PO, PR, PS, RN, SD0, SD1, SD2, SO, SM, SS, SW, and UM.

Section 3. Effective Date. All sections of this ordinance affect compensation and shall take effect on March 7, 2003. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

PASSED, APPROVED, AND ADOPTED this 5th day of March 2003.