

ORDINANCE NO 9748 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE ESTABLISHING
AUTHORIZED CLASSIFICATIONS, CHARACTERISTICS, AND COMPENSATION**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by establishing the following classification and compensation effective February 17, 2006:

Class No.	Step 1	Step 2	Step 3	Step 4	Step 5	Approx Annual Salary		Vari Entry	O/T	Rep Stat	Ben Plan/ Ben Prog
	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Minimum	Maximum				
002490	Departmental Payroll Technician										
	13.59	14.27	14.98	15.73	16.52	\$28,267.20 - \$34,361.60		Y	N	CL	05/NMG
	1087.20	1141.60	1198.40	1258.40	1321.60						
002499	Departmental Payroll Specialist										
	15.73	16.52	17.35	18.22	19.13	\$32,718.40 - \$39,790.40		Y	N	CE	05/CNM
	1258.40	1321.60	1388.00	1457.60	1530.40						
004626	Sheriff's Detentions Licensed Vocational Nurse										
	15.79	16.58	17.41	18.28	19.19	\$32,843.20 - \$39,915.20		Y	N	HS	05/NMG
	1263.20	1326.40	1392.80	1462.40	1535.20						

Section 2. Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classifications in the Classified Service effective January 20, 2006:

Class No.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Approx Annual Salary	
	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Minimum	Maximum
002910	Graduate Law Clerk							
	15.50	16.27	17.08	17.93	18.83		\$32,240.00 - \$39,166.40	
	1240.00	1301.60	1366.40	1434.40	1506.40			
003932	Public Liability Claims Supervisor							
	33.69	40.95					\$70,075.20 - \$85,176.00	
	2695.20	3276.00						
004103	Public Health Nutrition Mgr							
	24.67	25.90	27.19	28.55	29.98		\$51,313.60 - \$62,358.40	
	1973.60	2072.00	2175.20	2284.00	2398.40			

Section 2. Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classifications in the Classified Service effective January 20, 2006:

Class No.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Approx Annual Salary		
	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Hrly Biwkly	Minimum	Maximum	
004423	Supv Occupational/Physical Therapist								
	28.24	29.65	31.13	32.69	34.32		\$58,739.20 - \$71,385.60		
	2259.20	2372.00	2490.40	2615.20	2745.60				

Section 3. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective January 20, 2006.

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
18	1/20/06	Hourly	55.00	70.50	86.00
		Biweekly	4400.00	5640.00	6,880.00
		Approx Annual	114,400.00	146,640.00	178,880.00
19	1/20/06	Hourly	56.25	72.625	89.00
		Biweekly	4500.00	5810.00	7,120.00
		Approx Annual	117,000.00	151,060.00	185,120.00
20	1/20/06	Hourly	58.75	76.375	94.00
		Biweekly	4700.00	6110.00	7,520.00
		Approx Annual	122,200.00	158,860.00	195,520.00
21	1/20/06	Hourly	65.00	81.50	98.00
		Biweekly	5200.00	6520.00	7,840.00
		Approx Annual	135,200.00	169,520.00	203,840.00
22	1/20/06	Hourly	67.50	85.25	103.00
		Biweekly	5400.00	6820.00	8,240.00
		Approx Annual	140,400.00	177,320.00	214,240.00
23	1/20/06	Hourly	70.00	88.50	107.00
		Biweekly	5600.00	7080.00	8,560.00
		Approx Annual	145,600.00	184,080.00	222,560.00
24	1/20/06	Hourly	75.00	93.00	111.00
		Biweekly	6000.00	7440.00	8,880.00
		Approx Annual	156,000.00	193,440.00	230,880.00
25	1/20/06	Hourly	76.25	97.125	118.00
		Biweekly	6100.00	7770.00	9,440.00
		Approx Annual	158,600.00	202,020.00	245,440.00
26	1/20/06	Hourly	80.00	102.50	125.00

Section 3. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective January 20, 2006.

RANGE	EFFECTIVE DATE	MINIMUM	CONTROL / MID-POINT	MAXIMUM
	Biweekly	6400.00	8200.00	10,000.00
	Approx Annual	166,400.00	213,200.00	260,000.00

Section 4. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified Service for the following classifications/job codes, effective January 20, 2006.

Class No.		Salary Range
002128	County Counsel	25
002206	Asst Chief Administrative Officer	25
002106	Chief Financial Officer General Manager	25
002129	Chief Information Officer	23
002104	Deputy Chief Administrative Officer	23
002132	Director, Human Resources	23
002105	Director, Health & Human Services	23
002124	Public Defender	23
002125	Director, General Services	21
002157	Chief Probation Officer	21
002127	Alternate Public Defender	21
002203	Asst Chief Financial Officer/Auditor & Controller	21
002122	Director, Environmental Health	19
002117	Director, Air Pollution Control Officer	19
002278	Director, Housing & Community Development	19
002137	Director, Planning & Land Use	19
002275	Director, Media & Public Relations	19
002242	Deputy Dir, Health & Human Services	19
002115	Director, Library	19
002131	Director, Parks and Recreation	19
002166	Director, Purchasing & Contracting	19
002163	Registrar of Voters	19
002102	Agriculture Commissioner/Sealer Wgts & Meas	19
002112	Director, Animal Services	19
002110	Clerk of the Board of Supervisors	19

Section 5. Appendix One of the Compensation Ordinance is hereby amended by amending the Variable Entry Code for the following classifications/job codes effective January 20, 2006:

Class No.	Class Title	Variable Entry Indicator
002306	Administrative Trainee	Y
002430	Cashier	Y
002730	Sr Clerk	Y
003587	Code Enforcement Officer I	Y

Section 5. Appendix One of the Compensation Ordinance is hereby amended by amending the Variable Entry Code for the following classifications/job codes effective January 20, 2006:

003588	Code Enforcement Officer II	Y
003590	Supv Code Enforcement Officer	Y
003693	Asst Air Pollution Control Engineer	Y
003694	Jr Air Pollution Control Engineer	Y
003868	Sr Air Pollution Chemist	Y
004570	Public Health Nurse IV	Y
005072	Residential Care Worker II	Y
005073	Residential Care Worker Trainee	Y
005074	Residential Care Worker I	Y
005075	Residential Childcare Specialist	Y
005196	Alcohol & Drug Prog Specialist I	Y
005203	Aging Program Specialist I	Y
005222	Supv Human Services Specialist	Y
005225	Human Services Control Specialist	Y
005233	Supv Human Services Control Specialist	Y
005251	Psychiatric Social Worker	Y
005263	Sr Social Work Supervisor	Y
005399	Insect Detection Specialist II	Y
005538	Jr Real Property Agent	Y
005726	Public Assistance Investigator Trainee	Y
005731	Public Defender Investigator Trainee	Y
005772	Child Advocacy Investigator Trainee	Y
007000	Airport Service Worker I	Y
007543	Public Services Worker III	Y

Section 6. Appendix One of the Compensation Ordinance is hereby amended by retitling the following classifications/job codes effective February 17, 2006:

	<u>Class No.</u>	<u>Class Title</u>
From:	000997	Chief ERP Development Mgr
To:	000997	Chief ERP Manager
From:	003932	Public Liability Claims Supervisor
To:	003932	Claims and Investigator Supervisor

Section 7. Appendix One of the Compensation Ordinance is hereby amended by deleting the following classifications/job codes effective February 17, 2006:

<u>Class No.</u>	<u>Class Title</u>
000741	Per Diem Physician
003819	Mapping Supervisor
004402	Geriatric Therapy Specialist

Section 8. Section 1.5.1. (h) of the Compensation Ordinance is hereby repealed.

Section 9. Section 1.8.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.6: NURSING DETENTION FACILITY AND REMOTE ASSIGNMENT. Eligible employees shall be paid approximately ten percent (10%) when employed at a designated work location.

Designated Detention Facility Work Locations	Eligible Classes
1. Central Jail 2. Descanso 3. Las Colinas (Women’s & Men) 4. East Mesa 5. El Cajon Jail 6. George Bailey Detention Facility 7. South Bay Jail 8. Vista Jail 9. Psychiatric Security Units (PSU) at: <ul style="list-style-type: none"> • Central Jail • George Bailey Detention Facility • Las Colinas 	4525 Psychiatric Nurse 4526 Head Psychiatric Nurse 4527 Psychiatric Clinical Nurse Spec 4618 Psychiatric Technician

Designated Remote Detention Facility Work Locations	Eligible Classes
1. Camp Barrett 2. Camp La Cima 3. Descanso 4. Rancho del Campo 5. Rancho del Rayo	4538 Staff Nurse 4544 Supervising Nurse 4548 Sheriff’s Detention Nurse 4625 Licensed Vocational Nurse

	Eligible Classes
1. East Mesa Juvenile Detention Facility 2. Kearny Mesa Juvenile Detention Facility	4517 Certified Nurse Practitioner 4525 Psychiatric Nurse 4527 Psychiatric Clinical Nurse Specialist 4536 Head Staff Nurse 4538 Staff Nurse 4544 Supervising Nurse 4618 Psychiatric Technician 4625 Licensed Vocational Nurse

Section 10. Section 1.8.8 of the Compensation Ordinance is hereby added to read as follows:

SECTION 1.8.8: SAN DIEGO COUNTY PSYCHIATRIC HOSPITAL.

Effective February 17, 2006, an eligible employee in a classification designated below whose principal assignment is to the San Diego County Psychiatric Hospital shall receive additional compensation at a rate approximately ten percent (10.0%) above the employee's regular base rate for such assignment.

Eligible Classes:

Section 11. Subsection (d) of 1.13.10 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.13.10: UNIFORM ALLOWANCE (INITIAL ISSUE AND MAINTENANCE / REPLACEMENT).

(d) Uniform Maintenance/Replacement Rates by Class. For purposes of computing the correct payment amount, three-thirds (3/3) of the uniform allowance for each eligible class is:

Class No.	Title	Three-Thirds (3/3) Allowance
5746	Deputy Sheriff	\$ 725
5757	Deputy Sheriff - Detentions/Court Services	725
5767	Sheriff's Detentions Lieutenant	725
5775	Sheriff's Captain	725
5778	Sheriff's Commander	725
5780	Sheriff's Lieutenant	725
5781	Sergeant - Detentions	725
5783	Sheriff's Detentions Captain	725
5790	Sheriff's Sergeant	725

Section 12. Subsection (f) of 1.13.10 of the Compensation Ordinance is hereby amended to read as follows:

(f) In the event of movement between uniformed classes within the Sheriff's Department, time required for eligibility shall be satisfied by County service in a sworn capacity in either agency for purposes of payment of uniform allowance provisions.

Section 13. Section 3.6.7 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 3.6.7: HEARING OFFICER (B/S). For the following class, compensation shall be \$78.38 for each four (4) hours or portion thereof conducting hearings and preparing findings of fact, conclusions of law and decision.

<u>Class No.</u>	<u>Title</u>
0451	Hearing Officer (B/S)

Section 14. Effective Date. Sections 2, 3, 4, 5, 8, 9, 10, 11, 12, and 13 of this ordinance affect compensation and shall take effect upon adoption. All other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 15. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	02/17/06

Section 2	01/20/06
Section 3	01/20/06
Section 4	01/20/06
Section 5	01/20/06
Section 6	02/17/06
Section 7	02/17/06
Section 8	01/20/06
Section 9	01/20/06
Section 10	01/20/06
Section 11	01/20/06
Section 12	01/20/06
Section 13	01/20/06

PASSED AND ADOPTED THIS 10th DAY OF JANUARY, 2006