

ORDINANCE NO 9792 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
AND ESTABLISHING COMPENSATION.**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following classifications effective August 4, 2006, June 22, 2007, and June 20, 2008:

Effective Date	Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary Minimum Maximum	
	000904	Student Worker HighSch						
08/04/2006						10.95 876.00	\$22,776.00	
06/22/2007						11.28 902.40	\$23,462.40	
06/20/2008						11.67 933.60	\$24,273.60	
	000905	Student Worker Undergraduate						
08/04/2006		12.20 976.00	12.81 1024.80	13.45 1076.00	14.12 1129.60	14.83 1186.40	\$25,376.00 - \$30,846.40	
06/22/2007		12.56 1004.80	13.19 1055.20	13.85 1108.00	14.54 1163.20	15.27 1221.60	\$26,124.80 - \$31,761.60	
06/20/2008		13.00 1040.00	13.65 1092.00	14.33 1146.40	15.05 1204.00	15.80 1264.00	\$27,040.00 - \$32,864.00	
	000906	Student Worker Grad /Tech						
08/04/2006		15.28 1222.40	16.04 1283.20	16.84 1347.20	17.68 1414.40	18.56 1484.80	\$31,782.40 - \$38,604.80	
06/22/2007		15.72 1257.60	16.51 1320.80	17.34 1387.20	18.21 1456.80	19.12 1529.60	\$32,697.20 - \$39,769.60	
06/20/2008		16.29 1303.20	17.10 1368.00	17.95 1436.00	18.85 1508.00	19.79 1583.20	\$33,883.20 - \$41,163.20	

Section 1. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following classifications effective August 4, 2006, June 22, 2007, and June 20, 2008:

Effective Date	Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary Minimum Maximum
	002910	Graduate Law Clerk					
08/04/2006		16.04 1283.20	16.84 1347.20	17.68 1414.40	18.56 1484.80	19.49 1559.20	\$33,363.20 - \$40,539.20
06/22/2007		16.50 1320.00	17.33 1386.40	18.20 1456.00	19.11 1528.80	20.07 1605.60	\$34,320.00 - \$41,745.60
06/20/2008		17.09 1367.20	17.94 1435.20	18.84 1507.20	19.78 1582.40	20.77 1661.60	\$35,547.20 - \$43,201.60

Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective August 4, 2006, June 22, 2007, and June 20, 2008.

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
1	8/4/06	Hourly	23.00	30.00	37.00
		Biweekly	1840.00	2400.00	2960.00
		Approx Annual	47,840.00	62,400.00	76,960.00
6/22/07	6/22/07	Hourly	24.00	31.00	38.00
		Biweekly	1920.00	2480.00	3040.00
		Approx Annual	49,920.00	64,480.00	79,040.00
6/20/08	6/20/08	Hourly	25.00	32.00	39.00
		Biweekly	2000.00	2560.00	3120.00
		Approx Annual	52,000.00	66,560.00	81,120.00
2	8/4/06	Hourly	24.00	31.00	38.00
		Biweekly	1920.00	2480.00	3040.00
		Approx Annual	49,920.00	64,480.00	79,040.00
6/22/07	6/22/07	Hourly	25.00	32.00	39.00
		Biweekly	2000.00	2560.00	3120.00
		Approx Annual	52,000.00	66,560.00	81,120.00
6/20/08	6/20/08	Hourly	26.00	33.00	40.00
		Biweekly	2080.00	2640.00	3200.00
		Approx Annual	54,080.00	68,640.00	83,200.00
3	8/4/06	Hourly	24.00	32.50	41.00
		Biweekly	1920.00	2600.00	3280.00
		Approx Annual	49,920.00	67,600.00	85,250.00
6/22/07	6/22/07	Hourly	25.00	33.50	42.00
		Biweekly	2000.00	2680.00	3360.00
		Approx Annual	52,000.00	69,680.00	87,360.00
6/20/08	6/20/08	Hourly	26.00	34.50	43.00
		Biweekly	2080.00	2760.00	3440.00
		Approx Annual	54,080.00	71,760.00	89,440.00
4	8/4/06	Hourly	24.00	34.50	45.00

Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective August 4, 2006, June 22, 2007, and June 20, 2008.

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
		Biweekly	1920.00	2760.00	3600.00
		Approx Annual	49,920.00	71,760.00	93,600.00
	6/22/07	Hourly	25.00	35.50	46.00
		Biweekly	2000.00	2840.00	3680.00
		Approx Annual	52,000.00	73,840.00	95,680.00
	6/20/08	Hourly	26.00	37.00	48.00
		Biweekly	2080.00	2960.00	3840.00
		Approx Annual	54,080.00	76,960.00	99,840.00
5	8/4/06	Hourly	26.00	36.50	47.00
		Biweekly	2080.00	2920.00	3760.00
		Approx Annual	54,080.00	75,920.00	97,760.00
	6/22/07	Hourly	27.00	37.50	48.00
		Biweekly	2160.00	3000.00	3840.00
		Approx Annual	56,160.00	78,000.00	99,840.00
	6/20/08	Hourly	28.00	39.00	50.00
		Biweekly	2240.00	3120.00	4000.00
		Approx Annual	58,240.00	81,120.00	104,000.00
6	8/4/06	Hourly	26.00	37.50	49.00
		Biweekly	2080.00	3000.00	3920.00
		Approx Annual	54,080.00	78,000.00	101,920.00
	6/22/07	Hourly	27.00	38.50	50.00
		Biweekly	2160.00	3080.00	4000.00
		Approx Annual	56,160.00	80,080.00	104,000.00
	6/20/08	Hourly	28.00	40.00	52.00
		Biweekly	2240.00	3200.00	4160.00
		Approx Annual	58,240.00	83,200.00	108,160.00
7	8/4/06	Hourly	29.00	39.50	50.00
		Biweekly	2320.00	3160.00	4000.00
		Approx Annual	60,320.00	82,160.00	104,000.00
	6/22/07	Hourly	30.00	41.00	52.00
		Biweekly	2400.00	3280.00	4160.00
		Approx Annual	62,400.00	85,280.00	108,160.00
	6/20/08	Hourly	31.00	42.50	54.00
		Biweekly	2480.00	3400.00	4320.00
		Approx Annual	64,480.00	88,400.00	112,320.00
8	8/4/06	Hourly	29.00	42.00	55.00
		Biweekly	2320.00	3360.00	4400.00
		Approx Annual	60,320.00	87,360.00	114,400.00
	6/22/07	Hourly	30.00	43.50	57.00
		Biweekly	2400.00	3480.00	4560.00
		Approx Annual	62,400.00	90,480.00	118,560.00
	6/20/08	Hourly	31.00	45.00	59.00
		Biweekly	2480.00	3600.00	4720.00
		Approx Annual	64,480.00	93,600.00	122,720.00
9	8/4/06	Hourly	30.00	44.00	58.00

Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective August 4, 2006, June 22, 2007, and June 20, 2008.

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
		Biweekly	2400.00	3520.00	4640.00
		Approx Annual	62,400.00	91,520.00	120,640.00
	6/22/07	Hourly	31.00	45.50	60.00
		Biweekly	2480.00	3640.00	4800.00
		Approx Annual	64,480.00	94,640.00	124,800.00
	6/20/08	Hourly	32.00	47.00	62.00
		Biweekly	2560.00	3760.00	4960.00
		Approx Annual	66,560.00	97,760.00	128,960.00
10	8/4/06	Hourly	30.00	45.00	60.00
		Biweekly	2400.00	3600.00	4800.00
		Approx Annual	62,400.00	93,600.00	124,800.00
	6/22/07	Hourly	31.00	46.50	62.00
		Biweekly	2480.00	3720.00	4960.00
		Approx Annual	64,480.00	96,720.00	128,960.00
	6/20/08	Hourly	32.00	48.00	64.00
		Biweekly	2560.00	3840.00	5120.00
		Approx Annual	66,560.00	99,840.00	133,120.00
11	8/4/06	Hourly	32.00	47.00	62.00
		Biweekly	2560.00	3760.00	4960.00
		Approx Annual	66,560.00	97,760.00	128,960.00
	6/22/07	Hourly	33.00	48.50	64.00
		Biweekly	2640.00	3880.00	5120.00
		Approx Annual	68,640.00	100,880.00	133,120.00
	6/20/08	Hourly	34.00	50.00	66.00
		Biweekly	2720.00	4000.00	5280.00
		Approx Annual	70,720.00	104,000.00	137,280.00
12	8/4/06	Hourly	33.00	49.00	65.00
		Biweekly	2640.00	3920.00	5200.00
		Approx Annual	68,640.00	101,920.00	135,200.00
	6/22/07	Hourly	34.00	50.50	67.00
		Biweekly	2720.00	4040.00	5360.00
		Approx Annual	70,720.00	105,040.00	139,360.00
	6/20/08	Hourly	35.00	52.00	69.00
		Biweekly	2800.00	4160.00	5520.00
		Approx Annual	72,800.00	108,160.00	143,520.00
13	8/4/06	Hourly	35.00	51.00	67.00
		Biweekly	2800.00	4080.00	5360.00
		Approx Annual	72,800.00	106,080.00	139,360.00
	6/22/07	Hourly	36.00	52.50	69.00
		Biweekly	2880.00	4200.00	5520.00
		Approx Annual	74,880.00	109,200.00	143,520.00
	6/20/08	Hourly	37.00	54.00	71.00
		Biweekly	2960.00	4320.00	5680.00
		Approx Annual	76,690.00	112,320.00	147,680.00

14	8/4/06	Hourly	36.00	53.50	71.00
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Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective August 4, 2006, June 22, 2007, and June 20, 2008.

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
		Biweekly	2880.00	4280.00	5680.00
		Approx Annual	74,880.00	111,280.00	147,680.00
	6/22/07	Hourly	37.00	55.00	73.00
		Biweekly	2960.00	4400.00	5840.00
		Approx Annual	76,960.00	114,400.00	151,840.00
	6/20/08	Hourly	38.00	57.00	76.00
		Biweekly	3040.00	4560.00	6080.00
		Approx Annual	79,040.00	118,560.00	158,080.00
15	8/4/06	Hourly	37.00	56.50	76.00
		Biweekly	2960.00	4520.00	6080.00
		Approx Annual	76,960.00	117,520.00	158,080.00
	6/22/07	Hourly	38.00	58.00	78.00
		Biweekly	3040.00	4640.00	6240.00
		Approx Annual	79,040.00	120,640.00	162,240.00
	6/20/08	Hourly	39.00	60.00	81.00
		Biweekly	3120.00	4800.00	6480.00
		Approx Annual	81,120.00	124,800.00	168,480.00
16	8/4/06	Hourly	41.00	60.00	79.00
		Biweekly	3280.00	4800.00	6320.00
		Approx Annual	85,280.00	124,800.00	164,320.00
	6/22/07	Hourly	42.00	61.50	81.00
		Biweekly	3360.00	4920.00	6480.00
		Approx Annual	87,360.00	127,920.00	168,480.00
	6/20/08	Hourly	43.00	63.50	84.00
		Biweekly	3440.00	5080.00	6720.00
		Approx Annual	89,440.00	132,080.00	174,720.00
17	8/4/06	Hourly	42.00	62.00	82.00
		Biweekly	3360.00	4960.00	6560.00
		Approx Annual	87,360.00	128,960.00	170,560.00
	6/22/07	Hourly	43.00	63.50	84.00
		Biweekly	3440.00	5080.00	6720.00
		Approx Annual	89,440.00	132,080.00	174,720.00
	6/20/08	Hourly	45.00	66.00	87.00
		Biweekly	3600.00	5280.00	6960.00
		Approx Annual	93,600.00	137,280.00	180,960.00
18	8/4/06	Hourly	57.00	73.00	89.00
		Biweekly	4560.00	5840.00	7120.00
		Approx Annual	118,560.00	151,840.00	185,120.00
	6/22/07	Hourly	59.00	75.50	92.00
		Biweekly	4720.00	6040.00	7360.00
		Approx Annual	122,720.00	157,040.00	191,360.00
	6/20/08	Hourly	61.00	78.00	95.00
		Biweekly	4880.00	6240.00	7600.00
		Approx Annual	126,880.00	162,240.00	197,600.00
19	8/4/06	Hourly	58.00	75.00	92.00

Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective August 4, 2006, June 22, 2007, and June 20, 2008.

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
		Biweekly	4640.00	6000.00	7360.00
		Approx Annual	120,640.00	156,000.00	191,360.00
	6/22/07	Hourly	60.00	77.50	95.00
		Biweekly	4800.00	6200.00	7600.00
		Approx Annual	124,800.00	161,200.00	197,600.00
	6/20/08	Hourly	62.00	80.00	98.00
		Biweekly	4960.00	6400.00	7840.00
		Approx Annual	128,960.00	166,400.00	203,840.00
20	8/4/06	Hourly	61.00	79.00	97.00
		Biweekly	4880.00	6320.00	7760.00
		Approx Annual	126,880.00	164,320.00	201,760.00
	6/22/07	Hourly	63.00	81.50	100.00
		Biweekly	5040.00	6520.00	8000.00
		Approx Annual	131,040.00	169,520.00	208,000.00
	6/20/08	Hourly	65.00	84.50	104.00
		Biweekly	5200.00	6760.00	8320.00
		Approx Annual	135,200.00	175,760.00	216,320.00
21	8/4/06	Hourly	67.00	84.00	101.00
		Biweekly	5360.00	6720.00	8080.00
		Approx Annual	139,360.00	174,720.00	210,080.00
	6/22/07	Hourly	69.00	86.50	104.00
		Biweekly	5520.00	6920.00	8320.00
		Approx Annual	143,520.00	179,920.00	216,320.00
	6/20/08	Hourly	71.00	89.50	108.00
		Biweekly	5680.00	7160.00	8640.00
		Approx Annual	147,680.00	186,160.00	224,640.00
22	8/4/06	Hourly	70.00	88.50	107.00
		Biweekly	5600.00	7080.00	8560.00
		Approx Annual	145,600.00	184,080.00	222,560.00
	6/22/07	Hourly	72.00	91.00	110.00
		Biweekly	5760.00	7280.00	8800.00
		Approx Annual	149,760.00	189,280.00	228,800.00
	6/20/08	Hourly	75.00	94.50	114.00
		Biweekly	6000.00	7560.00	9120.00
		Approx Annual	156,000.00	196,560.00	237,120.00
23	8/4/06	Hourly	72.00	91.50	111.00
		Biweekly	5760.00	7320.00	8880.00
		Approx Annual	149,760.00	190,320.00	230,880.00
	6/22/07	Hourly	74.00	94.00	114.00
		Biweekly	5920.00	7520.00	9120.00
		Approx Annual	153,920.00	195,520.00	237,120.00
	6/20/08	Hourly	77.00	97.50	118.00
		Biweekly	6160.00	7800.00	9440.00
		Approx Annual	160,160.00	202,800.00	245,440.00
24	8/4/06	Hourly	78.00	96.50	115.00

Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective August 4, 2006, June 22, 2007, and June 20, 2008.

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
		Biweekly	6240.00	7720.00	9200.00
		Approx Annual	162,240.00	200,720.00	239,200.00
	6/22/07	Hourly	80.00	99.00	118.00
		Biweekly	6400.00	7920.00	9440.00
		Approx Annual	166,400.00	205,920.00	245,440.00
	6/20/08	Hourly	83.00	102.50	122.00
		Biweekly	6640.00	8200.00	9760.00
		Approx Annual	172,640.00	213,200.00	253,760.00
25	8/4/06	Hourly	79.00	100.50	122.00
		Biweekly	6320.00	8040.00	9760.00
		Approx Annual	164,320.00	209,040.00	253,760.00
	6/22/07	Hourly	81.00	103.50	126.00
		Biweekly	6480.00	8280.00	10,080.00
		Approx Annual	168,480.00	215,280.00	262,080.00
	6/20/08	Hourly	84.00	107.00	130.00
		Biweekly	6720.00	8560.00	10,400.00
		Approx Annual	174,720.00	222,720.00	270,560.00
26	8/4/06	Hourly	83.00	106.00	129.00
		Biweekly	6640.00	8480.00	10,320.00
		Approx Annual	172,640.00	220,480.00	268,320.00
	6/22/07	Hourly	85.00	109.00	133.00
		Biweekly	6800.00	8720.00	10,640.00
		Approx Annual	176,800.00	226,720.00	276,640.00
	6/20/08	Hourly	88.00	113.00	138.00
		Biweekly	7040.00	9040.00	11,040.00
		Approx Annual	183,040.00	235,040.00	287,040.00
27	8/4/06	Hourly	70.00	103.00	136.00
		Biweekly	5600.00	8240.00	10,880.00
		Approx Annual	145,600.00	214,240.00	282,880.00
	6/22/07	Hourly	72.00	106.00	140.00
		Biweekly	5760.00	8480.00	11,200.00
		Approx Annual	149,760.00	220,480.00	291,200.00
	6/20/08	Hourly	75.00	110.00	145.00
		Biweekly	6000.00	8800.00	11,600.00
		Approx Annual	156,000.00	228,800.00	301,600.00
28	8/4/06	Hourly	72.00	107.00	142.00
		Biweekly	5760.00	8560.00	11,360.00
		Approx Annual	149,760.00	222,560.00	295,360.00
	6/22/07	Hourly	74.00	110.00	146.00
		Biweekly	5920.00	8800.00	11,680.00
		Approx Annual	153,920.00	228,800.00	303,680.00
	6/20/08	Hourly	77.00	114.00	151.00
		Biweekly	6160.00	9120.00	12,080.00
		Approx Annual	160,160.00	237,120.00	314,080.00
29	8/4/06	Hourly	77.00	112.00	147.00

Section 2. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following Unclassified/Executive Management Salary Plan Ranges effective August 4, 2006, June 22, 2007, and June 20, 2008.

RANGE	EFFECTIVE DATE		MINIMUM	CONTROL / MID-POINT	MAXIMUM
		Biweekly	6160.00	8960.00	11,760.00
		Approx Annual	160,160.00	232,960.00	305,760.00
	6/22/07	Hourly	79.00	115.00	151.00
		Biweekly	6320.00	9200.00	12,080.00
		Approx Annual	164,320.00	239,200.00	314,080.00
	6/20/08	Hourly	82.00	119.00	156.00
		Biweekly	6560.00	9520.00	12,480.00
		Approx Annual	170,560.00	247,520.00	324,480.00
30	8/4/06	Hourly	81.00	118.50	156.00
		Biweekly	6480.00	9480.00	12,480.00
		Approx Annual	168,480.00	246,480.00	324,480.00
	6/22/07	Hourly	83.00	122.00	161.00
		Biweekly	6640.00	9760.00	12,880.00
		Approx Annual	172,640.00	253,760.00	334,880.00
	6/20/08	Hourly	86.00	126.50	167.00
		Biweekly	6880.00	10,120.00	13,360.00
		Approx Annual	178,880.00	263,120.00	347,360.00

Section 3. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for the following classifications designated NA, NE, NM, and NS effective August 4, 2006, June 22, 2007, and June 20, 2008.

Appendix One
(NA, NE, NM, and NS)

Section 4. Effective Date. Sections 1, 2, and 3 of this ordinance affect compensation and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 5. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	08/04/06
Section 2	08/04/06
Section 3	08/04/06

PASSED, APPROVED AND ADOPTED this 1st day of August 2006