

**ORDINANCE NO. 9587 (NEW SERIES)**

**AN ORDINANCE AMENDING THE ADMINISTRATIVE CODE, SECTION 496, RELATING TO  
AUTOMOBILE ALLOWANCE.**

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Section 496 of the Administrative Code is hereby amended to read as follows:

**SEC. 496 AUTOMOBILE ALLOWANCE**

Each of the County Officers and Executive Management Staff hereinafter designated, as such designation may be hereafter modified from time to time, may elect to be paid a monthly allowance as hereinafter set forth for the use of a non-county vehicle in the performance of their duties subject to the following conditions:

- (a) The allowance shall cover all costs of acquisition, maintenance, servicing, lubrication, fuel and operation of said vehicle for such County use.
- (b) Each such officer shall at his own expense for the period covered by such allowance provide insurance protecting such officer in the use of such vehicle against liability for bodily injury and property damage in not less than the following amounts: bodily injury, each person, \$100,000; each accident \$300,000; property damage \$25,000.
- (c) Election to utilize the allowance shall be in writing and filed with the Chief Administrative Officer.
- (d) The following table of rates of automobile allowances are established, and officers authorized to receive such allowances shall be paid that monthly amount set forth in the allowance rate appearing after the title of that officer:

<u>Rate Allowance</u>	<u>Monthly Allowance</u>
A	\$734
B	684
C	674
D	572
E	534
F	438
G	400

and the following County officers be paid a monthly allowance at the rate herein specified:

<u>Officer</u>	<u>Rate Allowance</u>
Member, Board of Supervisors:	
First District	B
Second District	A
Third District	B
Fourth District	B
Fifth District	A
Assessor/Recorder/County Clerk	C
District Attorney	C
Treasurer-Tax Collector	D
Sheriff	C
Chief Retirement Officer,	D
Retirement Association	
Chief Administrative Officer	B

**Section 1.** Section 496 of the Administrative Code is hereby amended to read as follows (cont'd):

Director, Health and Human Services Agency	D
Assistant Chief Administrative Officer	G
Deputy Chief Administrative Officer	G
Agricultural Commissioner / Sealer of Weights and Measures	G
Executive Officer, Citizens Law Enforcement Review Board	G
Executive Officer, Civil Service Commission	G
Executive Director, County Technology Office	G
Chief Financial Officer / Auditor and Controller	G
Chief Information Officer	G
Clerk of the Board of Supervisors	G
County Counsel	G
Director, County Library	G
Chief Medical Examiner	G
Director, Office of Emergency Services	G
Director, Office of Internal Affairs	G
Director, Office of Media and Public Relations	G
Director, Office of Strategy and Intergovernmental Affairs	G
Air Pollution Control Officer	G
Director, Animal Services	G
Director, Area Agency on Aging (Aging & Independence Services)	G
Alternate Public Defender	G
Director, Environmental Health	G
Director, General Services	G
Director, Housing and Community Development	G
Director, Human Resources	G
Director, Parks and Recreation	G
Director, Planning and Land Use	G
Director, Purchasing and Contracting	G
Public Administrator	G
Public Defender	G
Director, Department of Public Works	G
Registrar of Voters	G
Deputy Director, HHSA (serving as Regional Managers)	G
Chief Operations Officer, HHSA	G
Child Support Services Director	G

**Section 2.** Effective Date. Section 1 of this ordinance affects compensation and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

**Section 3.** Operative Date. This ordinance shall be operative August 8, 2003

## **SUMMARY OF PROPOSED ORDINANCE**

Notice is Hereby Given that the Board of Supervisors of the County of San Diego will consider for adoption an Amendment to the Administrative Code that amends Section 496, Automobile Allowance. Said proposed ordinance will be presented to the Board of Supervisors for the first reading on July 29, 2003 at which time public testimony will be received.

The Board meets at 9:00 a.m., in Room 310, County Administration Center, 1600 Pacific Highway, San Diego, California.

Interested persons are encouraged to review the text of the proposed ordinance in detail. A certified copy of the full text is posted in the Office of the Clerk of the Board of Supervisors, Room 402, of said Administration Center.

This summary is published pursuant to Government Code Section 25124 and Board of Supervisors' action of January 2, 1979, authorizing publication.

Attachment

**COMPENSATION ORDINANCE CHANGES**

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classes effective August 8, 2003.

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Step 6 Hrly Biwkly	Step 7 Hrly Biwkly	Approx Annual Salary Minimum - Maximum
3917	Child Support Program Attorney III							
	<del>34.09</del>	<del>35.79</del>	<del>37.58</del>	<del>39.46</del>	<del>41.43</del>	<del>43.50</del>	<del>45.67</del>	<del>\$70,907.20 - \$99,736.00</del>
	<u>2727.20</u>	<u>2863.20</u>	<u>3006.40</u>	<u>3156.80</u>	<u>3314.40</u>	<u>3480.00</u>	<u>3653.60</u>	
	Step 8							
	Hrly	47.95						
	Biwkly	<u>3836.00</u>						
	<u>39.46</u>	<u>41.43</u>	<u>43.50</u>	<u>45.67</u>	<u>47.95</u>			<u>\$82,076.80 - \$99,736.00</u>
	<u>3156.80</u>	<u>3314.40</u>	<u>3480.00</u>	<u>3653.60</u>	<u>3836.00</u>			
4226	Chief Veterinarian							
	<del>30.10</del>	<del>31.60</del>	<del>33.18</del>	<del>34.84</del>	<del>36.58</del>			<del>\$62,608.00 - \$76,086.40</del>
	<u>2408.00</u>	<u>2528.00</u>	<u>2654.40</u>	<u>2787.20</u>	<u>2926.40</u>			
	<u>33.28</u>	<u>34.94</u>	<u>36.69</u>	<u>38.52</u>	<u>40.45</u>			<u>\$69,222.40 - \$84,136.00</u>
	<u>2662.40</u>	<u>2759.20</u>	<u>2935.20</u>	<u>3081.60</u>	<u>3236.00</u>			
5768	Trial Support Supervisor							
	<del>21.49</del>	<del>22.56</del>	<del>23.69</del>	<del>24.87</del>	<del>26.11</del>			<del>\$44,699.20 - \$54,308.80</del>
	<u>1719.20</u>	<u>1804.80</u>	<u>1895.20</u>	<u>1989.60</u>	<u>2088.80</u>			
	<u>22.76</u>	<u>23.90</u>	<u>25.10</u>	<u>26.36</u>	<u>27.68</u>			<u>\$47,340.80 - \$57,574.40</u>
	<u>1820.80</u>	<u>1912.00</u>	<u>2008.00</u>	<u>2108.80</u>	<u>2214.40</u>			

**Section 2.** Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classification/job code effective August 8, 2003.

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Step 6 Hrly Biwkly	Step 7 Hrly Biwkly	Approx Annual Salary Minimum – Maximum
0211	Chief Deputy Assessor							
	<del>49.20</del> 3920.00	<del>63.00</del> 5040.00						\$101,920.00 - \$131,040.00
	38.47 3077.60	57.70 4616.00						\$80,0017.60- \$120,016.00
0343	Special Assistant (Dist Atty)							
	<del>45.00</del> 3600.00	59.00 4720.00						<del>\$93,600.00</del> - \$122,720.00
	30.25 2420.00	59.00 4720.00						\$62,920.00 - \$122,720.00

**Section 3.** Appendix One of the Compensation Ordinance is hereby amended by establishing variable entry for the following classifications/job codes effective August 8, 2003:

<u>Class No.</u>	<u>Class Title</u>	<u>Vari Entry</u>
05069	Correctional Deputy Probation Officer II	<del>N</del> <u>Y</u>

**Section 4.** Appendix One of the Compensation Ordinance is hereby amended by retitling classifications as follows effective September 5, 2003:

	<u>Class No.</u>	<u>Class Title</u>
From:	0741	Per Diem Psychiatrist
To:	0741	Per Diem Physician
From:	2129	Chief Technology Officer
To:	2129	Chief Information Officer
From:	2195	Asst Chief Technology Officer
To:	2195	Asst Chief Information Officer
From:	5768	Trial Support Supervisor
To:	5768	Paralegal Supervisor

**Section 5.** Appendix One of the Compensation Ordinance is hereby amended by deleting the following classifications/job codes effective September 5, 2003:

Class No. Class Title

- 2123 Chief Technology Officer
- 2133 Exec Dir, County Technology Office

**Section 6.** Section 3.6.20 of the Compensation Ordinance is renumbered to 3.5.4 to read as follows:

~~SECTION 3.5.4 3.6.20:~~ UNCLASSIFIED MANAGEMENT RELOCATION ALLOWANCE. Upon determination by the appointing authority and approval by the Chief Administrative Officer that relocation allowance is appropriate to facilitate recruitment or selection for an appointment to a vacant position in a class designated UM, a relocation allowance in an amount not to exceed \$10,000 may be authorized for the actual and reasonable relocation expenses incurred incidental to relocation of the appointee and his/her immediate family to San Diego County. Expenses may include, but are not limited to, personal transportation, moving expenses for household goods, and temporary housing arrangements. Claims for expenses submitted pursuant to this provision shall be subject to review and determination by the Auditor and Controller prior to reimbursement.

**Section 7.** Section 1.4.17 of the Compensation Ordinance is hereby deleted.

~~SECTION 1.4.17: SALARY ADVANCEMENT WITHIN RANGE FOR CHILD SUPPORT PROGRAM ATTORNEY CLASS (3917):~~ For the Child Support Program Attorney class 3917, those employees serving in Step 4 for at least the number of hours equivalent to twenty six (26) weeks of full time service shall advance to Step 5, provided that for the preceding performance rating period, the employees' overall performance was rated standard or higher. Advancement within range to the next higher step for all other employees in this class shall be fifty two (52) weeks of full time service or its equivalent, provided that for the preceding performance rating period, the employees' overall performance was rated standard or higher.

**Section 8.** Section 1.8.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.6: NURSING DETENTION FACILITY AND REMOTE ASSIGNMENT. Eligible employees shall be paid approximately ten percent (10%) when employed at a designated work location.

Designated Detention Facility Work Locations	Eligible Classes
1. Central Jail	3058 Medical Assistant
2. Descanso	4524 Psychiatric Nurse I
3. Colinas (Women's & Men's)	4525 Psychiatric Nurse II
4. East Mesa	4526 Head Psychiatric Nurse
5. El Cajon Jail	4527 Psychiatric Clinical Nurse Spec.
6. George Bailey Detention Facility	4618 Psychiatric Technician
7. South Bay Jail	4625 Licensed Vocational Nurse
8. Vista Jail	
9. Psychiatric Security Units(PSU)at:	
• Central Jail	
• George Bailey Detention Facility	
• Las Colinas	



**Section 8.** Section 1.8.6 of the Compensation Ordinance is hereby amended to read as follows:

Designated Remote Detention Facility Work Locations	Eligible Classes
1. Camp Barrett 2. Camp La Cima 3. Camp Morena 4. Camp West Fork 5. Descanso 6. Rancho del Campo 7. Rancho del Rayo	3058 Medical Assistant 4538 Staff Nurse II 4539 Staff Nurse I 4544 Supervising Nurse <u>4548 Sheriff's Detentions Nurse</u> 4625 Licensed Vocational Nurse

Juvenile Hall	Eligible Classes
	3058 Medical Assistant 4517 Certified Nurse Practitioner 4524 Psychiatric Nurse I 4525 Psychiatric Nurse II 4527 Psychiatric Clinical Nurse Specialist 4536 Head Staff Nurse 4538 Staff Nurse II 4539 Staff Nurse I 4544 Supervising Nurse 4618 Psychiatric Technician 4625 Licensed Vocational Nurse

**Section 9.** Subsection 5.12.1 (b)(2) of the Compensation Ordinance is hereby amended to read as follows:

SECTION 5.12.1: QUALITY FIRST PROGRAM.

(b) Eligible Position. To receive the increased rate of performance pay during all or a portion of the temporary period that the increased pay is in effect, an employee must be:

- (2) For employees in representation units AE, CE, CEM, EC, EM, EU, CL, CM, CR, FS, HS, MA, MM, PO, PR, PS, RN, SO, SS, SW, UM and classes 0110, 0210, 0211, 0215, 0230, 0231, 0240, 0245, 0249, 0250, 0260, 0262, 0264, 0265, 0270, 0280, 0284, 0286, 0287, 0288, 0289, 0332, 0330, 0337, 0342, 0343, 0344, 0345, 0346, 0362, 0375, 0950, 2258 and 2259 eligibility criteria shall also include the following:

**Section 10.** Subsection 5.12.1 (b)(3) of the Compensation Ordinance is hereby amended to read as follows:

- (3) In such position in the following representation units during all or any portion of the Payout Period during which the temporary increase in pay is in effect for the program indicated:

Quality First: AE, AM, AS, CE, CEM, CL, CM, CR, DA, DI, DM, DS, EC, EM, EU, FS, HS, MA, MM, PD, PM, PO, PR, PS, RN, SM, SO, SS, SW, UM and classes 0110, 0210, 0211, 0215, 0230, 0231, 0240, 0245, 0249, 0250, 0260, 0262, 0264, 0265, 0270, 0280, 0284, 0286, 0287, 0288, 0289, 0332, 0330, 0337, 0342, 0343, 0344, 0345, 0346, 0362, 0375, 0950, 2258 and 2259.

(Hereinafter, this position shall be referred to as an "eligible position.")

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THE ADMINISTRATIVE CODE**

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Executive Officer, Citizens Law Enforcement Review Board	G
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Chief Financial Officer / Auditor and Controller	G
<u>Chief Information Officer</u>	<u>G</u>
<del>Chief Technology Officer</del>	<del>G</del>
Clerk of the Board of Supervisors	G
County Counsel	G
Director, County Library	G
Chief Medical Examiner	G
Director, Office of Emergency Services	G
Director, Office of Internal Affairs	G
Director, Office of Media and Public Relations	G
Director, Office of Strategy and Intergovernmental Affairs	G
Air Pollution Control Officer	G
Director, Animal Services	G
Director, Area Agency on Aging (Aging & Independence Services)	G
Alternate Public Defender	G
Director, Environmental Health	G
Director, General Services	G
Director, Housing and Community Development	G
Director, Human Resources	G
Director, Parks and Recreation	G
Director, Planning and Land Use	G
Director, Purchasing and Contracting	G
Public Administrator	G
Public Defender	G
Director, Department of Public Works	G
Registrar of Voters	G
Deputy Director, HHSA (serving as Regional Managers)	G
Chief Operations Officer, HHSA	G
Child Support Services Director	G

**Section 2.** Effective Date. Section 1 of this ordinance affects compensation and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

**Section 3.** Operative Date. This ordinance shall be operative August 8, 2003

PASSED, APPROVED AND ADOPTED this 5<sup>th</sup> day of August, 2003.