

ORDINANCE NO 9543 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE ESTABLISHING
AUTHORIZED CLASSIFICATIONS, CHARACTERISTICS, AND COMPENSATION.**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by establishing the following classifications and compensation in the classified service:

Class No.	Step 1	Step 2	Step 3	Step 4	Step 5	Approx Annual Salary		Vari	Rep	Bene
	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Minimum	Maximum	Entry O/T	Stat	Plan
2484	Crime Analyst									
	21.75 1740.00	22.84 1827.20	23.98 1918.40	25.18 2014.40	26.44 2115.20	\$45,240.00 - \$54,995.20		Y	F	CE 05
2485	Senior Crime Analyst									
	23.92 1913.60	25.12 2009.60	26.38 2110.40	27.70 2216.00	29.09 2327.20	\$49,753.60 - \$60,507.20		Y	N	CEM 02
2486	Crime Analysis Manager									
	27.52 2201.60	28.90 2312.00	30.35 2428.00	31.87 2549.60	33.46 2676.80	\$57,241.60 - \$69,596.80		Y	N	MA 02
5776	Assistant Crime Lab Manager									
	40.81 3264.80	42.85 3428.00	44.99 3599.20	47.24 3779.20	49.60 3968.00	\$84,884.80 - \$103,168.00		Y	N	MA 02

Section 2. Appendix One of the Compensation Ordinance is hereby further amended by establishing the following compensation for one class in the unclassified service:

<u>Class No.</u>	<u>Class Title</u>	<u>Union Code</u>	<u>Range</u>
2204	Deputy Controller	EM	16

Section 3. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following classes effective on the dates indicated:

Class No/	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Approx Annual Salary		
	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Minimum	Maximum	
3824	Graphic Designer								
6/28/2002	20.24 1619.20	21.25 1700.00	22.31 1784.80	23.43 1874.40	24.60 1968.00			\$42,099.20 - \$51,168.00	
4/4/2003	21.25 1700.00	22.31 1784.80	23.43 1874.40	24.60 1968.00	25.83 2066.40			\$44,200.00 - \$53,726.40	
5222	Eligibility Supervisor								
6/28/2002	16.55 1324.00	17.38 1390.40	18.25 1460.00	19.16 1532.80	20.12 1609.60			\$34,424.00 - \$41,849.60	
4/4/2003	17.38 1390.40	18.25 1460.00	19.16 1532.80	20.12 1609.60	21.13 1690.40			\$36,150.40 - \$43,950.40	
5225	Eligibility Control Worker								
6/28/2002	13.11 1048.80	13.77 1101.60	14.46 1156.80	15.18 1214.40	15.94 1275.20	16.74 1339.20		\$27,268.80 - \$34,819.20	
4/4/2003	14.90 1192.00	15.64 1251.20	16.42 1313.60	17.24 1379.20	18.10 1448.00	19.01 1520.80		\$30,992.00 - \$39,540.80	
5233	Eligibility Control Supervisor								
6/28/2002	17.35 1388.00	18.22 1457.60	19.13 1530.40	20.09 1607.20	21.09 1687.20			\$36,088.00 - \$43,867.20	
4/4/2003	18.25 1460.00	19.16 1532.80	20.12 1609.60	21.13 1690.40	22.19 1775.20			\$37,960.00 - \$46,155.20	
5234	Social Services Trainer								
6/28/2002	16.77 1341.60	17.61 1408.80	18.49 1479.20	19.41 1552.80	20.38 1630.40	21.40 1712.00		\$34,881.60 - \$44,512.00	
6/27/2003	17.19 1375.20	18.05 1444.00	18.95 1516.00	19.90 1592.00	20.90 1672.00	21.95 1756.00		\$35,755.20 - \$45,656.00	
6/25/2004	17.62	18.50	19.43	20.40	21.42	22.49		\$36,649.60 - \$46,779.20	

Class No/	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Approx Annual Salary	
	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Minimum	Maximum
	1409.60	1480.00	1554.40	1632.00	1713.60	1799.20		
5499	Principal Airport Specialist							
6/28/2002	24.56 1964.80	25.79 2063.20	27.08 2166.40	28.43 2274.40	29.85 2388.00		\$51,084.80 - \$62,088.00	
4/4/2003	30.78 2462.40	35.41 2832.80					\$64,022.40 - \$73,652.80	

Section 4. Appendix One of the Compensation Ordinance is hereby further amended by establishing the following compensation and changing the class characteristics for one class to the unclassified service:

<u>Class No.</u>	<u>Class Title</u>	<u>Union Code</u>	<u>Range</u>
0267	Crime Lab Manager	UM	13

Section 5. Appendix One of the Compensation Ordinance is hereby further amended by changing the class characteristics for one class in the classified service:

<u>Class No.</u>	<u>Class Title</u>	<u>Vari Entry</u>	<u>O/T</u>	<u>Rep Stat</u>	<u>Bene Plan</u>
4026	Librarian Substitute	Y	F	PR	05

Section 6. Appendix One of the Compensation Ordinance is hereby amended by retitling various classifications as follows:

	<u>Class No.</u>	<u>Class Title</u>
From:	2112	Director, Animal Control
To:	2112	Director, Animal Services
From:	2180	County Medical Examiner
To:	2180	Chief Medical Examiner
From:	2216	Assistant Director, Animal Control
To:	2216	Assistant Director, Animal Services
From:	2273	Regional Director, Animal Control
To:	2273	Regional Director, Animal Services
From:	2284	Director, Office of Disaster Preparedness
To:	2284	Director, Office of Emergency Services
From:	2700	Intermediate Clerk Typist
To:	2700	Intermediate Clerk
From:	2710	Junior Clerk Typist
To:	2710	Junior Clerk
From:	2762	Junior Clerk Typist – Conf.
To:	2762	Junior Clerk – Conf.
From:	2763	Intermediate Clerk Typist – Conf.
To:	2763	Intermediate Clerk – Conf.
From:	4116	Mental Health Administrator Support Chief
To:	4116	Privacy Officer

	<u>Class No.</u>	<u>Class Title</u>
From:	5222	Eligibility Supervisor
To:	5222	Supervising Human Services Specialist
From:	5225	Eligibility Control Worker
To:	5225	Human Services Control Specialist
From:	5233	Eligibility Control Supervisor
To:	5233	Supervising Human Services Control Specialist
From:	5499	Principal Airport Specialist
To:	5499	Principal Airport Manager
From:	5704	Animal Control Services Representative
To:	5704	Animal Services Representative
From:	5705	Senior Animal Control Services Representative
To:	5705	Senior Animal Services Representative

Section 7. Appendix One of the Compensation Ordinance is hereby further amended by designating the following classes as “Terminal”:

<u>Class No.</u>	<u>Class Title</u>
5234	Social Services Trainer (T)
5243	Patient Services Specialist IV (T)
5245	Patient Services Specialist I (T)
5246	Patient Services Specialist III (T)
5255	Patient Services Specialist II (T)

Section 8. Appendix One of the Compensation Ordinance is hereby amended by deleting the following classes.

<u>Class No.</u>	<u>Class Title</u>
0990	Health Services Revenue Development Manager
2315	Retirement Benefits Officer I
2340	Retirement Benefits Officer II
2385	Chief, Child Support Administrative Services
2422	EDP Program Administrator, HHSA
2490	Assistant Investment Manager
2723	Hospital Operations Coordinator
3700	Principal Civil Engineer
3708	Principal Transportation Specialist
3750	Program Coordinator II
3905	Deputy County Counsel V
3906	Deputy County Counsel IV
3907	Deputy County Counsel III
3908	Deputy County Counsel II
3909	Deputy County Counsel I
3937	Juvenile Dependency Investigator
5501	Assistant Deputy Director – Aviation
5715	Investigator, Unsecured Taxes (T)

Section 9. Subsections (b), (c), (d), (e), and (f) of section 1.4.3 of the Compensation Ordinance are hereby

amended to read as follows:

SECTION 1.4.3: ADVANCEMENT WITHIN RANGE: BIWEEKLY RATE EMPLOYEES.

- (b) Employed July 1, 1974 or Subsequently. Persons employed on July 1, 1974 or subsequently paid at a biweekly rate, having an appointment as a result of suspension of competitive examination, or certification from an eligible list, and who have served in class for at least twenty-six (26) weeks at Step 1, or at least fifty-two (52) weeks at Step 2, 3, 4, 5, 6, 7 and 8 shall advance on the first day of the next succeeding biweekly pay period to the next higher step within the range prescribed herein for the class.
- (c) Employees hired into Class 5221 - Eligibility Technician, between January 1, 1982 and December 31, 1989. Employees who are at step 6, upon movement into the new Class 5223 - Human Services Specialist, shall be placed at step 7 of the new Class effective February 21, 2003 and shall be compensated at the adjusted rate for such next higher step from that date forward until such employee qualifies for any further step advancement pursuant to the provisions of this section.
- (d) Employees hired into Class 5221 - Eligibility Technician, between January 1, 1990 and December 31, 1992. Employees who are at step 6, upon movement into the new Class 5223 - Human Services Specialist, shall be placed at step 7 of the new Class effective May 16, 2003 and shall be compensated at the adjusted rate for such next higher step from that date forward until such employee qualifies for any further step advancement pursuant to the provisions of this section.
- (e) Employees hired into Class 5221 - Eligibility Technician, between January 1, 1993 and December 31, 1996. Employees who are at step 6, upon movement into the new Class 5223 - Human Services Specialist, shall be placed at step 7 of the new Class effective August 8, 2003 and shall be compensated at the adjusted rate for such next higher step from that date forward until such employee qualifies for any further step advancement pursuant to the provisions of this section.
- (f) Employees hired into Class 5221 - Eligibility Technician, between January 1, 1997 and December 31, 2002. Employees who are at step 6, upon movement into the new Class 5223 - Human Services Specialist, shall be placed at step 7 of the new Class effective November 14, 2003 and shall be compensated at the adjusted rate for such next higher step from that date forward until such employee qualifies for any further step advancement pursuant to the provisions of this section.

Section 10. Effective Date. Sections 2, 3, and 9 of this ordinance affect compensation and shall take effect upon adoption. All other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 11. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	05/02/03
Section 2	04/04/03 06/27/03 06/25/04
Section 3	04/04/03
Section 4	05/02/03
Section 5	05/02/03
Section 6	05/02/03
Section 7	05/02/03
Section 8	05/02/03
Section 9	04/04/03

PASSED, APPROVED AND ADOPTED this 1st day of April 2003