

**ORDINANCE NO 9586 (NEW SERIES)**

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE ESTABLISHING  
AUTHORIZED CLASSIFICATION CHARACTERISTICS, AND COMPENSATION.**

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classes in the classified service effective August 8, 2003.

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Step 6 Hrly Biwkly	Step 7 Hrly Biwkly	Approx Annual Salary Minimum – Maximum
3917	Child Support Program Attorney III							
	39.46 3156.80	41.43 3314.40	43.50 3480.00	45.67 3653.60	47.95 3836.00			\$82,076.80 - \$99,736.00
4226	Chief Veterinarian							
	33.28 2662.40	34.94 2759.20	36.69 2935.20	38.52 3081.60	40.45 3236.00			\$69,222.40 - \$84,136.00
5768	Trial Support Supervisor							
	22.76 1820.80	23.90 1912.00	25.10 2008.00	26.36 2108.80	27.68 2214.40			\$47,340.80 - \$57,574.40

**Section 2.** Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classification/job code effective August 8, 2003.

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Step 6 Hrly Biwkly	Step 7 Hrly Biwkly	Approx Annual Salary Minimum – Maximum
0211	Chief Deputy Assessor							
	38.47 3077.60	57.70 4616.00						\$80,0017.60- \$120,016.00
0343	Special Assistant (Dist Atty)							
	30.25 2420.00	59.00 4720.00						\$62,920.00 - \$122,720.00

**Section 3.** Appendix One of the Compensation Ordinance is hereby amended by establishing the following classification/job code as variable entry effective August 8, 2003:

<u>Class No.</u>	<u>Class Title</u>	<u>Vari Entry</u>
05069	Correctional Deputy Probation Officer II	Y

**Section 4.** Appendix One of the Compensation Ordinance is hereby amended by retitling classifications as follows effective September 5, 2003:

	<u>Class No.</u>	<u>Class Title</u>
From:	0741	Per Diem Psychiatrist
To:	0741	Per Diem Physician
From:	2129	Chief Technology Officer
To:	2129	Chief Information Officer
From:	2195	Asst Chief Technology Officer
To:	2195	Asst Chief Information Officer
From:	5768	Trial Support Supervisor
To:	5768	Paralegal Supervisor

**Section 5.** Appendix One of the Compensation Ordinance is hereby amended by deleting the following classifications/job codes effective September 5, 2003:

<u>Class No.</u>	<u>Class Title</u>
2123	Chief Information Officer
2133	Exec Dir, County Technology Office

**Section 6.** Section 3.6.20 of the Compensation Ordinance is renumbered to 3.5.4 to read as follows:

SECTION 3.5.4: UNCLASSIFIED MANAGEMENT RELOCATION ALLOWANCE. Upon determination by the appointing authority and approval by the Chief Administrative Officer that relocation allowance is appropriate to facilitate recruitment or selection for an appointment to a vacant position in a class designated UM, a relocation allowance in an amount not to exceed \$10,000 may be authorized for the actual and reasonable relocation expenses incurred incidental to relocation of the appointee and his/her immediate family to San Diego County. Expenses may include, but are not limited to, personal transportation, moving expenses for household goods, and temporary housing arrangements. Claims for expenses submitted pursuant to this provision shall be subject to review and determination by the Auditor and Controller prior to reimbursement.

**Section 7.** Section 1.4.17 of the Compensation Ordinance is hereby deleted.

**Section 8.** Section 1.8.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.6: NURSING DETENTION FACILITY AND REMOTE ASSIGNMENT. Eligible employees shall be paid approximately ten percent (10%) when employed at a designated work location.

Designated Detention Facility Work Locations	Eligible Classes
1. Central Jail 2. Descanso 3. Colinas (Women's & Men's) 4. East Mesa 5. El Cajon Jail 6. George Bailey Detention Facility 7. South Bay Jail 8. Vista Jail 9. Psychiatric Security Units(PSU)at: <ul style="list-style-type: none"> <li>• Central Jail</li> <li>• George Bailey Detention Facility</li> <li>• Las Colinas</li> </ul>	3058 Medical Assistant 4524 Psychiatric Nurse I 4525 Psychiatric Nurse II 4526 Head Psychiatric Nurse 4527 Psychiatric Clinical Nurse Spec. 4618 Psychiatric Technician 4625 Licensed Vocational Nurse

Designated Remote Detention Facility Work Locations	Eligible Classes
1. Camp Barrett 2. Camp La Cima 3. Camp Morena 4. Camp West Fork 5. Descanso 6. Rancho del Campo 7. Rancho del Rayo	3058 Medical Assistant 4538 Staff Nurse II 4539 Staff Nurse I 4544 Supervising Nurse 4548 Sheriff's Detentions Nurse 4625 Licensed Vocational Nurse

Juvenile Hall	Eligible Classes
	3058 Medical Assistant 4517 Certified Nurse Practitioner 4524 Psychiatric Nurse I 4525 Psychiatric Nurse II 4527 Psychiatric Clinical Nurse Specialist 4536 Head Staff Nurse 4538 Staff Nurse II 4539 Staff Nurse I 4544 Supervising Nurse 4618 Psychiatric Technician 4625 Licensed Vocational Nurse

**Section 9.** Subsection 5.12.1 (b)(2) of the Compensation Ordinance is hereby amended to read as follows:

SECTION 5.12.1:                   QUALITY FIRST PROGRAM.

- (b)    Eligible Position. To receive the increased rate of performance pay during all or a portion of the temporary period that the increased pay is in effect, an employee must be:
- (2)    For employees in representation units AE, CE, CEM, EC, EM, EU, CL, CM, CR, FS, HS, MA, MM, PO, PR, PS, RN, SO, SS, SW, UM and classes 0110, 0210, 0211, 0215, 0230, 0231, 0240, 0245, 0249, 0250, 0260, 0262, 0264, 0265, 0270, 0280, 0284, 0286, 0287, 0288, 0289, 0332, 0330, 0337, 0342, 0343, 0344, 0345, 0346, 0362, 0375, 0950, 2258 and 2259 eligibility criteria shall also include the following:

**Section 10.** Subsection 5.12.1 (b)(3) of the Compensation Ordinance is hereby amended to read as follows:

- (3)    In such position in the following representation units during all or any portion of the Payout Period during which the temporary increase in pay is in effect for the program indicated:

Quality First: AE, AM, AS, CE, CEM, CL, CM, CR, DA, DI, DM, DS, EC, EM, EU, FS, HS, MA, MM, PD, PM, PO, PR, PS, RN, SM, SO, SS, SW, UM and classes 0110, 0210, 0211, 0215, 0230, 0231, 0240, 0245, 0249, 0250, 0260, 0262, 0264, 0265, 0270, 0280, 0284, 0286, 0287, 0288, 0289, 0332, 0330, 0337, 0342, 0343, 0344, 0345, 0346, 0362, 0375, 0950, 2258 and 2259.

(Hereinafter, this position shall be referred to as an "eligible position.")

**Section 11.** Effective Date. Sections 1, 2, 3 and 9 of this ordinance affect compensation and shall take effect upon adoption. All other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

**Section 12.** Operative Date. Operative dates by specified section are listed in the table below.

<b>Section Number</b>	<b>Operative Date</b>
Section 1	08/08/03
Section 2	08/08/03
Section 3	08/08/03
Section 4	09/05/03
Section 5	09/05/03
Section 6	09/05/03
Section 7	09/05/03
Section 8	09/05/03
Section 9	08/08/03
Section 10	08/08/03

PASSED, APPROVED AND ADOPTED this 5<sup>th</sup> day of August, 2003.